



YOUR LIFE POWERED BY LEARNING

2020-2021 Catalog

Volume 1, Version 10 - Effective Date 7/1/2020

FORTIS Institute - Towson

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For consumer info visit www.fortis.edu





FORTIS INSTITUTE – TOWSON

2020/2021 STUDENT CATALOG

VOLUME 1, VERSION 7

EFFECTIVE DATE: JULY 1, 2020

CERTIFIED TRUE AND CORRECT AS TO CONTENT AND POLICY.

SEAN LONDON, CAMPUS PRESIDENT – JULY 1, 2020

A handwritten signature in black ink, appearing to be "S. London", written over a horizontal line.

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2020/2021 HOLIDAY/BREAK CALENDAR

6/27/2020 – 7/5/2020	Summer Break
9/7/2020	Labor Day
11/26/2020 – 11/29/2020	Thanksgiving Break
12/21/2020 – 12/27/2020	Winter Break
1/1/2021	New Year's Day
1/18/2021	Martin Luther King Day
5/31/2021	Memorial Day
7/4/2021 – 7/11/2021	Summer Break
9/6/2021	Labor Day
11/25/2021 & 11/26/2021	Thanksgiving Break
12/24/2021 – 1/2/2022	Winter Break
1/3/2022	New Year's Day
1/17/2022	Martin Luther King Day

Note: Friday's will be used to cover days that are missed within the regular Monday – Thursday class schedule, such as holidays, emergency closings, bad weather closings, delays or early dismissals. See your instructor or Program Chair for Friday classes if you need to know in advance.

START AND GRADUATION DATES

Dental Assisting Day Program	
<i>Start Date</i>	<i>Graduation Date</i>
1/27/2020	1/10/2021
3/9/2020	2/21/2021
4/20/2020	4/4/2021
6/1/2020	5/16/2021
7/20/2020	6/27/2021
8/31/2020	8/15/2021
10/12/2020	9/26/2021
11/23/2020	11/7/2021
1/11/2021	12/19/2021
2/22/21	2/6/2022

4/5/2021	3/20/2022
5/17/2021	5/1/2022
6/28/2021	6/12/2022
8/16/2021	7/31/2022
9/27/2021	11/24/2022
11/8/2021	1/22/2023
12/20/2021	3/5/2023

Each module is 6 weeks in length. Each term is 12 weeks in length. Dates are subject to change.

Dental Assisting Evening Program	
<i>Start Date</i>	<i>Graduation Date</i>
2/19/2020	4/6/2021
4/13/2020	5/30/2021
6/3/2020	7/20/2021
8/3/2020	9/12/2021
9/23/2020	11/9/2021
11/16/2020	1/4/2022
1/13/2021	2/23/2022
3/8/2021	4/26/2022
4/28/2021	6/19/2022
6/21/2021	8/9/2022
8/18/2021	10/9/2022
10/11/2021	11/29/2022

Each module is 7.5 weeks in length. Each term is 15 weeks in length. Dates are subject to change.

Medical Assisting, Medical Office Administration and Pharmacy Technician Day Programs	
<i>Start Date</i>	<i>Graduation Date</i>
1/27/2020	10/11/2020
3/9/2020	11/22/2020
4/20/2020	1/10/2021
6/1/2020	2/21/2021

7/20/2020	4/4/2021
8/31/2020	5/16/2021
10/12/2020	6/27/2021
11/23/2020	8/15/2021
1/11/2021	9/26/2021
2/22/2021	11/7/2021
4/5/2021	12/19/2021
5/17/2021	2/26/2022
6/28/2021	3/20/2022
8/16/2021	5/1/2022
9/27/2021	9/11/2022
11/8/2021	10/23/2022
12/20/2021	11/24/2022

Each module is 6 weeks in length. Each term is 12 weeks in length. Dates are subject to change.

Medical Assisting and Medical Office Administration Evening Programs	
<i>Start Date</i>	<i>Graduation Date</i>
2/19/2020	1/21/2021
4/13/2020	3/7/2021
6/3/2020	4/27/2021
8/3/2020	6/20/2021
9/23/2020	8/17/2021
11/16/2020	10/10/2021
1/13/2021	11/30/2021
3/8/2021	1/30/2022
4/28/2021	3/22/2022
6/21/2021	5/15/2022
8/18/2021	7/12/2022
10/11/2021	9/4/2022
12/1/2021	10/28/2022

Each module is 7.5 weeks in length. Each term is 15 weeks in length. Dates are subject to change.

Massage Therapy Day Program	
<i>Start Date</i>	<i>Graduation Date</i>
3/16/2020	10/18/2020
5/25/2020	1/3/2021
8/10/2020	3/14/2021
10/19/2020	5/23/2021

Each module is 6 weeks in length. Each term is 18 weeks in length. Dates are subject to change.

Esthetic Skincare Day Program	
<i>Start Date</i>	<i>Graduation Date</i>
1/27/2020	8/30/2020
4/20/2020	11/22/2020
7/20/2020	2/21/2021
10/12/2020	5/16/2021
1/11/2021	8/15/2021
4/5/2021	11/7/2021
6/28/2021	2/6/2022
9/27/2021	5/1/2022
12/20/2021	7/31/2022

Each module is 6 weeks in length. Each term is 12 weeks in length. Dates are subject to change.

INTRODUCTION & OVERVIEW

HISTORY AND OWNERSHIP

Fortis Institute - Towson is owned and operated by Education Affiliates, Inc. located at 5026-D Campbell Boulevard, Baltimore, Maryland 21236, phone: (410) 633-2929 and fax: (410) 633-1844 and is a privately held corporation providing career education through a variety of certificate, diploma, and degree programs. Duncan Anderson is the President/Chief Executive Officer, and Stephen Budosh is the Chief Financial Officer of Education Affiliates, Inc.

Fortis Institute - Towson was established in 1969 and is located at 700 York Road, Towson, Maryland 21204. The Institute was founded by Jack Tolbert and has been in continuous operation under various names since that date. The Institute changed ownership in 1983 and 1986. In October 1988, the Institute was acquired by EFC Trade, Inc. In June 2005, Education Affiliates, Inc. purchased EFC Trade, Inc. In December 1989 the Institute moved to its current location at 700 York Road, Towson, Maryland 21204. Additional classroom space is located at 111 Allegheny Avenue, Towson, Maryland 21204. The contact information for the Institute is phone number (410) 337-5155 and fax number (410) 337-5104.

Fortis Institute - Towson has four branch campuses:

Fortis College: 2140 South Cobb Parkway, Smyrna, Georgia 30080

Fortis College: 11499 Chester Road, Suite 200, Sharonville, Ohio 45246

Fortis College: 4151 Executive Parkway, Suite 240, Westerville, Ohio 43081

Fortis College: 246 Stonebridge Drive, Suite 101, Columbia, South Carolina 29210

CONSUMER INFORMATION

This Catalog is published in order to inform students and others of Fortis Institute - Towson's academic programs, policies, calendar, tuition, fees, administration, and faculty. This Catalog is published for informational purposes only and is not intended as a contractual agreement between Fortis Institute - Towson and any individuals. The information provided is current and accurate as of the date of publication.

Fortis Institute -Towson reserves the right to make changes within the terms of this Catalog, which may affect any of the information published, and to make such changes, if necessary, without prior notice to individual students. As such changes may occur, these will be published in a Catalog Addendum, which is intended as, and is to be regarded as, an integral part of this Catalog.

Fortis Institute - Towson expects its students to read and understand the information published in this Catalog and in any Catalog Addendum identified as belonging to this Catalog. Failure to read and understand this Catalog will not excuse any student from the application of any requirement or policy published herein. Furthermore, it is the responsibility of each student to remain apprised of current graduation requirements of his/her program.

Fortis Institute - Towson affirms a policy of equal employment opportunity, equal educational opportunity, nondiscrimination in the provision of educational services to the public, and administering all educational programs and related supporting services and benefits in a manner that does not discriminate because of a student's race, color, creed or religion, sex ,sexual orientation or sexual identification, national origin, age, physical or mental disability, or other factors, which cannot be lawfully the basis for an employment decision or acceptance as a student into the Institutions' training programs except as may be limited by prevailing Federal or State laws,

Fortis Institute - Towson is obligated by and adheres to the provisions of:

- Section 493A, Title IV, Higher Education Act of 1965 as amended
- Title 38, United States Code, Veterans Benefits
- Title IX, Education Amendments of 1972
- Section 504, Rehabilitation Act of 1973
- Family Educational Rights and Privacy Act of 1974 as amended
- Drug Free Schools and Communities Act Amendments of 1989

Inquiries concerning the application of these laws and their implementing regulations may be referred to the Campus President, 700 York Road, Towson, Maryland 21204.

Please see the Consumer Disclosures tab found on the Institute's website www.fortis.edu for information regarding student achievement data and other important information.

ACCREDITATION, LICENSES, AND APPROVALS

Institutional and program assessments are conducted periodically by qualified examiners and members of the Institute's accrediting body and/or by accrediting teams. The purpose of these assessments is to examine and evaluate compliance of the Institute's programs, staff, and faculty with accrediting standards and state and federal regulations.

Licensure indicates only that minimum standards have been met; it is not an endorsement or guarantee of quality. Licensure is not equivalent to or synonymous with an accreditation by an accrediting agency recognized by the U. S. Department of Education.

- Fortis Institute - Towson has institutional accreditation from the Accrediting Bureau of Health Education Schools (ABHES), 777 Leesburg Pike, Suite 314 N, Falls Church, Virginia, 22043, telephone (703)917-9503; fax (703) 917-4109, www.abhes.org
- Fortis Institute - Towson is approved by the Maryland Higher Education Commission (MHEC), 6 N Liberty Street, Baltimore, Maryland, 21201, telephone (410) 767-3301; www.mhec.state.md.us
- Fortis Institute – Towson has programmatic accreditation for the Medical Assisting program by the Accrediting Bureau of Health Education Schools (ABHES), 777 Leesburg Pike, Suite 314 N, Falls Church, Virginia, 22043, telephone (703)917-9503; fax (703) 917-4109, www.abhes.org
- Fortis Institute – Towson's Dental Assisting program is approved by the Maryland State Board of Dental Examiners, Benjamin Rush Building, and 55 Wade Avenue/Tulip Drive, Catonsville, Maryland 21228. Telephone (410) 402-8501, www.dhmd.gov/dental.
- Fortis Institute – Towson's Massage Therapy program is approved by the Maryland State Board of Massage Therapy Examiners, Metro Executive Building, and 4201 Patterson Avenue, Baltimore, Maryland 21215. Telephone (410) 764-2400, fax (410) 358-1879, <https://health.maryland.gov/massage>.
- Fortis Institute – Towson's Pharmacy Technician program is approved by the Maryland Board of Pharmacy, Metro Executive Building, and 4201 Patterson Avenue, Baltimore, Maryland 21215. Telephone (410) 764-4755, <https://health.maryland.gov/pharmacy>.
- Fortis Institute – Towson's Esthetic Skincare program is approved by the State Board of Barbers and Cosmetologists, 500 N. Calvert Street. 3rd Floor, Baltimore, Maryland, 21202. Telephone (410) 230-6190, www.labor.maryland.gov.

Students and prospective students may obtain from the Maryland higher Education Commission information regarding the performance of each approved program. This includes, but is not limited to, information regarding each programs enrollment, completion rate, placement rate, and pass rate of graduates on any licensure examination, <https://www.mhec.state.md.us/>

Students may receive a copy of the Institute's accreditation, licensure, or other approvals by submitting a written request to the Campus President. Any questions regarding accreditation, licensure, or approvals should be directed to the Campus President. Students may also contact the agencies listed above for information regarding the school's accreditation, licensure, and approvals.

MISSION AND PURPOSES

Fortis Institute - Towson provides postsecondary career education to both traditional and nontraditional students through a variety of diploma programs that assist adult students in enhancing their career opportunities and improving problem-solving abilities. Fortis Institute - Towson strives to develop within its students the desire for lifelong and continued education. The staff at Fortis Institute - Towson believes that they make an important contribution to the economic growth and social well-being of the area. Fortis Institute - Towson educates its students to help meet the economic needs of their community in entry-level positions. The educational process is a change-oriented approach to education that provides the community with graduates who possess the skills and knowledge needed to succeed in existing and emerging career occupations.

The following goals are integral to the mission of Fortis Institute - Towson:

- To develop each student's individual and professional growth, including written and interpersonal communication, critical thinking, and problem-solving competencies.
- To develop each student's professional attitude and an awareness of contemporary career practices through exposure to pragmatic course content.
- To promote self-discipline and motivation so that students may enjoy success in their career and in society.
- To attract and retain effective and qualified instructors who are familiar with current medical and/or technical practices, and who motivate and develop students.
- To offer sound diploma programs.
- To maintain a dynamic organization that is responsible and responsive to its constituencies.
- To minimize economic disadvantages as a barrier to postsecondary education by providing financial aid services and by accepting students without regard to age, sex, religion, race, physical challenges, or economic or social background.
- To assist graduates in finding positions for which they are trained.

CRITICAL STRENGTHS OF FORTIS INSTITUTE - TOWSON

- Career-oriented programs: The Institute's programs have been developed and are periodically reviewed in conjunction with industry advisory boards to ensure that they continue to prepare graduates according to current needs and expectations of the community of employers served by Fortis Institute - Towson.
- Qualified, caring faculty: In their academic credentials and professional experience, faculty members are qualified to teach the courses assigned to them, and all are committed to providing the extra assistance students may need to achieve their career goals.
- Graduate employment assistance: Students approaching graduation receive, at no additional charge, career and employment assistance in finding entry-level positions in their preferred careers. While the primary responsibility for securing such employment rests with the student, the Career Services Department is available for information, contacts, and guidance.
- Personal attention: A small student-to-faculty ratio helps students obtain the most from their educational investment by ensuring easy access to instructional equipment and to attentive and helpful faculty.

The following campus administrators should be consulted to obtain the information listed below:

- Campus President: policies pertaining to grievances, disability accommodations, non-discrimination, and privacy of student records; information that pertains to the Institute's accreditation and licensure, the campus academic improvement plan, and disciplinary actions and appeals.
- Director of Education and/or Program Chairs: descriptions of academic programs, faculty information, data on student enrollment and graduation, academic policies and procedures, and credit transfer.
- Director of Admissions: policies pertaining to admissions requirements, enrollment, and copies of consumer information disclosures.
- Business Office Manager: tuition charges, payments, adjustments, and refunds.
- Director of Financial Aid: descriptions of financial aid programs, rights and responsibilities of financial aid recipients, means and frequency of payments of financial aid recipients, means and frequency of payments of financial aid awards, student loan repayment, and employment provided as financial aid.
- Director of Career Services: information pertaining to placement rates and employment opportunities for graduates.

PROGRAM AND POLICY CHANGES

Fortis Institute – Towson reserves the right to make changes in organizational structure, policies and procedures, equipment and materials, and modify the curriculum as circumstances dictate. When size and curriculum permit, classes may be combined to provide meaningful instruction and training that contribute to the level of interaction among students. Students are expected to be familiar with the information presented in this Catalog.

FACILITIES AND EQUIPMENT

Fortis Institute - Towson occupies the entire first floor (19,600 square feet) of the Tolbert Garage located at 700 York Road, Towson, Maryland. The Institute is divided into training rooms that include medical laboratories, classrooms, a student lounge, staff lounge, faculty workroom, student library/study area, and various administrative offices.

Additional classroom space (13,880 square feet) is located at 111 Allegheny Avenue, Towson, Maryland. This space is divided into multi-use lecture rooms, dental labs, and a wet lab, a student lounge, student massage clinic, Esthetics lab, Mock Pharmacy, and program chair offices.

All classrooms in both locations are equipped for wireless computer access. All Fortis Institute - Towson facilities are handicapped accessible.

DENTAL ASSISTING FACILITIES

The Dental Assisting facilities include lecture rooms, a laboratory that is outfitted with complete dental operatories and all accessories necessary to perform four-handed dentistry and an additional laboratory that is outfitted with the necessary equipment and supplies to teach students how to take impressions and work with amalgams. Additionally, there are dual station x-ray units and a Panorex unit. Students use digital imaging for x-rays and are trained in the use of traditional x-ray methods employing manual and automatic film processing.

ESTHETIC SKINCARE FACILITIES

There are two rooms dedicated to the Esthetic Skincare program. One room is devoted to lecture while the second room is set up as a laboratory and also serves as the public clinic. The laboratory is outfitted with equipment that includes treatment chairs, facial steamers, wax pots used in waxing procedures, and high frequency/galvanic machines used on clients during facials. Additionally there are a vast amount of facial products used in training and in the public clinic.

MASSAGE THERAPY FACILITIES

The rooms used for Massage Therapy training include two lecture rooms, a bodywork training room outfitted with massage tables, and a public massage clinic that is utilized to prepare students to work with the public in a supervised environment.

MEDICAL ASSISTING FACILITIES

The Medical Assisting facilities are comprised of labs that contain, among other things, microscopes, centrifuges, EKG machines, phlebotomy equipment, urinalysis supplies and blood pressure equipment as well as surgical, aseptic, and CPR supplies and equipment.

MEDICAL OFFICE ADMINISTRATION FACILITIES

As Fortis Institute - Towson is largely a wireless environment; most classrooms can function as didactic rooms as well as serve as rooms where keyboarding, transcription, word processing, spreadsheet programs, medical billing, and electronic medical records programs can be taught. Additionally, students utilize the medical laboratories to learn back office procedures such as blood pressure and vitals, CPR, positioning, draping, and asepsis techniques.

PHARMACY TECHNICIAN FACILITIES

The Pharmacy Technician classrooms include a simulated retail store, a lecture room with a Laminar Flow Hood to simulate venting of compounds and air borne particles. Additionally, the Pharmacy Technician program has the appropriate ancillary teaching equipment for the profession including scales, measuring and dispensing devices, vials, and, intravenous equipment.

ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

Fortis Institute – Towson is an Equal Opportunity Educational institution and does not discriminate in the recruitment and admission of students with respect to race, color, creed, sex, age, handicap, disability, national origin, or any other legally protected characteristic. Applicants, prospective, or current students with disabilities who require academic adjustments and/or auxiliary aids in connection with the admissions process, the admissions assessment and/or their program of study, should contact the Campus President. The Campus President, in consultation with the Vice President of Education at Education Affiliates, Inc., will work with the applicant and/or prospective student to identify reasonable accommodations/adjustments necessary to enable him/her to fully participate in the admissions and educational processes. Questions about this process may be directed to the Vice President of Education, Dr. Eric Goodman, at egoodman@edaff.com or 443-678-2143 (voice)/410-633-1844 (fax).

If a student wishes to file a complaint regarding any disability discrimination, the student should notify the Vice President of Education at Education Affiliates, Inc. in writing within ten days of the alleged discriminatory act. A hearing will be scheduled within five business days of the notification at which time the student has the right to present further evidence and bring witnesses, if desired, to support her/his position.

NON-DISCRIMINATION STATEMENT

Fortis Institute – Towson does not discriminate on the basis of sex, sexual orientation, age, disability, race, creed, color, national origin, or religion in its admission to Institute or treatment in its programs, activities, advertising, training, placement, or employment. Amy Godwin the Executive Administrator at Fortis Institute – Towson in Towson, Maryland is the coordinator of Title IX, the Education Amendments Act of 1972, which prohibits discrimination on the basis of sex in any education program or activity receiving federal financial assistance. All inquiries or complaints under the sex discrimination, sexual harassment or sexual violence provisions of Title IX should be directed to the Title IX Coordinator, Amy Godwin, at 700 York Road Towson, Maryland, 21204, or by email at agodwin@edaff.com. The Institute's *Consumer Information Guide* contains more detailed information about the Institute's Title IX grievance procedures. The *Consumer Information Guide* is available online at www.fortis.edu.

The Title IX Coordinator must act equitably and promptly to resolve complaints and should provide a response within seven working days.

ADMISSIONS INFORMATION

ADMISSIONS REQUIREMENTS AND PROCEDURES

Those interested in a program at Fortis Institute – Towson may begin the application process by requesting information through our website at www.fortis.edu, calling the campus directly (410) 337-5155 or by visiting the school at 700 York Road, Towson, Maryland, 21204. Hours to come see admissions are Monday through Thursday 9:00 AM to 8:00 PM, Fridays 9:00 AM to 5:00 PM and Saturdays 10:00 AM to 2:00 PM. Walk-ins are always welcome but an appointment is recommended.

Each applicant for admission is assigned an admissions representative who directs the applicant through the steps of the admissions process, provides information on curriculum, policies, procedures, and services, and assists the applicant in setting necessary appointments and interviews.

Admission decisions are based on the applicant's fulfillment of these requirements, a review of the applicant's previous educational records, and a review of the applicant's career interests. It is the responsibility of the applicant to ensure that Fortis Institute – Towson receives all required documentation. All records received become the property of Fortis Institute - Towson.

GENERAL ADMISSION REQUIREMENTS

1. The student must be a high school graduate or possess the recognized equivalent of a high school certificate. The student must provide documentation of graduation from high school or college in the form of a valid high school certificate or an earned college degree higher than a diploma that is completed. Acceptable documentation includes a transcript or other documentation which confirms that the student meets or exceeds the academic achievement equivalent to a high school diploma in the USA. All documents from foreign countries must also be translated into English and evaluated to be equivalent or higher than a USA high school certificate by a credential evaluation service, which is a member agency of the National Association of Credential Evaluation Services (NACS), subject to the approval of the Institute.
2. The applicant must be seventeen years of age or older at the time he or she starts her/his program of study.
3. The applicant must complete an applicant information form.
4. The applicant must interview with an admissions representative and/or other administrative staff.
5. Applicants, who otherwise meet the requirements to pursue a selected program of study, will be given the opportunity to take the Wonderlic Scholastic Level Exam (SLE). Applicants to the Institute who do not achieve a passing score are eligible to immediately retake another version of the SLE. (See below for the SLE minimum score requirement for each program of study.) In the event that the applicant fails to achieve a passing score on the second administration of the SLE, the applicant is eligible to take the SLE a third time using another version; however, a minimum of seven days must elapse after the second testing date before the third SLE may be administered. A fourth and final administration of another version of the SLE is permitted only after a minimum of 180 days have elapsed since the date of the third test administration. Applicants who choose to take the entrance test for the fourth and final time are strongly encouraged to pursue remediation in reading and math prior to testing for the fourth and final time to assist in strengthening their critical thinking skills.
6. The SLE minimum entrance requirements by program are as follows:

Diploma Programs	
Dental Assisting	14
Esthetic Skincare	11
Massage Therapy	16
Medical Assisting	14
Medical Office Administration	13
Pharmacy Technician	13
7. Once a passing score is earned, the SLE score is valid for three years from the date of administration. Applicants for readmission must achieve the passing score on the SLE required of current applicants for

admission to the selected program of study. If the applicant for readmission had previously achieved a passing score on the SLE, that score may be used for readmission, provided the SLE test was administered and passed within three years (36 months) of the date of readmission and still meets the current minimum acceptable SLE score for the applicable program.

Note: In the event an applicant desires special accommodations for the SLE, the applicant must follow the policies in this catalog to request those accommodations. Campus staff members are not authorized to approve accommodations for admissions testing.

8. Applicants must meet all financial obligations.
9. Applicants must complete all tuition payment requirements.
10. Accepted applicants must agree to and sign the Fortis Institute – Towson Enrollment Agreement.

ADDITIONAL ADMISSIONS REQUIREMENTS FOR THE DENTAL ASSISTING, MASSAGE THERAPY AND PHARMACY TECHNICIAN PROGRAMS

Dental Assisting Program

Applicants must be the age of 18 within 90 days of starting the program.

Massage Therapy Program

In addition to meeting with an Admissions Representative, all applicants for the Massage Therapy program are also required to have an interview with the Campus President and/or the Massage Therapy Program Chair prior to being accepted in the program. The second interview is required so that the Institution's representative can review the unique nature of Massage Therapy training as well as the physical requirement of the program. Specifically, the interview addresses issues such as the applicant understanding that he or she will be performing massage on unclothed students and clients. Further, the meeting is to address any concerns that students may have regarding working with other students or clients who are openly gay, lesbian, or trans-gender. Additionally, applicants are asked how they feel about working on the same or opposite gender students/clients as well as other questions relating to their general understanding of the profession. Applicants must be 18 years of age to enroll in the Massage Therapy program.

Applicants to the Massage Therapy program should note that a history of criminal convictions may prevent the student from attending or completing the clinical requirements of the program or may prevent her/his licensure by the State Board. If there are any questions regarding this process, the applicant should make an appointment with the Director of Education.

Students must report to the Director of Education in writing, any change in their criminal background or current status within 24 hours of occurrence (includes new citations and/or charges regardless of the pending or final adjudication). Students who fail to report any new citation or charge may be dismissed from the program.

Pharmacy Technician Program

Applicants must submit to and pass a criminal background check administered by the school prior to starting the program, or being readmitted following a withdrawal period of 90 days or more. The conviction for certain criminal offenses may bar an applicant from participating in certain externship training experiences, eligibility to acquire professional certification/licensure required to function in the career field, and obtaining employment. Any adverse results, to include but not limited to, any felony or misdemeanor identified on an applicant's background report may prevent the applicant's completion of the program, acceptance to externship/clinical training facilities, achievement of professional certification/licensure, and attainment of employment in a particular field.

Any candidate who has an adverse result on his/her background report is encouraged to seek approval from the certifying bodies of any applicable program to establish eligibility for certification/licensure and employment in that specific field. If an applicant with an adverse occurrence on his/her background chooses to participate in a program that requires a clear background for admission to externship/clinical sites, eligibility to acquire professional certification/licensure required for employment in specific career field and obtaining employment, he/she will be required to sign a disclosure document accepting full responsibility for any and all costs associated with attending the career program, and does not hold the institution and its associates liable for being denied program completion,

entrance to any and all externship/clinical training facilities necessary for the completion of the program, ability to achieve certification/licensure, or gain employment in the field of study.

The Pharmacy Technician Certification Board's (PTCB) eligibility requirements for a candidate to take the Pharmacy Technician Certification Board Examination are as follows:

- No felony conviction.
- No drug or pharmacy related convictions, including misdemeanors. These violations must be disclosed to PTCB.
- No denial, suspension, revocation, or restriction of registration or licensure, consent order or other restriction by any State Board of Pharmacy; no admission of misconduct or violation of regulations of any State Board of Pharmacy.

READMISSION

A former student who withdrew in good standing may make application for readmission to her/his program of study. Generally, a student will not be considered for readmission more than two times unless there are exceptional extenuating circumstances, such as military deployment. The applicant for readmission must satisfactorily demonstrate that the barriers that prevented the student from successfully completing her/his program during the previous enrollment have been resolved, and that there is a reasonable probability that he or she can complete the program of study. A former student who wishes to be considered for admission to different program of study should contact the Admissions office.

A former student seeking readmission in the same program must apply for readmission by submitting a Readmission Application to the Executive Administrator. The applicant must write a letter and meet with the Executive Administrator and the Director of Education to discuss and document the circumstances that led to the prior withdrawal and what he or she has done to ensure that these or other issues will not interrupt the completion of the program of study if he or she is approved for readmission. The Director of Education will determine which course credit previously earned will be counted toward program completion and the courses which need to be repeated. The applicant for readmission must meet with the Financial Aid Director (or her/his designee) and complete all necessary applications and documents to ensure that her/his past and future tuition and fees obligations will be satisfied in a timely manner. Applications are reviewed and approved by a committee comprised of the Institute's Campus President, Director of Education, Program Chair, and Executive Administrator or their designees. Approval of an applicant for readmission is subject to space availability and the applicant meeting all current admissions requirements for the program of study.

A student dismissed for failure to meet Satisfactory Academic Progress (SAP) requirements may apply for readmission if there is reasonable probability that he or she can achieve the grades necessary to raise the Cumulative Grade Point Average (CGPA), and can increase her/his credits earned to credits attempted ratio to comply with the Institute's SAP policy. If approved for readmission, the student will re-enter the Institute in a status of Academic Probation. A student may remain in a status of Academic Probation for only one term. A student who fails to meet SAP after the first Quarter will be dismissed. In addition, a student readmitted in a status of Academic Probation for the purpose of regaining SAP status is not eligible for any form of federal grant, loan, or work study funding until he or she corrects the condition that caused the loss of SAP standing (See SAP policy for specific requirements). If a readmitted student does not qualify for financial aid, he or she is responsible for the payment of all new tuition and fees from her/his own resources until such time as the student may prequalify for student financial assistance.

Any student, who withdraws from a course prior to completing all course requirements and/or achieving a passing grade in the course, must retake and successfully complete the entire course. If the curriculum and/or program requirements have been revised, the student is required to meet all new requirements. The student should refer to the Institute's Catalog and course syllabi for program-specific changes and requirements.

A readmitted student is required to sign a new enrollment agreement which lists the current tuition, current fees, revised graduation date, and acknowledges receipt of other required disclosures. The student must be current with any unpaid balance from her/his prior enrollment unless payment arrangements have been established by the

Campus President. With assistance from the Registrar, the Director of Education will establish a course schedule for program completion.

ORIENTATION

Fortis Institute – Towson provides an orientation to help enrolled students adjust to the Institute environment. If a student fails to attend the orientation a make-up orientation will be coordinated with the Director of Admissions and or the Director of Education.

Orientation is held by the Institute prior to the start of each program. Institute policies, student responsibilities, and any questions are addressed at the orientation. Your Admissions Representative will let you know the date and time of your orientation.

HEALTH AND IMMUNIZATION REQUIREMENTS FOR THE DENTAL ASSISTING, MEDICAL ASSISTING, MEDICAL OFFICE ADMINISTRATION, AND PHARMACY TECHNICIAN PROGRAMS

Students in the Dental Assisting, Medical Assisting, Medical Office Administration, and Pharmacy Technician programs must either present documentation of having had Hepatitis B injections 1 and 2 and a TB test within an acceptable timeframe, or must complete the first two Hepatitis B injections and a TB test prior to the term in which they take any externship course. If the TB test result is positive, a chest X-ray test must be completed.

Students who choose not to have the Hepatitis B series or have had the series in the past will be asked to sign a declination form declining the vaccination. Note this could impact your eligibility for some externship sites and employment opportunities if you do not have documentation of this vaccination series.

Students in the Pharmacy Technician program must submit to and pass a drug screen in the term prior to starting externship. Any students whose test results turn out to be inconclusive (such as diluted sample or insufficient sample) will be required to be retested at her/his own expense. If a student fails the drug screen they will be dropped from the program and will not be able to go on externship. Acceptable test results must be documented prior to the student being assigned to an externship site.

If there are any questions regarding these requirements, students should make an appointment to speak with the Program Chair and/or Director of Education.

TRANSFER OF CREDIT

Transfer of credit is always the decision of the receiving institution, and is controlled by the receiving institution. Accreditation does not guarantee transfer of credits. Students interested in transferring credits earned at Fortis Institute – Towson should check with the receiving institution directly to determine to what extent, if any, credits can be transferred.

Students interested in transferring credits from another institution to Fortis Institute – Towson must submit the transfer request prior to Starting training, and only under extenuating circumstances may an exception be made with the approval of the Campus President, in which case all necessary documents must be received no later than 14 calendar days after the start date or re-entry date of the student's program.

To apply for consideration of credits previously earned, students must request official transcripts be sent directly to the Institute to the attention of the Director of Education. Students may be required to provide a relevant catalog and/or other relevant documents regarding the course(s) to be considered. Foreign transcripts must be translated into English and be evaluated by a member agency of the National Association of Credential Evaluation Services (NACES).

In order to be considered, the institution where the credit was previously earned must be accredited by an agency recognized by the United States Department of Education or the Council for Higher Education Accreditation (CHEA) at the time the student earned the credits. If students earned educational credits at a post-secondary institution outside the United States and not accredited by an agency recognized by the United States Department of Education at the

time the student earned the credits, then that postsecondary institution must have equivalent accreditation standing with the central accrediting body in its country of residence at the time the student earned the credits.

Courses for which applicants would like to request transfer credit must meet the applicable criteria listed below:

- Courses in general taken at an institution outside of Education Affiliates must have been completed within the previous five years (60 months). Individuals holding an earned associate or higher degree are exempt from the time limit in this paragraph, except as noted below.
- All courses must have a grade of "C" or higher on the transcript from the awarding institution.
- Learning objectives or competencies of courses submitted for transfer credit must be comparable to the courses at Fortis Institute – Towson in order for transfer credit to be awarded.
- When a warranted need for exception to the time limit as stipulated in the preceding paragraphs arises, it must be carefully evaluated at the campus level and presented with justification to the Vice President of Education at Education Affiliates for approval.

The Institute does not award credit for life or work experience.

The maximum allowable transfer credit that can be awarded is 50% of the total program credits unless specified otherwise in a particular program.

Fortis Institute - Towson will accept credit earned in a similarly-titled program from another Education Affiliates school, up to a maximum of 75% of the credit hours in the program unless specified otherwise in a particular program.

Students will be informed in writing regarding the acceptance or rejection of transfer credit after evaluation of all materials provided. Grades associated with transfer credits are not calculated in the student's Grade Point Average (GPA) and will appear on the student's transcript with a grade of "TR." Transfer credits are included in the calculation of the credits earned/credits attempted ratio for purposes of determining rate of progress in satisfactory academic progress. Since the number of credits transferred into a program may shorten the maximum program length for completion of graduation requirements, students should consult the Financial Aid Department about the effect of the change in program length on their eligibility for grants and loans under federal Title IV rules and regulations. Transfer credits will also impact the maximum allowable timeframe in which a student must complete a program.

If students wish to transfer between programs at the same school, students should seek guidance from the Director of Education and the Registrar and the Director of Financial Aid. The Director of Education will work with students seeking to transfer to a different program to determine if any of the courses or learning from the current or prior program of study is applicable and can be transferred into the proposed new program with credit granted accordingly.

A Veterans Administration (VA) funded student enrolling in any of the Institute's programs with prior credit from another school or military education or skills training will be evaluated according to the Transfer Credit Policy for all students. All veterans and other students eligible for VA funding should apply for credit for previously completed training. The Institute will evaluate and grant credit, if appropriate. Training time will be adjusted appropriately and tuition reduced proportionately if credit is granted for previous training. The VA and the student will be notified.

Fortis Institute–Towson must receive and evaluate official transcripts from all postsecondary school(s) previously attended by a Veteran and the Veteran's military transcripts before enrollment can be certified. It is the Veteran's responsibility to request all transcripts and pay any fees assessed by the previously attended school(s).

ARTICULATION AGREEMENT(S)

Fortis Institute–Towson has no established articulation agreement(s) at this time.

ACADEMIC PROGRAMS

DENTAL ASSISTING

Length: 1040 Contact Hours; 48 Instructional Weeks (Day) and 57 Weeks (Evening)	Program Quarter Credits: 60
Total Clock Hours, including Recognized Homework Hours: 1,360	
Credential Awarded: Diploma	Mode of Delivery: Residential

OBJECTIVE

The Dental Assistant's role is critical to the delivery of quality dental healthcare. Advanced technologies and the increasing demand for dental services have resulted in dramatic growth in the industry. The objective of the dental assisting program is to provide quality career education that prepares students not only for seeking entry-level employment in the dental assisting field but also for life-long learning and personal and professional growth.

DESCRIPTION

Dental assistants perform a variety of patient care, office, and laboratory duties. They sterilize and disinfect instruments and equipment, prepare and lay out the instruments and materials required to treat each patient, and obtain and update patients' dental records. Assistants make patients comfortable in the dental chair and prepare them for treatment. During dental procedures, assistants work alongside the dentist to provide assistance. The Dental Assisting curriculum provides a foundation in the health sciences and hands-on training in using the technology necessary to perform tasks typically performed by a Dental Assistant.

EXTERNSHIP

Two externship courses are included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a dental setting. Students are required to complete the externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship sites.

CREDENTIALING EXAMS

The State of Maryland requires that all expanded functions dental assistants have an expanded functions license which can be obtained by passing the DANB-CDA exam. This examination has 3 different components that you must take and pass to get your expanded functions license. You will sit for the Radiology Health and Safety (RHS) and the Infection Control Exam (ICE), two components of the DANB-CDA exam, while still enrolled in the Dental Assisting program. The examination fees for those two components are included in your total cost.

Students have to send an application for the DANB GC (General Chair-side) exam. Once they pass that exam, they will have a Certified Dental Assisting credential (CDA). They will then need to apply to Maryland State Board of Dental Examiners to be registered as a Qualified Dental Assistant (QDA). Students can also apply to take the DANB MDG (Maryland General Dental Assistant Expanded Function) Exam which will also give them rights as an expanded function Assistant. The Certified Dental Assistant (CDA) is nationally recognized.

If they take the MDG (Maryland General Dental Assistant Expanded Function) Exam, students may have to take the GC (General Chair-side) Exam if they move to another state, if the state doesn't allow it to transfer over.

CAREER OPPORTUNITIES

Graduates of the Dental Assisting program are prepared to seek entry-level employment in the office of a licensed dentist, performing tasks such as assisting with procedures, managing/maintaining patient records, and completing other appropriate tasks assigned by the licensed Dentist.

PLAN OF STUDY

COURSE CODE	COURSE TITLE	CLOCK HOURS	CREDIT HOURS
AHP101	Introduction to Health Professions	60	4.0
AHP105	Medical Terminology	60	4.0
AHP106	Medical Anatomy and Physiology	60	4.0
DAS100	Fundamentals of Dental Assisting	60	4.0
DAS116	Infection Control	60	4.0
DAS120	Dental Procedures and Techniques	60	4.0
DAS125	Dental Materials and Lab Techniques	60	4.0
DAS130	Dental Restorative Procedures	60	4.0
DAS135	Dental Radiology	60	4.0
DAS140	Dental Office Procedures and Billing	60	4.0
DAS145	Dental Specialties and Expanded Functions	60	4.0
DAS151	Dental Capstone	60	4.0
DAS190	Externship I	160	6.0
DAS195	Externship II	160	6.0
	Total:	1040	60

SCHEDULE

Morning Session: 9:00 AM – 2:00 PM Monday – Thursday, 48 weeks

Evening Session: 6:00 PM –10:00 PM Monday–Thursday, 57 weeks

Externship schedule see the table of contents for details on externship

ESTHETIC SKINCARE

Length: 600 Clock Hours; 30 Instructional Weeks	Clock Hour Program
Credential Awarded: Diploma	Mode of Delivery: Residential

OBJECTIVE

The objective of the Esthetician Skincare program is to prepare students for employment as an esthetician.

DESCRIPTION

The Esthetics Skincare program prepares students to beautify the human body through skin cleansing, depilation, facials, and the application of makeup. Graduates will be qualified to function as licensed estheticians and skincare specialists.

The program includes instruction in skin anatomy, physiology, and health; principles of nutrition; decontamination and infection control; health and safety; facial massage; temporary hair removal including waxing and tweezing; color and skin analysis; client consultation and care; applicable laws and regulations and business practices.

CREDENTIALING EXAMS

To work in Maryland students are required to take the Esthetician Licensing Examination administered by the Maryland Board of Cosmetologists upon graduation.

PLAN OF STUDY

Course Code	Course Title	Clock Hours
ESC101	Introduction to Esthetics	120
ESC105	Fundamentals of Esthetics	120
ESC110	General Sciences	120
ESC115	Advanced Topics and Makeup	120
ESC120	Business Skills	120
	Totals:	600

SCHEDULE

Day: 9:00 AM – 2:00 PM Monday – Thursday, 30 weeks

MESSAGE THERAPY

Length: 720 Clock Hours; 30 Instructional Weeks	Program Semester Credits: 36
Credential Awarded: Diploma	Mode of Delivery: Residential

OBJECTIVE

The objective of the Massage Therapy program is to train students to acquire satisfactory skills and demonstrate competence in a variety of massage therapy practices and procedures.

DESCRIPTION

The Massage Therapy program will teach students to be able to communicate effectively with clients, massage colleagues, and the medical community using correct anatomical terminology. Further, they will have an understanding of common pathologies and the effect of medications on the body. They will have an understanding of the business of massage including establishing a practice, computer skills, interview skills, and professional interpersonal skills. Professional ethics and boundaries will also be taught.

Massage Therapy students will be able to conduct a full body Swedish massage. Further, students will learn Deep Tissue techniques and train in Integrative Massage utilizing a combination of various techniques that include Swedish massage, and Neuromuscular Therapy. The clinic experience is essential to help students refine their skills. Within the coursework short trainings (usually a day in duration) on a number of modalities are presented. These are offered to show students the diversity of services available to include in their practices as their careers advance. These courses may include Spa Techniques, Hot Stone Massage, and Energy Work to name a few.

MESSAGE THERAPY CLINIC

Massage Therapy students complete 96 hours of clinic experience which includes administrative, supervisory, and practitioner assignments. Students use their acquired knowledge and skills in a setting within the Fortis Institute - Towson public massage clinic. Grading for the Student Clinic module is based on professionalism, attendance, organization and management skills, client assessment, and the satisfactory completion of a minimum of 25 full body massages with documentation of treatment.

CREDENTIALING EXAMS

Massage Therapy students sit for a State approved licensing Examination during training. The approved examination is the Massage & Bodywork Licensing Examination (MBLEx) offered by the Federation of State Massage Therapy Boards (FSMTB). Successful completion of the examination and passage of the Maryland Massage Therapy Jurisprudence Examination are employment requirements in the state of Maryland in order to practice massage therapy. The cost of these exams is included in the total cost of the program.

Upon successful completion of the MBLEX, graduates then apply to the Maryland Board of Chiropractic & Massage Therapy Examiners (Board) to be considered as a Licensed Massage Therapist (LMT) or a Registered Massage Practitioner (RMP). Majority of our graduates qualify as Registered Massage Practitioner (RMP). To be a Licensed Massage Therapist (LMT) you must also have proof of completion of at least 60 additional college credits of education in addition to completing this program. If you want more details about what you need to become an LMT you can access the Maryland Board of Chiropractic & Massage Therapy to see the requirements <https://health.maryland.gov/massage> . Criminal convictions may affect a student's ability to be registered or licensed.

CAREER OPPORTUNITIES

Upon satisfactory completion of the training, students are prepared to seek entry-level positions as an LMT or RMT (if qualified).

PLAN OF STUDY

Course Code	Course Title	Clock Hours	Semester Credit Hours
MST101	Principles of Massage	48	3.0
MST102A	Therapeutic Massage – Swedish	60	3.0
MST102B	Therapeutic Massage – Deep Tissue	48	2.0
MST102C	Therapeutic Massage – Integrative	48	1.5
MST103A	Anatomy and Physiology I	60	4.0
MST103B	Anatomy and Physiology II	48	3.0
MST104	Kinesiology	60	3.0
MST105	Practitioner Self Care	30	1.5
MST106	Pathology/Pharmacology	60	4.0
MST107	Allied Modalities	72	4.5
MSTB101	Principles of Business Software	30	1.0
MSTB102	Career Development/Practice Management	60	3.5
MSTC101-1	Student Clinic	18	0.25
MSTC101-2	Student Clinic	78	1.75
	Totals	720	36

SCHEDULE

Day: 9:00 AM – 4:00 PM., Monday – Thursday, 30 weeks

MEDICAL ASSISTING

Length: 780 Contact Hours; 36 Instructional Weeks (Day) and 45 Weeks (Evening)	Program Quarter Credits: 46
Total Clock Hours, including Recognized Homework Hours: 1,225	
Credential Awarded: Diploma	Mode of Delivery: Residential

OBJECTIVE

Medical Assistants play an integral part in performing administrative and clinical tasks that supports the work of physicians and other healthcare professionals. With changes in the healthcare industry, the need for well-trained

Medical Assistants has grown significantly. The objective of the Medical Assisting program is to provide training for those who wish to work in the clinical and administrative areas of healthcare and enable students to gain knowledge and skills necessary for entry-level employment in a healthcare setting.

DESCRIPTION

The Medical Assisting program includes administrative and clinical competencies expected for entry-level positions in a healthcare setting. Students develop skills in front office administration with an introduction to health insurance and basic billing practices. The back-office portion focuses on direct patient contact and typical clinical and laboratory skills, such as minor clinical procedures, EKG, phlebotomy, injections, and lab screenings. Students also learn to observe Universal Precautions, OSHA regulations, HIPAA requirements, confidentiality, and the legal aspects applicable to any allied health environment.

Duties of medical assistants vary from office to office depending on office location, size, and specialty. In small practices, medical assistants are usually "generalists," handling both administrative and clinical duties. They report directly to an office manager, physician, or other health practitioner. Those in large practices tend to specialize in a particular area under the supervision of a department administrator/practice manager.

EXTERNSHIP

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a healthcare setting. Students must complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

CREDENTIALING EXAMS

Near the end of training students are eligible to take National Healthcareer Association's (NHA) Certified Clinical Medical Assistant (CCMA) exam. The cost of this exam is included in the total program cost.

CAREER OPPORTUNITIES

Upon satisfactory completion of the training, students are prepared to seek entry-level positions as medical assistants performing the medical procedures, lab techniques, and front office duties described above.

PLAN OF STUDY

Course Code	Course Title	Clock Hours	Quarter Credit Hours
AHP101	Introduction to Health Professions	60	4.0
AHP105	Medical Terminology	60	4.0
AHP106	Medical Anatomy and Physiology	60	4.0
MOA110	Medical Office Procedures	60	4.0
MOA115	Medical Records and Insurance	60	4.0
MOA120	Electronic Health Records	60	4.0
MAS110	Clinical Procedures and Techniques	60	4.0
MAS115	Laboratory Procedures and Techniques	60	4.0
MAS125	Invasive Clinical Procedures	60	4.0
MAS135	Certification Review & Career Development	60	4.0
MAS190	Externship	180	6.0
	Totals	780	46

SCHEDULE

Morning Session: 9:00 AM – 2:00 PM Monday – Thursday, 36 weeks

Evening Session: 6:00 PM – 10:00 PM Monday – Thursday, 45 weeks

Externship schedule the table of contents for details on externship

MEDICAL OFFICE ADMINISTRATION

Length: 780 Contact Hours; 36 Instructional Weeks (Day) and 45 Weeks (Evening)	Program Quarter Credits: 46
Total Clock Hours, including Recognized Homework Hours: 1,225	
Credential Awarded: Diploma	Mode of Delivery: Residential

OBJECTIVE

Quality patient care often begins in the front office when a patient enters a medical office or healthcare facility, and is greeted by a knowledgeable and professional medical office administrator or assistant. Medical office administrator/assistants provide support to patients and providers by performing vitally important administrative functions, such as greeting patients, scheduling appointments, verifying insurance eligibility, patient medical records, copay collections, and insurance billing. The objective of the Medical Office Administration program is to prepare students with a solid foundation of knowledge and technological skills so that they can seek entry-level positions in medical and allied health facilities.

DESCRIPTION

The Medical Office Administration curriculum provides fundamental knowledge and a hands-on skill expected in the workplace at the entry level and prepares students to effectively support a medical office or facility. Students acquire general administrative and organizational skills as well as sound knowledge of medical terminology, insurance, basic coding, hospital admissions and medical billing. Students learn to use management and electronic health record software for efficient management of patient health information to complete daily office tasks.

EXTERNSHIP

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a healthcare setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

CREDENTIALING EXAMS

Toward the completion of training students are eligible to take National Health-career Association's (NHA) Certified Medical Administrative Assistant (CMAA) exam. The cost of this exam is included in the total program cost.

CAREER OPPORTUNITIES

Graduates of the Medical Office Administration program leave the program equipped with professional competencies to seek entry-level employment for positions such as: Medical Office Assistant, Administrative Medical Assistant, Patient Account Representative, Insurance Billing Representative, Medical Records Clerk, and Patient Financial Services Representative.

PLAN OF STUDY

Course Code	Course Title	Clock Hours	Quarter Credit Hours
AHP101	Introduction to Health Professions	60	4.0
AHP105	Medical Terminology	60	4.0
AHP106	Medical Anatomy and Physiology	60	4.0
MBC125	Reimbursement Methods and Procedures	60	4.0

MOA110	Medical Office Procedures	60	4.0
MOA115	Medical Records and Insurance	60	4.0
MOA120	Electronic Health Records	60	4.0
MOA125	Medical Insurance and Billing	60	4.0
MOA130	Bookkeeping in the Medical Office	60	4.0
MOA135	Administrative Specialties and Career Development	60	4.0
MOA190	Externship	180	6.0
	Totals	780	46

SCHEDULE

Morning Session: 9:00 AM. - 2:00 PM Monday through Thursday, 36 weeks

Evening Session: 6:00 PM. - 10:00 PM Monday through Thursday, 45 week

Externship schedule the table of contents for details on externship

PHARMACY TECHNICIAN

Length: 780 Contact Hours; 36 Instructional Weeks (Day) and 45 Weeks (Evening)	Program Quarter Credits: 46
Total Clock Hours, including Recognized Homework Hours: 1,225	
Credential Awarded: Diploma	Mode of Delivery: Residential

OBJECTIVE

In today's healthcare field, the role of the pharmacist has been expanded to provide not only patient care and education but also advice to healthcare providers. As a result, the demand for formally educated pharmacy technicians has also increased significantly, and the role of the pharmacy technician has evolved from simple customer service role to one of knowledge and responsibility. The objective of the Pharmacy Technician program is to train and develop qualified pharmacy technicians who value the pharmacy standards and competently assist the pharmacist in direct patient care.

DESCRIPTION

The Pharmacy Technician diploma program provides students with a solid foundation of pharmacy fundamentals and terminology needed for graduates to be successful as an entry level technician. Students of this program will get hands-on practice in multiple pharmacy settings such as hospital, retail, compounding, mail-order, and long-term care. Topics such as professionalism, state and federal laws, and ethical issues are covered.

EXTERNSHIP

An externship course is included in this program to provide students with the opportunity to apply their knowledge and skills to real-life situations in a healthcare setting. Students are required to complete the required externship hours and other related learning activities prior to graduation. Students are not paid for work performed at the externship site.

CREDENTIALING EXAMS

To be eligible to work in Maryland, student must pass the Maryland State Board of Pharmacy Exam. The exam is administered at the Institute and the fee is included in the total program cost.

CAREER OPPORTUNITIES

Graduates of this program are prepared to seek entry-level employment in positions such as Pharmacy Technician and Pharmaceutical Care Associate. Upon successful passing of certification exams and where applicable, graduates

could also seek employment opportunities such as Certified Pharmacy Technician (CPhT) and IV Certified Pharmacy Technician.

PLAN OF STUDY

Course Code	Course Title	Clock Hours	Quarter Credit Hours
AHP101	Introduction to Health Professions	60	4.0
AHP105	Medical Terminology	60	4.0
AHP106	Medical Anatomy and Physiology	60	4.0
PHT110	Fundamentals of Pharmacy	60	4.0
PHT115	Mathematics for Pharmacy Technicians	60	4.0
PHT120	Drug Classification Systems	60	4.0
PHT125	Pharmacy Practices and Principles	60	4.0
PHT130	Pharmacology for Pharmacy Technicians	60	4.0
PHT135	Intravenous Admixtures and Aseptic Compounding	60	4.0
PHT140	Certification Preparation & Career Development	60	4.0
PHT190	Externship	180	6.0
	Totals	780	46

SCHEDULE

Morning Session: 9:00 AM – 2:00 PM Monday – Thursday, 36 weeks

Check the externship schedule the table of contents for details

ACADEMIC POLICIES

ACADEMIC ACHIEVEMENT/GRADING

The progress and quality of students' work is measured by a system of letter grades and grade percentages. Grades are based on the quality of work as shown by written tests, laboratory work, clinical rotations or externships, term papers, projects and other assignments as indicated on the course syllabus. As defined in the attendance policy, poor attendance may result in an "F" grade.

The grading scale, with equivalent percentages, is as follows:

Grade	Percentages	Quality Points
A	95 to 100	4.0
A-	90 to 94	3.7
B+	87 to 89	3.3
B	83 to 86	3.0
B-	80 to 82	2.7
C+	78 to 79	2.3
C	73 to 77	2.0
C-	70 to 72	1.7
D+	67 to 69	1.3
D	60 to 66	1.0
F	59 and below	0.0
P	Proficient in the course	N/A

Other letter grades used by the Institute include:

Grade	Description	Affects Credits	Affects GPA
AU	Audit	No	No
I	Incomplete	No	No
L	Leave of Absence	No	No
W	Withdrawn	Yes	No
WF	Withdrawn Failing	Yes	Yes
TR	Transfer Credit	Yes	No

All students who have an externship requirement as part of their program must have a 2.0 Cumulative Grade Point Average (CGPA) to go out on externship. Students qualify for graduation based on the grading scale above. The minimum passing grade is a D except for Externship where you must have a 70% (C) or higher. Students who do not successfully complete specified course requirements or who earn a grade lower than the specified minimum passing grade for that course will have to retake that course. Please refer to the program and course syllabus for specific details.

Records of a student's progress are maintained by the Institute. Permanent grade records for students are maintained on file for as long as the school is in operation. Course grades are issued to students at the end of each grading period. Students may check on their cumulative academic progress by logging into the student portal. When no portal is available, students may get a copy from the Registrar. A student receives a copy of a final grade transcript when all graduation requirements have been completed.

The cumulative grade point average (CGPA) is computed by multiplying the number of credits in each course by the grade points achieved in each and then dividing by the number of credit hours for all courses attempted. If a student repeats a failed course, the grade used in the CGPA calculation will be the highest grade earned in that course.

Some courses may have skills tests or clinical performance evaluations where a specific standard of performance is defined in the syllabus.

For the purposes of satisfactory academic progress and CGPA calculation:

- A course in which a student receives an "F" grade will be counted in credits attempted and it will be counted in the CGPA calculation
- A course in which a student receives an "W" grade will be counted in credits attempted; it will not be counted in the CGPA calculation
- A course in which a student receives a WF grade will be counted in credits attempted and it will be counted in the CGPA calculation
- A course in which a student receives a "TR" grade will be counted in credits attempted and credits earned; it will NOT be counted in the CGPA calculation.

ACADEMIC HONORS

Fortis Institute – Towson recognizes students who have achieved a better than average scholastic record.

- **DEAN'S LIST**
Students who earn a grade point average between 3.70 and 3.99 for an academic term will be placed on the Dean's List. Students acquiring Dean's List status will receive a certificate designating their status.
- **PRESIDENT'S LIST**
Students who earn a 4.0 grade point average for an academic term will be placed on the President's List. Students acquiring President's List status will receive a certificate designating their status.

Students who achieve Academic Honors will be posted on bulletins boards at the school.

INCOMPLETE GRADE POLICY

It is the student's responsibility to complete all coursework within the prescribed time frames. If the student does not complete the required coursework/requirements they will have an incomplete grade for the class.

All incomplete work must be completed and turned in for grading no later than 5 calendar days of the assignment due date or no later than the last day of the grading period if it is less than 5 calendar days. At that time, a grade of 0 (zero) will be given for all work still missing and the course grade will be determined in accordance with the criteria published in the course syllabus.

Credits associated with courses in which an incomplete grade is received will not count as either credits attempted or Minimum Cumulative Credits Completed at the Institute. They bear no quality points and are not included in the calculation of CGPA.

A student cannot move on to a class if they have an incomplete grade for a class that requires a passing grade as a prerequisite for another class. Their scheduled would be adjusted as necessary by the Registrar as soon as an incomplete grade is received in a prerequisite class.

COURSE REPEAT POLICY/FEE

All courses in which a student fails to earn a passing grade (as defined in the course syllabus) must be repeated and successfully completed in compliance with course prerequisite requirements and in order to graduate.

Active students who need to repeat a course due to failure, withdraw, attendance or SAP will be subject to this policy. A Repeated Course Enrollment Agreement Addendum will be completed by the Registrar for any student that needs to retake a class and it will identify any additional charge or date changes for their program.

- First Repeat - \$0 / no charge

- Second Repeat - \$750
- Third & subsequent Repeat – tuition determined by utilizing appropriate formula below:
Clock Hour Program – determine the clock hour rate (total tuition divided by total clock hours), then multiply it by the clock hours of the repeated course.
Credit hour program – Determine the credit hour rate (total tuition divided by total program credits), then multiply it by the credit hours of the repeated course.

All courses from which a student has withdrawn (whether with a “W” or “WF” grade) must be repeated and successfully completed in compliance with course prerequisite requirements and in order to graduate.

If a higher grade is earned in the repeated course, it will be used to compute the CGPA. Repeated courses will be included in the calculation for credit hours earned/attempted for satisfactory progress. All final grades are reflected on the official transcript; repeated courses are designated by with an asterisk.

Students who need to repeat a course must meet with the Registrar regarding scheduling. It is the responsibility of the student to meet with a financial aid officer to determine if any additional assistance is available to pay any tuition and fees associated with repeating a course. A student who fails a course must repeat that course at the next available opportunity, subject to space limitations. Likewise a student who withdrew from a course must repeat that course as soon as possible after re-entry. Failing or withdrawing from a course and the subsequent required repeat may interrupt the student's enrollment, delay the student's expected graduation date, negatively impact financial aid eligibility and/or impact the student's satisfactory academic progress status.

COURSE AUDIT

Any current student may audit a lecture class within their program without charge, provided that seating space is available in the course of choice and that auditing a class does not interfere with the student's required course schedule. Arrangements to audit a class must be made with the Director of Education. Due to space limitations, students may not be permitted to audit laboratory experiences.

A course audit status is also available when it is determined by the institution that a student on externship requires an evaluation and improvement of skills. If it is necessary to remove a student from an externship site for auditing of a class, the student will not be charged tuition.

During an audit class, the student is expected to participate in all typical learning activities except examinations or quizzes. Audit courses do not count toward credit attempted or credit earned and will be assigned a grade of “AU”; neither do they count as part of a student's full or part-time schedule for purposes of financial aid. A course audit cannot last more than one module (6 weeks day time/ 7.5 weeks evening). Auditing a class may lengthen the time it takes for a student to complete the program and may affect financial aid for the student.

COURSE REFRESHER

To refresh their knowledge and skills, graduates of Fortis Institute – Towson may enroll in up to two classes that were a part of their curriculum at the time of graduation with no tuition charge. Graduates seeking to take a refresher course must contact the Director of Education to determine availability of course(s). Because of space limitations and liability issues graduates may not be permitted to take laboratory refresher courses.

Refresher courses are not graded, and no credit is earned. Graduates taking refresher courses must abide by current school rules and regulations, particularly in attendance and punctuality. Graduates will need to purchase the appropriate textbook(s) associated with the class. Graduates who completed training over 2 years ago or those that have not worked in their field for more than 2 years are not eligible to take refresher courses.

TRANSCRIPT OF GRADES

Students will be provided one official transcript of their grades upon completion of their program of study. Each additional transcript will cost \$5.00. All requests for student transcripts must be made in writing to the Registrar's Office. The institution reserves the right to withhold an official transcript if the student's financial obligations to the Institute or state or federal loan agencies are not current.

GRADUATION REQUIREMENTS

Upon successful completion of all requirements of their chosen program of study, students will be awarded the diploma that they have earned.

To be eligible for graduation, students must have:

- Accumulated, with passing grades, the required number of contact hours within the student's program of study by the last day of the graduating term or within the timeframe prescribed in the incomplete grade policy.
- Achieved a Cumulative Grade Point Average (CGPA) of at least 2.0
- Completed the program within 1.5 times the program's length as published in the Standards of Satisfactory Academic Progress policy in this catalog
- Verified satisfactory completion of all program criteria for graduation with the Director of Education, Registrar, Financial Aid, and Career Services
- Returned any school property, including reference books and equipment
- The student has made satisfactory arrangements with the Business Office to meet all financial obligations to the Institute.
- An overall attendance rate of 80% minimum as required by the Maryland Higher Education Commission (MHEC)

LICENSURE, CERTIFICATION, AND REGISTRATION

Graduation does not guarantee eligibility to sit for licensure, certification, or registry exams.

As part of the licensure, certification, and registration application process, arrest and court records of final adjudication for any offense other than a minor traffic violation may be submitted to credentialing agencies for review. Students should consult with the credentialing agency for more specific information.

ACADEMIC ADVISING

Academic advising is available throughout the student's enrollment at the Institute to assist with the identification and resolution of academic problems. Individual advisement sessions are scheduled by appointment and may be outside of regular class time. In addition, faculty members are available throughout the term to meet with students as needed.

COUNSELING

The Institute does not offer counseling services. Students requesting guidance, encouragement, or assistance in their chosen career fields are encouraged to discuss any problem with an instructor or a member of the Institute management team as needed. Students who encounter problems that interfere with their ability to succeed in their program are also encouraged to seek help. While the Institute does not provide counseling services, it maintains a community resource list for personal, family, and financial counseling-related needs. Students who need assistance in these areas should request the community resources list.

The Institute offers Well-Connect by Student Resource Services as an outsourced service to assist students with life issues. They can be reached via phone at (866) 640-4777 and the web address is www.wellconnectbysrs.com. There is a bulletin board in each building that offers information to students.

TUTORING

Tutoring is available for all students. Students should understand that tutoring is not a substitute for regular attendance for the full length of the class day throughout the program. All tutoring is at no additional cost to students. Students who experience difficulty understanding and learning the material contained within the training programs should contact the instructor, program chair, or Director of Education to schedule tutoring with an instructor. Additional laboratory time may be provided for those students needing to complete assigned lab projects or requiring extra help with laboratory activities.

Students will not be allowed to skip scheduled classes to attend tutoring sessions. These sessions may be scheduled outside of normal classroom instruction hours. Students should make arrangements with the instructor or the Director of Education.

Students with unacceptable academic performance may be required to accept special help or attend scheduled assistance sessions as a condition of their continuation in the program. These sessions may be scheduled outside of normal classroom hours.

ACADEMIC APPEALS

The Academic Appeals policy and process provides a vehicle by which students can appeal academic decisions or actions, such as final grades or consequences of attendance violations. Students who wish to appeal academic status/eligibility due to failure to maintain Satisfactory Academic Progress should see the SAP Appeals & Financial Aid Probation section of the Satisfactory Academic Progress policy within this Catalog. Students thinking about appealing a decision related to classroom policies such as decisions regarding course-specific testing, classroom assignments, or grades should first discuss their concerns with their instructor. Dismissal can only be appealed if there are significant extenuating circumstances.

An academic appeal must be received within seven calendar days of the student being notified of the decision that he or she wishes to appeal. Appeals must be submitted in writing to the Director of Education. The appeal must include a description of the academic decision the student is requesting be reviewed and as much documentation as possible substantiating the reason for review of the decision.

The Director of Education will convene a meeting of the Academic Review Board, consisting of the one program chair who was not the instructor for the course if the issue is grade related and the Registrar. This meeting will be held within seven calendar days of the Director of Education receiving the student's written appeal. The student will be notified in writing via mail and email of the Academic Review Board's decision. The notification will be sent no later than the end of the next business day after the Academic Review Board meeting.

If the student is appealing termination due to violation of the attendance policy the student will remain withdrawn from the school until the appeal is successful.

If the student believes that he or she still did not receive the appropriate due process, the student may file a grievance or complaint by following the procedure described in the grievances and complaints section of this Catalog.

ATTENDANCE

Regular class attendance is required of all students. Promptness and dependability are qualities that are very important in all occupations. Students should begin to develop these qualities the day they begin their training.

Attendance is taken daily in class by the instructor and turned over to the Registrar by the end of the class day. Early departures, tardiness, and class cuts will be recorded in exact minutes. Attendance records are maintained by the Registrar as part of the student's permanent academic record.

Students with chronic absenteeism in excess of 20% of the scheduled hours for a course may receive a failing or reduced grade for the course.

In order to graduate from a program of study, a student must have a minimum cumulative attendance rate of 80% of the total program hours. If at any point in training it is determined that it is statistically impossible for the student to achieve the minimum 80% attendance requirement by the conclusion of the program the student will be withdrawn.

A student attending the Institute will be withdrawn from any program he/she does not attend within a consecutive 14 day calendar period (excluding school holidays and scheduled breaks). This may well affect their financial aid status. All students must complete 100% of the scheduled externship hours within the assigned grading period.

Students are responsible for making-up assignments and work missed as a result of absence at the discretion of the instructor. The instructor may assign additional outside make-up work to be completed for each absence.

Attendance is reviewed by instructors, program chairs, Registrar, and the Director of Education on a weekly basis with a focus on those who have been absent for 15% of the scheduled course/s. Students will be notified by phone, e-mail, or online in the student portal if their attendance is in danger of violating attendance requirements.

Students may appeal the Institute's actions related to the attendance policy if the absence was due to extenuating or mitigating circumstances, for example; illness, military duty, death of a family member, court appearance, or jury duty. Appeals should follow the standard grievances/appeals escalation process. That is, the student should first discuss the issue with her/his instructor.

ADDITIONAL MASSAGE THERAPY PROGRAM ATTENDANCE POLICY

Massage Therapy students must have a minimum attendance rate of 80% at the halfway point of the program (360 clock hours). Students who fail to meet this requirement will be ineligible to receive further funding through the Federal funding programs and will be required to fund the remaining cost of training through other means. There may be circumstances where this can be addressed to afford the student the ability to complete training with federal funding. All such exceptions must be approved by the Campus President.

ATTENDANCE PROBATION

If a student's attendance overall percentage is below 80% at the end of any module they will meet with the Director of Education or Program Chair and will be placed on attendance probation. At the conclusion of the next module their attendance is recalculated. If at that point they have achieved a minimum overall attendance percentage of 80% they will be removed from attendance probation. If the student has not met the 80% minimum requirement they will remain on attendance probation for the next module. If at any point of attendance calculation it is determined that the student will not be able to achieve the minimum graduation requirement of 80% by the conclusion of the program the student will be withdrawn from the program. The 80% attendance requirement for graduation is a regulation by the Maryland Higher Education Commission (MHEC).

MAKE-UP HOURS

Any student who is absent from any scheduled class may be required to make up the absent class hours. Make-up hours must be approved and completed within the course in which the absence occurs. Make-up hours may be completed during alternate schedules, including the alternate daytime or evening schedule. All holidays and/or school cancellation days must be made up or the student will show as absent there by effecting their attendance. Special circumstances will be managed by the Director of Education or Campus President.

MAKE-UP WORK

Arrangements to make-up assignments, projects, tests, homework and labs missed as a result of absence must be made with the approval of the instructor. Students have up to 5 calendar days to make up missing work from the original due date or no later than the last day of the grading period whichever occurs first. Failure to do so can result in the student receiving an F for the assignment. All work must be made up before the conclusion of the scheduled course and work handed in after the end of the grading period will not be accepted and will result in the student receiving a zero for the missing work.

TARDINESS/EARLY DEPARTURE

Students are required to be on time and stay for the entire duration of class. Students assume the responsibility for making arrangements with individual instructors for any and all make-up of work missed as a result of being late for classes or leaving early. Time missed in class due to students' tardiness or leaving early is recorded as time absent from class.

ACADEMIC LEAVE OF ABSENCE (ALOA)

Students enrolled in term-based credit hour programs who need to interrupt their program of study for military service requirements, jury duty, or a Family Medical Leave Act (FMLA) affecting the student or a member of the student's immediate family (spouse and/or children), are not able to resume training at the same point where the training was interrupted and therefore would not qualify for a Leave of Absence, but would qualify for the Academic Leave of Absence (ALOA) provision. To qualify for this provision, the ALOA must meet all eligibility criteria below, the request must be made prior to the first scheduled class day of a term or module and the student may only return at the beginning of a subsequent term or module. Students enrolled in term-based programs that are approved for an ALOA will begin their grace period on any Federal Student Loan(s) as of their last date of attendance. Furthermore, the Return to Title IV policy and Tuition Refund policy as listed in the catalog will be applied.

The following are the criteria for making application and approving an Academic Leave of Absence:

The request and reason(s) for the Leave of Absence must be made by the student in writing on a Leave of Absence Request Form in advance of the ALOA. If unforeseen circumstances inhibit a student from making the ALOA request in advance, the School may grant an ALOA on behalf of a student without prior written request as long as the school can document the reason for its decision and collect the request from the student at a later date. This would apply in such instances where the student sustained an injury due to an accident, became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care.

In certain documented, unforeseen and extenuating circumstances, a student who cannot continue attending the course(s) may find it essential to request an ALOA after a term or module has started. The institution is not required to approve this type of LOA request; however, if the institution grants this type of mid-term LOA request, the student will receive a grade of W or WF for each course attempted in the term. The W or WF grade will be determined in accordance with the normal grading policy, and will have the same impact as usual. SAP will need to be calculated for the student before a decision on the LOA is determined. If a student would be SAP Not Met after the W/WF grades for the current term are awarded, then the LOA is denied. The Return to Title IV policy and Tuition Refund policy as listed in the catalog will be applied based upon the percentage of the term or module the applicant has attended.

The applicant for the ALOA should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in her/his tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.

The initial leave period requested should be no more than 90 days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the School. The School cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All ALOA extension paperwork and documentation must be turned into the School prior to the student's initial ALOA return date. In any 12 month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for an ALOA will be notified by the Registrar or the Campus President if her/his application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

TRADITIONAL LEAVE OF ABSENCE (TLOA)

Students enrolled in a clock hour or non-term program who need to interrupt their program of study for military service requirements, jury duty, or a Family Medical Leave Act (FMLA) affecting the student or a member of the student's immediate family (spouse and/or children), may make an application for a Traditional Leave of Absence. Students experiencing these types of unforeseen circumstances should meet with the Registrar, Director of Education, or the Campus President to discuss the need to temporarily interrupt their education and take a Traditional Leave of Absence (TLOA).

The following are the criteria for making application and approving a Leave of Absence:

The request and reason(s) for the Leave of Absence must be made by the student in writing on a Leave of Absence Request Form in advance of the TLOA. If unforeseen circumstances inhibit a student from making the TLOA request in advance, the School may grant a TLOA on behalf of a student without prior written request as long as the school can document the reason for its decision and collect the request from the student at a later date. This would apply in such instances where the student sustained an injury due to an accident, became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care.

In certain documented, unforeseen and extenuating circumstances, a student who cannot continue attending the course(s), may find it essential to request a TLOA after a term or module has started. The institution is not required to approve this type of LOA request; however, if the institution grants this type of mid-term LOA request, the student will receive a grade of "L" for each course attempted in the term. The "L" grade will not have any effect on the completion rate or CGPA calculation related to SAP or the student's progression through the program. The Return to Title IV policy and Tuition Refund policy as listed in the catalog will be applied based upon the percentage of the term or module the applicant has attended.

The applicant for the TLOA should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in her/his tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.

The initial leave period requested should be no more than 90 days; however, in certain semester-based programs, the initial TLOA request may be extended to 120 days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the School. The School cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All TLOA extension paperwork and documentation must be turned into the School prior to the student's initial TLOA return date. In any 12 month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for a TLOA must be able to resume her/his training at the same point where the training was interrupted.

The applicant for a leave must confirm that he or she understands and agrees that if he or she fails to return to active class attendance at the approved end date of her/his Leave of Absence, that her/his enrollment may be terminated. Furthermore, her/his federal student loan(s) will have entered the federal loan grace period and repayment of these loans will begin six months after her/his actual last day of class attendance.

The applicant for a TLOA will be notified by the Registrar or the Campus President if her/his application for a Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for a TLOA must meet with the Financial Aid Department prior to returning to school.

BRIEF PERIODS OF NON-ENROLLMENT OR STANDARD PERIOD OF NON-ENROLLMENT (SPN)

With the exception of scheduled holiday and breaks, the School's programs and courses are delivered continuously throughout the year. Programs of study are designed to be delivered in an uninterrupted academic calendar; however, there are a certain set of limited circumstances when an individual student, for academic reasons, needs to interrupt the sequential order of the courses in her/his program of study. The School has an enrollment status provision, Standard Period of Non-Enrollment (SPN), which would allow a student to request and be approved to retain her/his status as an otherwise active and enrolled student in the School during these brief periods.

There are six required steps that must be completed prior to the approval of the SPN enrollment status:

1. The student must be currently enrolled and actively attending their program of study.

2. The student should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in her/his tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.
3. The student must sign a Standard Period of Non-Enrollment Request Form wherein the student affirms that he/she will attend the next module.
4. The student must be able to return to the same billing term for which the SPN is granted. For standard term programs a SPN can only be granted in the first grading period of a billing term.
5. The Campus President and Financial Aid Director must approve the SPN request.
6. Any approved SPN means that the School will not charge the tuition, books or fees for the module of instruction for which the student is not in attendance.

WITHDRAWAL

In order to remain in "Active" status at the Institute, students must be enrolled in and actively attending at least one course. If students withdraw from all of their classes, or cease to actively attend, they will be withdrawn from the Institute in accordance with the Attendance Policy.

A student who withdraws voluntarily or involuntarily from enrollment in a course is also withdrawn from the institution if the student is only enrolled in one course. However, a student enrolled in multiple courses who withdraws voluntarily or involuntarily from one or more courses may remain actively enrolled. Students may withdraw from all of their courses, and therefore from the Institute, by notifying the Institute in writing.

Should students be considering withdrawing from the Institute should meet with the Director of Education, or the Campus President in order to gain an appreciation for what the Institute can do to help them solve their problems and to gain a complete understanding of the decision they are about to make. If a student decides to proceed with withdrawal, the student should provide notification to the Campus President and the Registrar in writing and meet with the Director of Financial Aid to understand the Student Responsibility (see below).

Students who withdraw from a course or from the Institute will receive a grade of "W" if they withdraw before or at the time of attending 50% of the scheduled class days for the course. If students withdraw after attending 50% of the scheduled days of the course, they will receive a "WF" grade. The grade will be recorded on their transcript.

A "WF" grade is regarded the same as an "F" grade in determining whether or not the student can remain enrolled in the program.

WITHDRAWALS AS A RESULT OF FAILURE TO ATTEND

A student attending the Institute will be withdrawn if he/she does not attend any courses within a 14 consecutive day calendar period (excluding school holidays and scheduled breaks). Please note that the 14 consecutive calendar days includes non-school days and weekends.

All students must complete 100% of the scheduled externship hours within the assigned grading period. Not all programs have an externship component. For those programs other attendance requirements may apply. The requirements for these programs will be reviewed on the first day of training.

EFFECTIVE DATE OF WITHDRAWAL

If students withdraw without written or verbal notice, or if student fails to return from an Academic Leave of Absence or Traditional Leave of Absence, termination shall take effect on their last day of attendance prior to their leave

DISMISSAL/ WITHDRAWN FROM THE PROGRAM AND THE INSTITUTE

Students who have been dismissed or withdrew from the Institute may not be eligible for re-instatement. Students can apply to restart the program they were dropped from or enroll in a different program by contacting the Executive Administrator. Students have to go through a process and it is never assumed they will just be able to return to school. A restart committee reviews the students past grades, attendance, payments and financial aid and basis a decision on all that information.

STUDENT RESPONSIBILITY

Whenever their schedules change, whenever a course is added, dropped, or when students withdraw from a course, students must meet with the Financial Aid Department in order to understand the impact of the change on their financial aid and financial obligations and must meet with the Registrar in order to review the impact of the change on their graduation date.

NOTE: Students who are contemplating withdrawing should be cautioned that:

The entire scheduled length of the grading period they are currently enrolled in is counted in their maximum program completion time.

- They must repeat all courses from which they elected to withdraw.
- There may not be space available classes they need to complete upon their return.
- They may have to wait for the appropriate course in the term to be offered again.
- Their graduation date may change.
- Their financial aid and/or tuition costs may be affected.

EDUCATIONAL DELIVERY SYSTEMS

Courses are taught employing a combination of didactic, laboratory, and experiential or practical learning. The lecture, laboratory, and externship/clinical hours for a course are identified in the syllabi. Lab hours may be scheduled differently from classroom hours and may vary throughout the program.

Lecture classes are delivered by qualified instructors in a traditional residential classroom with appropriate learning resources such as textbooks and/or multimedia materials through internet access and computer projection devices.

Lab classes typically constitute hands-on learning activities either led, guided, or supervised by an instructor, or performed by students in groups or individually. Such lab activities may take place in a dedicated laboratory or a regular classroom with the appropriate learning resources and/or equipment and tools.

Clinical and/or externship courses take place at a qualified clinical/externship site, and students perform tasks under the guidance of a site supervisor and/or a clinical instructor.

There is no on-line or distance education at this Institute.

CLOCK HOUR OF INSTRUCTION

Clock hours of instruction consist of 50 minutes of instruction in a 60-minute period.

CLOCK TO CREDIT HOUR CONVERSION FORMULA

The programs are measured on the basis of semester credit hours. Semester credits earned are for determining progress towards program completion only, and the credits are not necessarily transferable to another private career school or collegiate institution. The receiving institution, not the training institution, decides whether to accept credits for transfer.

Definition of a Credit Hour

Fortis Institute – Towson uses the following clock hour to quarter credit hour conversions:

One quarter credit hour is defined as:

- 10 hours of classroom or direct faculty instruction, plus out-of-class student work
- 20 clock hours of laboratory activities
- 30 clock hours of clinical/externship

One semester credit hour is defined as:

- 15 hours of classroom or direct faculty instruction, plus out-of-class student work
- 30 clock hours of laboratory activities

- 45 clock hours of clinical/externship

For all courses, except externship, one clock hour is defined as 50 minutes of class and 10 minutes of break time.

OUT-OF-CLASS WORK

Out-of-class work or homework refers to learning tasks assigned to students to be completed outside of classroom or faculty instruction hours. An essential part of every program of study, out-of-class work enables students to master course objectives and leads toward the achievement of overall program objective. Students are expected to complete approximately two hours of out-of-class work for each classroom or faculty instruction hour per week.

TYPES OF OUT-OF-CLASS WORK

Common out-of-class work includes but is not limited to reading and writing assignments, mathematical problems, projects and case studies, worksheets, research work, journal entries, review of key concepts and principles, and other learning activities aimed at building and/or enhancing specific skills in a particular subject field. Out-of-class assignments are designed for various purposes such as reinforcing what students have already learned, preparing them for upcoming lessons, applying concepts and principles to new situations, or exercising their critical thinking and problem-solving skills in theoretical or practical cases.

ASSIGNMENT OF OUT-OF-CLASS WORK

Out-of-class work is assessed in varied ways. Overall, out-of-class work accounts for no more than 20% of the final course grade. Typically specified in the outline portion of the course syllabus, out-of-class work is to be completed by the students on their own time outside of their scheduled class hours according to instructions by the faculty of the course.

MAXIMUM CLASS SIZE

Allied Health Programs	Massage Therapy Program	Dental Assisting Program	Esthetic Skincare Program
35:1 Lecture	35:1 Lecture	35:1 Lecture	1:20 Lecture
20:1 Clinical Lab	20:1 Clinical	12:1 Lab	1:16 Lab

COURSE PROGRAMMING

Fortis Institute – Towson reserves the right to determine when each course is offered, to decide the number of credits a student may carry, and to make changes in programs or classes to better fit changing career requirements or student goals, objectives, and needs. Class size may vary depending upon the course.

Classes may be scheduled between 9 AM and 10 PM, Monday through Thursday. Externship hours may vary from the normal class hours and are determined by the individual externship site.

INSTITUTE CLOSURES

Students are expected to attend classes throughout the year in all weather conditions just as they would be expected to go to their workplace. There may be occasions when, due to extreme weather conditions, traveling to and from school may present certain risks. Additionally, on occasions when there is a malfunction of a water main, heating or air conditioning systems or other building related issues that could prevent class from occurring at its scheduled time. Training may be interrupted. When that is the case, students should use caution and keep personal safety in mind. Please note that the Institute does not follow the closing policies of any local school system in the Baltimore areas.

If the student feels traveling in certain weather conditions presents a danger to personal safety, the student may choose not to attend classes. If school is open that day however, the student will be marked absent.

The Institute reserves the right to close the Institute during weather or other emergencies. Notice of closures may be posted on WBAL TV Channel 11, WBAL website: wbalchannel.com/weather/index.html, our Facebook page, and/or a

recorded phone announcement of closure or delayed opening will be available to students by calling the Institute's telephone number at (410) 337-5155.

In the event that the Institute must cancel classes due to emergencies, weather, etc. The Institute will determine the date and time of any required make-up for courses and inform the students as soon as possible. Make-up times could be on normal days off, scheduled holidays or breaks, or weekends.

EXTERNSHIPS

1. Nature of policies in this section of the Catalog
 - a. The policies in this section pertain to all programs and to all students enrolled in those programs where the program requirements include a clinical rotation, internship, or externship (CIE). In this policy where the term "externship" is used, it is used as the generic term and is intended to cover all three of these types of academic experiences.
2. Nature of CIE - educational purpose, status of students
 - a. Most programs at this Institute are intended to prepare students for a specific career or profession. Therefore, the externship component of those courses is integral to academic requirements for preparation for the chosen career or profession. The externship closely reflects the student's future working responsibilities. Therefore, a student is required to demonstrate dependability, punctuality, and accountability, which are essential and measurable professional qualities. While at the externship site, the student's status is that of student at the institution. The student is not an employee at the site. Students receiving education at clinical/externship sites may not be permitted to be paid for their time onsite.
3. Requirements that must be met prior to release to externship
 - a. The student must complete the required didactic and lab components of their program as specified in the course requirements and syllabus for that program. This includes having demonstrated competency in, and having passed, skills tests with grades as specified in the syllabus or course requirements.
 - b. Students must have a CGPA of at least 2.0 in order to be eligible to be assigned to an externship site, be meeting the terms for satisfactory academic progress, and assuming successful completion of the externship, be able to complete the program within the maximum time frame specified by the SAP policy.
 - c. There are a wide range of program and site specific requirements including, in some programs, mandatory vaccinations, immunizations, background checks, and health insurance. These requirements are disclosed to the student during the enrollment process and the student is required to sign an acknowledgement of the information disclosure.
4. Agreements
 - a. The Institute maintains current agreements with all entities and locations where the student may be assigned for purposes of meeting the externship component of the program requirements. The standard agreement calls out the responsibilities of the site, the responsibilities of the institution, and the responsibilities of the student.
5. Site availability, assignment to a site
 - a. Students will meet with the externship coordinator or externship instructor during the course preceding any course with an externship component. This meeting will normally take place within 30 days from the day the student is scheduled to start the externship course. The externship instructor will review available sites with the student and select the venue that will best meet educational requirements. Student considerations for distance to travel and availability of transportation will be taken into account where possible. Generally students are not required to find their own sites, rather they will be assigned to a site with whom the Institute has an existing relationship. Should the student want to introduce a new site to the Institute, the Institute will need to inspect and evaluate the appropriateness of the site and its ability to meet the educational objectives of the externship course module, and to complete an agreement with that site before the student can attend there.

- b. The student will be assigned to a specific venue and will be assigned specific regular hours of attendance that will enable the student to complete the externship within the timeframe specified in the program requirements if the student attends as specified.
 - c. Students must be prepared to travel to their externship assignments. The school will attempt to assign sites that are convenient for the student; however, this may not always be possible. Students will be informed by the externship coordinator or instructor if there is state-specific regulation or guidance as to the distance the student is expected to travel.
- 6. Scheduling
 - a. A student must be scheduled to begin externship within 14 calendar days of the end of the student's didactic training (excluding holidays and regularly scheduled breaks). If a student does not begin externship training as scheduled, the student is considered to be absent. If a student does not begin externship training within 10 scheduled externship days of the scheduled start dates, he or she must be terminated (dropped) from the program.
 - b. Hours of externships availability
 - i. For most programs, students are expected to make themselves available for externship duties between the hours of 8:00 am to 6:00 pm Mondays through Fridays or normal business hours for the site. For most programs, the level of supervision required is not available on nights and weekends so students enrolled in night and weekend classes must plan accordingly. Night and weekend students sign a disclosure that they were made aware of this at the time of enrollment.
 - ii. Students will be advised if their program requires an exception to this weekday, daytime scheduling of externship hours during the enrollment process and during their study.
 - c. Length of day, maximum length of day
 - i. In the interests of safety and of effectiveness of the learning experience, a student will normally be expected to be on site at the externship location for between four and eight hours per day, five days a week or according to the site's schedule of business hours.
- 7. Attendance, reporting of attendance, notification of intention to be absent, or unexpected absence
 - a. The student must complete 100% of the hours specified in the program outline for externship.
 - b. The student must report site attendance to the externship instructor daily. The Registrar will record attendance. A student who does not report attendance risks being in violation of the attendance policy. Violation of the attendance policy could cause the student to be dismissed from the school.
 - c. Students are discouraged from being absent during the externship. Students must request prior approval from the site and the externship instructor for anticipated absences. Approval will be given only for extraordinary circumstance such as a death in the family, jury duty, military duty, or similar.
 - d. Students must not be late or tardy to their site. Lateness will be counted for attendance purposes at externship sites the same way that lateness to class is accounted for under the Institute's attendance policy. A student who is likely to be late must inform the site supervisor as soon as it is safe and feasible to do so.
 - e. If more than 20% of the scheduled externship hours are missed, in accordance with the attendance and grading policy, the student will be considered to have failed the course and will be required to retake it when a suitable site becomes available. There may be a charge involved.
 - f. In addition, in some programs, the student is required to attend meetings at the Institute to discuss the progress, the experience, the program, and extern site instructors. Attendance will be taken at these meetings but it will not count towards hours of attendance for the course or module.
 - g. Make-up hours for lateness or absences are difficult to schedule. Make-up hours must be arranged with the site supervisor and externship instructor. Students should understand that make-up hours may not be contiguous to their scheduled end date.
- 8. Supervision on site
 - a. Supervision

- i. Students will be supervised on site either by a member of the Institute's staff or by a member of the site's staff. The student will be advised of the supervisor's name and contact information when the site assignment is given.
 - ii. If the student's supervisor is a member of the site's staff, a member of the Institute's staff will visit that site at least once during the time the student is assigned there to observe the student first hand and to obtain feedback from both the student and the on-site supervisor.
 - b. Sign-off on attendance
 - i. The student's supervisor must sign off on time reported back to the Institute. It is the student's responsibility to get the supervisor's signature on his or her timecard.
- 9. Safety, confidentiality, professionalism
 - a. Students are expected to observe and comply with all site and institutional requirements for safety and preservation of confidentiality. Students are expected to demonstrate professionalism in their interaction with all members of staff and members of the public at the site where they are assigned. Such professionalism includes appropriateness of communications. Allied health students may be required to sign a statement acknowledging confidentiality of patient records and the applicability of HIPAA laws.
- 10. Dress code, behavior, conduct, and rights and responsibilities
 - a. At all times the Institute's policies and code of conduct including all student responsibilities are in force. These policies include the dress code policy, the drugs and alcohol policy, visitor policy, the anti-smoking policy, video and audio recording policy, and termination/expulsion policy.
 - b. In addition, each site will advise the student during his or her site orientation of site-specific policies that the student is also required to observe. Violations of the site's policies are considered to be a violation of the Institute's policies and discipline will be administered accordingly, up to and including dismissal from the program.
- 11. Grading, student performance evaluation
 - a. Academic
 - i. In order to receive a grade for the course, the site must turn in an evaluation of the student's performance during the time of assignment to the site.
 - ii. The grade cannot be turned in until all the required hours have been completed.
 - iii. The site will not assign a grade. The Institute's externship instructor will assign the grade based on first hand observation and input from the site.
 - iv. The student is required to fill out a survey evaluating the extern site and experience.
 - b. If the student has not performed sufficient hours to complete the externship by the scheduled end date, the student's grade for the module will automatically be turned to "Incomplete" and the student will be notified. The Incomplete grade policy will then be invoked: that is, the student has 14 calendar days within which to complete the required hours.
- 12. Program Specific Requirements
 - a. There is a wide and extensive array of program specific conditions that a student must meet both in order to be eligible to attend education at an externship site and during the education experience itself. These conditions are often mandated by state regulators or accreditors. The Institute also specifies conditions in order to maintain uniformity of high standards such that the institution's credentials will be valued in the workplace. These may include vaccinations, immunizations, background checks, drug tests, and other kinds of requirements. Students are informed of these requirements at the time of enrollment. Evidence of compliance is typically requested and must be presented when requested. The program director and/or externship coordinator will meet with students to remind them of such requirements.
 - b. In some states and for some programs, the Institute is required to conduct a federal and/or state background check on the student. As part of that background check, the Institute will request records about any prior criminal or drug related offenses. For some programs, the student's driving record may also be checked. See program specific requirements.

- c. There are a wide array of site-specific requirements, the most common of which is finger printing or conducting a background check.
13. Additional sources of information
- a. All students whose programs of study include an externship component are required to attend mandatory orientation held at the institution at least a week prior to their first day on an externship site.
 - b. Additional information can also be obtained from the program director or the externship coordinator.
 - c. Any program specific requirements are stated in the program section of this Catalog.

ACADEMIC IMPROVEMENT PLANS

The campus maintains an academic improvement plan, which includes plans for new programs, changes to existing programs, facility improvements, and changes to academic policies. Students may contact the Campus President for copies of the Institute's Academic Improvement Plan.

FACULTY EVALUATIONS

Course and Faculty Evaluations are conducted at the end of every grading period. Students are asked to critique various aspects of their training. Student comments on course content and instructor effectiveness assists the Institute in making changes and modifications to improve the quality of programs, instruction, and student services.

LEARNING RESOURCE CENTER

The Learning Resource Center (LRC) is an area serving a number of academic programs. The LRC is located in a defined learning space within the Institute. The Learning Resource Center houses the print collection of reference books, print journals, and media titles. It is the central location for access and distribution of a broad range of data bases and web-based resources that are accessible on computers in the LRC or at any location in the Institute. The LRC provides a quiet environment for study or research.

Our LRC is located at 700 York Road building and is next to the Career Services office. Stop at the Front Desk or ask someone if you are not sure where to find this room.

CAREER SERVICES

Career Services continuously promotes professional relationships with employers to provide qualified career-oriented graduates to match their employment needs. The Career Services department is the liaison between students and employers, serving the students by promoting the Institute to prospective employers. Through career development, including professionalism, motivation, and the maintenance of ethical standards, graduates are empowered with the skills necessary to foster a successful and on-going career.

All current and prospective students are entitled to review the Institute's completion rate and job placement rates. Statistics pertaining to these are updated and published annually. Copies are available from the Admissions Office, the Institute's website www.fortis.edu or Maryland High Education Commission (MHEC).

The Career Services staff aid graduates in finding employment by assisting with resume preparation, helping with development of interviewing skills, and identifying job leads appropriate for the graduates. They may set up job interviews for graduates.

Recent graduates and students approaching graduation receive first priority for job search assistance services.

Graduate candidates meet with the Director of Career Services or a member of the Career Services staff during their last grading period prior to externship to discuss services available in their individual job search. Interviews with a member of the Career Services staff will normally be scheduled before a student is released to externship.

Obtaining employment is ultimately the graduate's responsibility. While the Career Services department will assist all graduates in good standing, graduates should independently pursue employment opportunities and not rely entirely on the efforts of the department.

Recent graduates who have not yet obtained employment in the field of their program should notify the Institute's Career Services department of pending job interviews or any placement or change in status (continuing education, further education, job change, etc.). Graduates who have not yet obtained employment in the field of their program should contact the school frequently to inquire about job openings.

Prospective employers may request training-related information about students they could consider hiring. The student's academic and attendance patterns, as well as observable professional behavior, are factors that may be considered by prospective employers.

Students and graduates should also be aware that potential employers may conduct a criminal and/or personal background check. Students with criminal records that include misdemeanors or felonies (including those that are drug-related) or personal background issues such as bankruptcy might not be accepted by these employers. Some agencies, institutions, and employers may require candidates for employment to submit to a drug test.

To comply with reporting requirements the Institute reserves the right to contact a graduate's employer using various methods to verify information regarding the graduate's employment. In some instances, the Institute may disclose personal information to the employer for the sole purpose of employment verification.

While placement assistance will be provided, Fortis Institute - Towson cannot promise or guarantee employment or a specific salary.

TUITION AND FEES

Diploma Program	Tuition	Enrollment Fee	Uniforms	Student Kit	Certification / Licensure Exam	Background Check	Drug Screen	Textbooks	Total Cost
Esthetic Skincare	\$12,094	\$100	\$112	\$816	\$79	\$0	\$0	\$585	\$13,786
Dental Assisting	\$19,994	\$100	\$112	\$375	\$377	\$0	\$0	\$482	\$21,440
Massage Therapy	\$13,764	\$100	\$112	\$0	\$700	\$0	\$0	\$546	\$15,222
Medical Assisting	\$15,651	\$100	\$112	\$30	\$134	\$0	\$0	\$540	\$16,567
Medical Office Administration	\$16,065	\$100	\$112	\$0	\$116	\$0	\$0	\$586	\$16,979
Pharmacy Technician	\$15,915	\$100	\$112	\$0	\$179	\$43	\$38	\$1,016	\$17,403

The Enrollment Agreement obligates the student and the Institute by the Academic Quarter for the program of instruction selected by the student. Students' financial obligations will be calculated in accordance with the refund policy in the contract and this Institute catalog. The content and schedule for the programs and academic terms are described in this catalog. With the exception of the enrollment fee, which is a one-time charge, all other tuition and fees are charged each Quarter. A returned payment fee of \$25.00 may be charged for each returned check or rejected payment.

STUDENT PAYMENT POLICY

Students may be required to pay an amount toward the cost of their training after applying for any State, Federal, and private loans or grants they are eligible for. All students are made aware of this policy during their Admissions interview. During the Financial Aid interview, it is determined how this will be paid based on the individual's financial situation. Fortis Institute - Towson may extend credit by accepting monthly payments.

The student is expected to make these monthly payments as specified in the financial aid award letter. If circumstances arise that prohibit the student from making a regularly scheduled payment, the student should inform the Business Office before the payment is due so they can make other payment arrangements.

A student may be dropped from attending any and all classes, including externship, until an outstanding balance is satisfied or alternative payment arrangements have been made with the Business Office and/or Campus President. Students cannot be designated as a graduate of their program until they have satisfied their financial obligation or made alternative arrangements.

REFUND AND CANCELLATION POLICIES

If an applicant/student cancels, withdraws, or is dismissed by the Institute for any reason, refunds will be made according to the Institute's Refund Policy. If a refund is due to the student, it will be paid within 45 days of the date that the student either officially withdraws or the Institute determines that the student has withdrawn. All refunds will be calculated using the student's last day of class attendance. The last day of class attendance is defined as the last day the student had academically related activity, as evidenced by posted attendance. If a student withdraws without written or verbal notice after classes have started, termination shall be effective on the student's last date of attendance as determined by the institution. Upon receipt of the refund, the student agrees that its receipt constitutes a full and complete release of Fortis Institute – Towson from any and all liabilities. All governmental and agency refunds will be made within the required time limits of the funding agency.

Tuition is charged each billing term and will be pro-rated in the event of withdrawal according to the Institute's Refund Policy. All other fees are non-refundable when the applicable item or service is provided to the student.

Books that are returned for credit must not have any markings, must be undamaged, and in like new condition within seven (7) calendar days.

TUITION REFUND POLICY

A student wishing to officially withdraw should inform Fortis Institute–Towson is encouraged to do so in writing. A student who returns to Fortis Institute – Towson after withdrawing must sign a new Enrollment Agreement and will be subject to the then-current price of tuition and fees. A student's last date of attendance as documented by Fortis Institute – Towson will be used to calculate any money the student owes and to calculate any refund the student is due. All other fees are non-refundable when the applicable item or service is provided to the student.

A full refund of all funds paid to the Institute will be made if:

- An applicant is not accepted by the Institute.
- A student decides not to attend within the seven (7) calendar days after the applicant signed the enrollment agreement. Signing occurs only after the applicant visits and tours the school.
- Prior to entrance into the program, the enrollee presents evidence of a medical problem which prevents the enrollee's participation in the program.
- The Institute closes, cancels, or discontinues a course or program in which the student is enrolled.

REFUNDS OF FEES

Refunds of fees will be made within forty-five (45) days of the student's last day of attendance. If the student is receiving VA education benefits the refund will be issued within forty (40) days of the last day of attendance.

ENROLLMENT FEE

If a student starts their program, and withdraws, or is terminated after the seven (7) calendar day cancellation period, this fee will be retained by the Institute. If one of events listed above in Tuition Refund occurs the \$25 deposit will be refunded to the student upon written request.

REFUND OF TUITION AFTER STARTING CLASS

Tuition is charged by the billing term.

If the student withdraws or is dismissed after starting their program, refunds after the first week of instruction will be based on the percentage of the billing term that was completed for which the student had been charged. The refund applies only up to fifty (50%) of the billing term. If the student completes more than 50% of the billing term, there is no tuition refund for that billing term. If the student is a recipient of Title IV Federal Student Aid, applicable return of those funds will be made in accordance with federal regulations.

PORTION OF BILLING TERM TAUGHT TUITION REFUND

Student refunds are based on the formula below:

<u>Proportion of Billing Term Taught</u>	<u>Refund Percentage</u>
Less than 10%	90%
10% up to but not including 20%	80%
20% up to but not including 30%	60%
30% up to but not including 40%	40%
40% up to 50%	20%
Over 50%	No refund

Any refund due to a student shall be paid within forty-five (45) days of the last day of attendance. If the student is receiving VA education benefits the refund will be issued within forty (40) days of the last day of attendance.

If a student fails to return from an official academic/traditional leave of absence or a standard period of non-enrollment any refund due shall be based on the last date of attendance prior to beginning the official leave or the standard period of non-enrollment.

RIGHT TO CANCEL

An applicant to the Institute may cancel her/his enrollment to the Institute and receive a full refund of monies paid, by notifying Fortis Institute - Towson no later than midnight on the seventh (7th) calendar day after the date the Applicants Enrollment Agreement with the Institute was signed by the student and a representative of the Institute. The applicant may use a copy of her/his Enrollment Agreement as a cancellation notice by writing "I hereby cancel" at the bottom of the Enrollment Agreement, adding her/his name, address, and signature, and delivering or mailing it to Fortis Institute - Towson, 700 York Road Towson, Maryland 21204. If the applicant for admissions cancels her/his enrollment as noted above more than seven (7) calendar days after signing the Enrollment Agreement, and making an initial payment, but prior to the start of classes, the applicant is entitled to a refund of all payments for tuition and fees, minus a \$25 enrollment fee.

CANCELLATION/REJECTION POLICY

Fortis Institute - Towson will refund all monies paid by an applicant who is rejected for enrollment by the Institute, or enrolls in a program that the Institute cancels, or student cancels within seven (7) calendar days of signing the Enrollment Agreement.

OTHER CHARGES/ NON –TUITION COSTS/PARKING

Students may park in the Tolbert Garage operated by the Baltimore County Revenue Authority. Through an agreement with the Revenue Authority, the cost is only \$1.00 per day and no contract is required. Students are expected to conduct themselves in a professional and courteous manner while in the garage. The garage is the property of the county and students who act in a dangerous or unacceptable manner may be banned from parking in the facility. Students may face disciplinary action from the school including dismissal for unacceptable behavior in the garage.

MASSAGE THERAPY STUDENTS ADDITIONAL COSTS

Students are required to provide linens (2 sets of fitted and top sheet, and pillowcase), pillow cases, and massage cream or oil (approximate cost \$75).

EXTERNSHIP OR EMPLOYMENT REQUIREMENTS

Students may be required by an externship site or potential employer to have an additional background check and/or drug test. If additional background checks and/or drug screening is required, this amount is required to be paid by the student.

GRADUATION FEES

There is a \$50 fee for your graduation gown and two tickets for the event. Any additional tickets, if available, cost \$5. All graduation charges must be paid with a Money Order or cash only (No checks or credit cards will be accepted). Potential graduates will receive a letter in the mail and an email about 6 weeks prior to the graduation date with all the information for graduation and when everything is due to the school. Please make sure to keep your email and mailing address up to date with the Institute so you are sure to receive notification. Fees are subject to change at any time.

FINANCIAL ASSISTANCE PROGRAMS

Fortis Institute – Towson maintains a staff of financial aid professionals to assist students in obtaining the financial assistance they require to meet their educational expenses. Available resources include the federal grant and state aid programs, student loans from private lenders, and federal work-study opportunities, both on and off campus. Federal assistance programs are administered through the U.S. Department of Education. Any U.S. citizen, national, or person in the United States for other than temporary reasons who is enrolled or accepted for enrollment may apply for these programs. Most forms of financial assistance are available for each July 1 – June 30 award period. Every student considering application for financial aid should request a copy of the current guide, *Funding Your Education*, published by the U.S. Department of Education. This important document may be obtained from the Institute's Financial Aid Office or online at <http://studentaid.ed.gov/students> and will assist persons in understanding eligibility requirements, the application process, deadlines, and the various forms of grants and loans available. In addition, the Institute's *Consumer Information Guide* contains more detailed information about financial assistance programs. The *Consumer Information Guide* is available online at www.fortis.edu.

FEDERAL PELL GRANT

The Federal Pell Grant is an important source of aid for students. The Free Application for Federal Student Aid (FAFSA) is available on-line at www.FAFSA.ed.gov, or in paper form from high school counselors, at public libraries and the Institute's Financial Aid Office. The amount of the award depends upon the determination of the student's eligibility, her/his enrollment status, cost of attendance, and a payment schedule issued by the U.S. Department of Education, Office of Student Financial Assistance. Applications are available from the Institute's Financial Aid Office.

FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT (FSEOG)

Each year Fortis Institute makes a limited number of awards to students through the Federal Supplemental Educational Opportunity Grant (FSEOG) program. These funds are reserved for students who qualify based upon exceptional financial need. The financial aid officer determines who will receive a FSEOG and the amount awarded, based on need, not to exceed the program maximum. Consult the Institute's Financial Aid Officer for the Institute - specific FSEOG policy.

FEDERAL DIRECT LOAN PROGRAM (FDLP)

The Federal Direct Loan Program (FDLP) has both subsidized and unsubsidized loans. A subsidized loan is awarded on the basis of financial need (need is the budgeted Cost of Attendance less estimated financial aid). The federal government pays interest on the subsidized loan until repayment begins and during authorized periods of deferment. An unsubsidized loan is not awarded on the basis of need. The borrower is charged interest from the time the loan is disbursed until it is paid in full. In addition, until repayment begins and during authorized periods of deferment, the unsubsidized loan borrower has the option to pay the interest or allow the interest to accumulate. Accumulated interest will be added to the principal amount of the loan and will increase the amount the borrower must repay. To apply, students should contact the Institute's Financial Aid Office they should contact the lender as indicated on the application.

FEDERAL DIRECT PARENT LOAN FOR UNDERGRADUATE STUDENTS (PLUS) LOAN PROGRAM

Federal Direct Parent Loan for Undergraduate Students (PLUS) loans are for parents who want to borrow to help pay for their children's education. These loans are credit dependent. Loans are made available to the parents of a dependent student by the US Department of Education. For additional information, students should contact the Institute's Financial Aid Office.

FEDERAL WORK-STUDY PROGRAM (FWSP)

The Federal Work-Study Program (FWSP) program provides employment for students who demonstrate financial need and who must earn a part of their educational expenses. The program encourages community service work and work related to a student's program of study. FWSP employment is arranged with public or private non-profit agencies off campus, and the work performed must be in the public interest. FWSP employment opportunities are

also available on campus in a variety of student services positions. Eligibility for participation in the FWSP is determined by the Institute's Financial Aid Office, based on the student's financial need and academic progress. Questions regarding the FWSP should be directed to the Institute's Financial Aid Office.

An FWSP request form is completed by interested students. Interested students must have completed a FAFSA and must have financial need remaining after other aid is awarded. If a position is available, a qualified student is notified of their acceptance into the FWS program. If a position is not available, a qualified student is advised to apply again at a later date once a position opens. If an applicant for FWSP does not qualify for the FWS program, his or she is notified by letter.

VETERANS' BENEFITS

Fortis Institute – Towson is approved for participation in various funding programs offered through the Veterans' Administration. Information on eligibility requirements and applications can be obtained from the Financial Aid Office. A student entitled to educational assistance under Chapter 31, Chapter 33 Post 9/11 GI Bill® or Chapter 35, should submit a certificate of eligibility as early as possible, but no later than the first day of class. Students who request in writing to use their Chapter 31, Chapter 33 Post 9/11 GI Bill® or Chapter 35 entitlement and provide all necessary information for a timely certification of enrollment will receive a budget sheet or financial aid award letter outlining these benefits which would be used to pay for costs the student will incur. In such cases, the institution will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that a covered individual borrow additional funds due to the individual's inability to meet her/his financial obligations to the institution due to the delayed disbursement of a payment to be provided under Chapter 31, Chapter 33 Post 9/11 GI Bill® or Chapter 35.

VETERAN'S ELIGIBLE PROGRAMS

Eligible programs for the VA benefit include Esthetics Skincare, Dental Assisting, Massage Therapy, Medical Assisting, Medical Office Administration, and Pharmacy Technician.

VETERAN'S ADMINISTRATION NOTIFICATION

The Veterans Administration will be notified when a veteran student or eligible dependent is placed on academic or attendance probation, changes their schedule, is dropped from the program, withdraws from the program, is placed on an approved leave of absence, returns from an approved leave of absence and when they complete the program and graduate.

SCHOOL, PRIVATE, STATE, AND LOCAL FINANCIAL RESOURCES

Sources (where applicable) of state, local, and other private aid include state grants, scholarships, and agency funding, which are available from organizations such as those listed below. Note that these sources are separate from federal student financial aid sources and private lending sources. Please consult the Financial Aid Office or funding grantor for additional information.

The state's higher education webpage may be visited for more information on specific state grant options.

Students interested in scholarships are encouraged to search using FinAid!, a leading scholarship search provider for students. Their free service matches scholarships to the student's specific qualifications and can be accessed online at www.FinAid.org.

Jack F. Tolbert Memorial Grant (Maryland residents only) this grant is awarded to students who live in Maryland. You must be enrolled in a Maryland private career school full-time (at least 18 clock hours per week). Your program must be at least 100 hours in length. Tolbert Grants are \$500 per year and may be renewed one time if your program is longer than a year; the Grant is used for school tuition only. The deadlines for the school to submit its candidate selection form to the Office of Student Financial Assistance are October 1, November 15, and March 1. The schools Financial Aid Office can assist the student in securing applications for the programs listed above or they may log on to www.mhec.state.md.us and follow the directions.

VERIFICATION

A student's Free Application for Federal Student Aid (FAFSA) may be selected by the U.S. Department of Education for a process called "verification" to verify the information on the application. Students are reminded to provide truthful and accurate information. Students who are selected for verification will be contacted by the Financial Aid Office and given a verification worksheet that includes specific requirements, deadlines, and consequences of non-compliance. To complete the verification and remain eligible for Financial Aid, the student must submit the verification worksheet as well as tax/income information as directed by the Financial Aid Office.

Fortis Institute – Towson has developed policies and procedures regarding the verification of information provided by the FAFSA under the Title IV Programs. For more information regarding the policies and procedures for verification, please consult the Institute's Consumer Information Guide or contact the Financial Aid Office.

RETURN OF TITLE IV FUNDS POLICY

If a student withdraws from the Institute and the student received Title IV Federal Student Aid (FSA) assistance during the period (the specific term, quarter, or payment period for which the Return to Title IV refund must be calculated), the Institute must determine the amount of Title IV funds a student has earned at the time of withdrawal using the Return of Title IV (R2T4) funds formula. The Title IV FSA program rules may require a return to the Federal government of all, or a portion of, the amounts disbursed during the term. The amount of FSA assistance earned by a student is based upon the amount one of the following formulas. Students should consult their Financial Aid officer regarding their program's specific measurement.

Credit Hour Programs:

$$\frac{\text{Number of Days Completed in the Payment Period through Withdraw Date}}{\text{Total Number of Days in the Payment Period}}$$

Clock Hour Programs:

$$\frac{\text{Clock Hours Scheduled to be completed through the Withdraw Date}}{\text{Total Clock Hours in Period}}$$

Note: Scheduled breaks of at least five consecutive days are excluded from the total number of calendar days in the numerator and denominator. The calendar days on an approved leave of absence are excluded from both the numerator and denominator. Percentages are calculated to the fourth decimal place.

Based on the calculation, through the 60% point in each period, a pro rata schedule is used to determine how much Title IV FSA funding the student has earned at the time of withdrawal. After the 60% point, a student has earned 100% of the Title IV FSA funds. (Sample Return of Title IV calculations are available from the institution's Financial Aid Office upon request.)

Title IV FSA funds that require refund are credited in the following order:

- Unsubsidized Direct Stafford loans (other than Graduate PLUS loans)
- Subsidized Direct Stafford loans
- Direct PLUS
- Federal Pell Grants
- Federal Supplemental Educational Opportunity Grant (FSEOG)

Return of Unearned FSA Funds

The Institute must return the lesser of the following:

- The amount of FSA Program funds that the student does not earn; OR
- The amount of institutional costs that the student incurred for the period multiplied by the percentage of funds that were not earned. Earned means the percentage of funds that were earned over time (during the term) by the student.

If there are additional FSA funds that must be returned, the student must return or repay, as appropriate:

Any FSA loan funds in accordance with the terms of the loan; any remaining unearned FSA grant (Not to exceed 50% of the grant as an overpayment of the grant; the Institute currently refunds the Student Grant Overpayment on behalf of the student.)

If a student earned more aid than was disbursed, the Institute may owe the student a Post-Withdrawal Disbursement (PWD) which must be paid as soon as possible, but no later than 180 days from the date the school determined the student withdrew (for loans) or no later than 45 days from the date the school determined the student withdrew (for grants). The school is required to notify the student in writing within 45 days of the date it determined that the student withdrew that he/she is eligible for a PWD of Title IV loan funds; however, if the student (or parent in the case of a PLUS loan) is eligible to receive a PWD of loan funds, the student or parent borrower must first confirm in writing whether he/she accepts/declines all or some of the loan funds offered as a PWD. A PWD of Federal grant funds does not require student acceptance or approval and the grant funds may be applied directly to the student's account in order to satisfy tuition and fees, or to the student. The Institute will seek the student's authorization to use a PWD for all other educationally-related charges in addition to tuition and fees. All Direct Loan refunds will be made by EFT to the U.S. Department of Education and COD disbursement records will be updated when refunds are made. The student is notified by letter from the Institute of all Direct Loan refunds made on their behalf, including the amount, date, and loan type.

The Institute is required to return the amount of Title IV funds for which it is responsible no later than 45 days after the date of the determination of the date of the student's withdrawal.

The information presented above is subject to change based on Federal regulations.

ADDITIONAL INFORMATION REGARDING FINANCIAL ASSISTANCE PROGRAMS

For additional information on the following topics, students should consult the Institute's Consumer Information Guide, which is available online at www.fortis.edu

- Loan Repayment and Counseling
- Terms and Conditions for Federal Loan Deferments
- Student Lending Code of Conduct
- Private Education Loans
- EA Institutional Loans
- Preferred Private Education Loan Lender List

SATISFACTORY ACADEMIC PROGRESS

The Institute's Satisfactory Academic Progress (SAP) standards measure each student's quantitative (credit completion) and qualitative (cumulative grade point average) progress toward the completion of the student's program of study. The SAP standards are used primarily to determine a student's eligibility to receive federal financial aid under Title IV of the Higher Education Act; however, the SAP standards are applied to all students and represent a minimum standard of academic achievement required by the Institute for continued enrollment.

SAP EVALUATION PERIODS

The Institute's SAP standards measure a student's satisfactory academic progress at the end of each term. The Institute will provide an academic grade report to each student at the end of each Billing Term which will include the student's grades earned in each course attempted. The grade report will also provide cumulative information for all credits attempted and completed and a cumulative grade point average at the end of each grading period.

MAXIMUM TIME FRAME

The maximum time frame in which a student may complete her/his program of study is the period of time in which it takes the student to attempt 150% of the academic credits or clock hours in his/her program of study.

QUANTITATIVE REQUIREMENT CREDIT COMPLETION

Each student must complete a minimum number of credits by the end of each SAP evaluation period. Only satisfactorily completed course credits are counted as credits completed. Satisfactorily completed course credits

include those for which a student receives a grade other than a "W", "WF", or "F." All courses for which a student receives a grade, whether passing or failing, a withdrawn ("W"), a withdrawn failing ("WF"), or a repeated course are counted in determining credits attempted. Transfer credits accepted for the student's program will be counted as credits attempted and credits completed. A student's SAP standing will be calculated based on the student's entire history of enrollment in a specific program of study, except as noted below. (See Credit Completion requirements at each Evaluation Level in the charts below.)

QUALITATIVE REQUIREMENT – CUMULATIVE GRADE POINT AVERAGE (CGPA)

The Institute measures qualitative progress on the basis on a 4.0 scale. All courses for which a student receives a grade will be included when calculating the student's CGPA, except that of a withdrawal ("W") or incomplete ("I") will not be included in determining a student's cumulative CGPA, and if a student repeats a course, only the highest grade for that course will be included when calculating the student's GPA. (See CGPA requirements at each Evaluation Level in the charts below.)

ACADEMIC/FINANCIAL AID WARNING

Students who do not meet the minimum standards for credits completed or cumulative grade point average in accordance with the requirements at the appropriate "Evaluation Level" will receive written notification from the Director of Education or his/her designee stating that he or she is being placed on an Academic/Financial Aid Warning. A student in Academic/Financial Aid Warning status will have one additional Billing Term to correct the deficiency and meet the minimum requirements at the end of her/his next Billing Term. The Academic/Financial Aid Warning period shall be one term. The student will remain eligible for federal financial aid while on Academic/Financial Aid Warning. If the student does not achieve the minimum quantitative and qualitative requirements by the end of the Academic/Financial Aid Warning period, the student will no longer be eligible for any form of federal student assistance under Title IV of the Higher Education Act and will be dismissed from the Institute unless the student submits an Appeal (see description below) and is granted a "Probationary" period by the Financial Aid Committee ("Committee"). A student whose enrollment is terminated because he or she failed to achieve SAP and who does not successfully appeal such termination may make application for re-admission.

SAP TABLES

The following charts provide the minimum quantitative and qualitative requirements for each evaluation level.

**Programs of Study of One Academic Year
(Credit Hour Programs)**

Evaluation Levels	Cumulative Credits Attempted (including transfer credits)	Minimum Percentage of Cumulative Credits Completed (including transfer credits)	Minimum CGPA
1	1 to 16	50%	1.75
2	16.5 to 32	66.67%	2.00
3	32.5 & Higher	66.67%	2.00

**Programs of Study of More than One Academic Year
(Credit Hour Programs)**

Evaluation Levels	Cumulative Credits Attempted (including transfer credits)	Minimum Percentage of Cumulative Credits Completed (including transfer credits)	Minimum CGPA
1	1 to 16	50%	1.75
2	16.5 to 32	50%	2.00
3	32.5 to 48	66.67%	2.00
4	48.5 & Higher	66.67%	2.00

**Programs of Study of 600 Clock Hours
(Esthetics Skincare Program)**

Evaluation Levels	Cumulative Hours* Attempted (including transfer credits)	Minimum Percentage of Cumulative Hours Completed (including transfer credits)	Minimum CGPA
1	300	67%	2.00
2	600	67%	2.00

**Program of Study 720 Clock Hours
(Massage Therapy Program)**

Evaluation Levels	Cumulative Hours* Attempted (including transfer credits)	Minimum Percentage of Cumulative Hours Completed (including transfer credits)	Minimum CGPA
1	360	67%	2.00
2	720	67%	2.00

*Cumulative hours completed may include up to a maximum of 10% absences if those hours do not have to be completed for either graduation of licensure in the students program of study.

SAP APPEALS & FINANCIAL AID PROBATION

Students who fail to meet satisfactory academic progress requirements after an Academic/Financial Aid Warning period are permitted to appeal the termination of their federal financial aid eligibility and termination from the Institute if the student can demonstrate in her/his written appeal that mitigating circumstances were the contributing factors to the student's failure to achieve satisfactory academic progress. Mitigating circumstances would include the death of a relative of the student, injury, disability, or illness of the student, or other special circumstances. A satisfactory academic appeal must be filed within 30 days of receiving notice of the failure to achieve SAP after an Academic/Financial Aid Warning period. All appeals must be submitted in writing to the Director of Financial Aid. The

student's letter of appeal must explain and document, to the satisfaction of the Financial Aid Committee, the mitigating circumstance(s) which caused the student not to achieve SAP after the Academic/Financial Aid Warning Period and what circumstances have changed that will allow the student to achieve SAP at the next evaluation period. The Financial Aid Committee consists of the Campus President, Director of Education, and Financial Aid Director, or their designees.

The Financial Aid Committee may grant one additional Billing Term as a Financial Aid Probationary period, approve an "Academic Improvement Plan," which may require the student to fulfill specific terms and conditions, or deny the appeal. By approving an additional term as a Financial Aid Probation Period, the Committee determined that the student should be able to meet the Institute's satisfactory academic progress standards by the end of that term. The Committee, in conjunction with the student, may also develop and approve an individual Academic Improvement Plan if the Committee determines that the student's circumstance warrant. The Academic Improvement Plan will measure incremental improvement, and if the student does not meet the incremental improvement requirements, the student would no longer be eligible for federal financial aid assistance and would be terminated from the Institute. The Academic Improvement Plan must also ensure that the student is able to meet SAP standards by a specific point in time.

If the appeal is approved by the Committee, the student will be eligible for federal student assistance (Grants, Loans, & FWS) during a Financial Aid Probationary term or the period of an Academic Improvement Plan. If a student submits a timely and complete written appeal to the Financial Aid Director, the Institute may permit the student to continue her/his enrollment while the appeal is pending; however, the student would be responsible for the full payment of her/his tuition and fees if her/his appeal is not successful. The SAP appeal decision of the Financial Aid Committee is final, and the Committee's decision will be provided to the student in writing within 30 days of the appeal filing.

If a student successfully appeals her/his loss of federal financial aid eligibility, the student's financial aid eligibility will be re-established. In most cases, the Committee will place the student on a SAP Financial Aid Probationary status for one additional term or establish a time frame for meeting the minimum requirements under an Academic Improvement Plan.

CANCELLATION OF AID

If a student's financial assistance is cancelled for failure to meet satisfactory academic progress standards after either a SAP Academic/Financial Aid Warning period or a SAP Financial Aid Probationary period, the student will be notified in writing informing him or her of the cancellation of federal financial aid and termination from the Institute as well as the requirements for the submission of an appeal and the requirements for re-admission to the Institute.

Re-Establishment of Satisfactory Academic Progress at the College and Reinstatement of Financial Aid

Students who have been terminated from the Institute for failure to achieve satisfactory academic progress may qualify for readmission to the Institute for the purposes of reestablishing their satisfactory academic progress with the goal of satisfactorily completing their program of study. However, during this period, students will not be eligible to receive any form of federal financial aid.

Students may regain federal financial aid eligible by achieving the minimum qualitative and quantitative standards. Students can accomplish this by raising their cumulative GPA and/or completing an appropriate number of courses to raise the number of credits successfully completed versus attempted. This can be achieved by successfully completing the necessary course(s) at the Institute at students' own expense or through transferring credits into the Institute.

When a student who has lost her/his eligibility to receive federal student assistance meets the required cumulative GPA and/or the appropriate minimum percentage of cumulative credits completed, their financial aid eligibility may be reinstated. Students are responsible for notifying the Financial Aid Director and Director of Education in writing when they believe they have corrected their satisfactory academic progress deficiencies.

TRANSFER AND READMITTED STUDENTS/STUDENTS CHANGING PROGRAMS

If a student transfers to the Institute from another postsecondary institution, the transfer credits that were accepted by the Institute will count as credits attempted and credits completed for purposes of calculating the student's quantitative progress. The corresponding grades will not count toward the student's qualitative progress.

If a student is re-admitted into the Institute, changes program of study, or seeks to earn an additional credential, the credits that are applicable to the student's current program of study will be included in determining the student's satisfactory academic progress standing and the appropriate evaluation level for the student in terms of establishing the total number of credits attempted and completed at each of the student's evaluation periods.

Students receiving federal financial aid may repeat a course in accordance with the Institute's academic policy. Credits from both course attempts will be counted in total credits attempted and in minimum cumulative credits completed at the Institute, but only the highest grade earned will be included in the calculation of minimum cumulative GPA. Credits from both course attempts will also count towards the Maximum Time Frame for Completion. Students may receive financial aid for each repeated course provided that a student may not repeat a passed course more than once.

TERMINATION

The Institute reserves the right to terminate a student's enrollment if, during the student's program of study, the Institute determines that the student has failed to maintain the minimum standards of satisfactory academic progress, or has reached the maximum timeframe (150% of the program credits/hours) without successfully completing the program; failed to comply with the Institute's rules and regulations as published in the Institute's Catalog; or has failed to meet her/his financial obligations. Any refund due to the student or other agencies will be calculated and refunded according to the Tuition Refund Policy. A student who has been dismissed from the Institute for failure to maintain SAP may reapply for admission; however, until SAP status is re-established, the student will not be eligible for any form of federal financial aid. A student making application for re-admission must first satisfy all current requirements for admission. In addition, if a student's enrollment was terminated for failure to maintain SAP (Satisfactory Academic Progress), the applicant's academic records will be evaluated to determine if it is possible for a satisfactory cumulative grade point average to be achieved and if the program can be completed within the maximum time frame.

STUDENT POLICIES

STUDENT RIGHTS

Students accepted into an academic program of study at the Institute have certain rights and responsibilities. These rights and the associated responsibilities shall establish a student code of professional conduct. Primary to this code is access to an environment free from interference in the learning process.

Students have the right to an impartial, objective evaluation of their academic performance. Students shall receive in writing, at the beginning of each course, information outlining the method of evaluating student progress toward, and achievement of, course goals and objectives, including the method by which the final grade is determined.

Students will be treated in a manner conducive to maintaining their worth and dignity. Students shall be free from acts or threats of intimidation, harassment, mockery, insult, or physical aggression.

Students will be free from the imposition of disciplinary sanctions without proper regard for due process. Formal procedures have been instituted to ensure all students subjected to the disciplinary process are adequately notified.

When confronted with perceived injustices, students may seek redress through grievance procedures outlined in this Catalog. Such procedures will be available to those students who make their grievances known in a timely manner.

- Students may take reasoned exception to the data or views offered in any course of study and may form their own judgment, but they are responsible for learning the academic content of any course for which they are enrolled.
- Students will be given full disclosure and an explanation by the Institute of all fees and financial obligations.
- Students have the right and responsibility to participate in course and instructor evaluations and give constructive criticism of the services provided by the Institute.
- Students have the right to quality education. This right includes quality programs; appropriate instructional methodologies and content; instructors who have sufficient educational qualifications and practical expertise in the areas of instruction; the availability of adequate materials, resources, and facilities to promote the practice and application of theory; and an environment that stimulates creativity in learning as well as personal and professional growth.
- Students have the right and responsibility to develop personally through opportunities such as formal education, work and volunteer experiences, extracurricular activities, and involvement with others.
- Students have the right to a safe and pleasant atmosphere in the classroom. There is no food or drink allowed in the laboratory areas. Cell phones are not allowed to be used in the classroom. Cell phones must be kept on vibrate during class time for purposes of receiving an emergency call.

BEHAVIOR AND STUDENT ACCOUNTABILITY

Student Responsibilities and Standards of Professional Conduct

The following are student responsibilities:

Attend classes regularly.

- Be on time for all classes.
- Make the most out of his/her educational experience.
- Maintain satisfactory grades.
- Know and observe the Institute's rules and regulations governing conduct.
- Become informed and express her/his opinion.
- Not to discriminate against any other person because of race, age, sex, religion, sexual orientation national origin, gender identification, or disability.
- Discuss grievances informally with the persons involved before invoking formal grievance action. Formal grievance action is outlined in the Catalog.
- Respect persons and the property of others.
- At all times, all personal property is the sole responsibility of the student, and the Institute does not assume liability for any loss or damage. Clothing and other small items should be marked clearly with the student's

name and address. Students should never leave valuables in an unattended classroom. Vehicles should always be locked to avoid theft.

STANDARDS OF STUDENT PROFESSIONAL CONDUCT – ACADEMIC INTEGRITY

All incidences of academic dishonesty and violations of academic integrity will be disciplined up to and including removal from the institution. Such acts cannot be listed exhaustively but examples include:

- Cheating.
- Plagiarism - Submission of the work of another person for credit, or failure to properly cite references for any work which is not original to the student; copying the work of others, allowing another student to copy from the student.
- Unauthorized use of notes or materials in exams, including talking to other students
- Forging or altering assignments.
- Un-permitted collaboration, giving or receiving aid on a take home exam, or other academic assignment under circumstances in which a reasonable person should have known that such aid was not permitted.
- Allowing others to copy or use work that is not her/his own.
- Providing answers from graded assignments to others.
- Standards of Student Professional Conduct – General Conduct
- As students interact with their fellow students, staff and faculty, and the business community, they are expected to act in a professional, respectful manner that is complimentary to the learning process and the academic environment associated with their education and training.
- A list of forms of misconduct can only be used as a reference; it is not all-inclusive. Examples of conduct that may lead to disciplinary action up to and including dismissal include:
- Knowingly furnishing false information to the Institute
- Theft of the Institute's property; theft, damage, forgery, alteration, misuse or mutilation of the Institute documents, records, identification, educational materials, or property
- Interfering with the right of others to an education; violation of safety and security rules, bringing animals,(excluding Service Animals) or children to the campus.
- Hazing, on or off Institute property (Also see Anti-Hazing policy)
- Discourteous, disruptive or disrespectful to fellow students, faculty, and staff on or off campus
- Physical or verbal abuse of any person or engaging in conduct, which threatens or endangers the health or safety of others
- Unauthorized entry or use of facilities
- Intentional or unauthorized interference with a right of access to Institute facilities or freedom of movement or speech of any person on the premises
- Unlawful possession, use, or distribution of illicit drugs and alcohol on campus or during any student activities. If a student appears to be under the influence of drugs or alcohol in a clinical, class, or laboratory experience, that student will be removed from the learning experience. A student thought to be under the influence of drugs or alcohol will be mandated to have a Rapid Drug Screen and/or a Breath Alcohol level must be performed upon being removed from the learning experience; these tests will be at the Institute's expense.
- Use or possession of firearms, ammunition, or other dangerous weapons or substances prohibited by law
- Disorderly, lewd, indecent, obscene, or sexually harassing conduct or expression
- Violation of federal, state, or local ordinances including, but not limited to, those covering alcoholic beverages, narcotics, gambling, sex offenses or arson, of which violation occurs on Institute property or at a Institute function (Please refer to the Drug Free Policy established by the Institute for further information.)
- Unauthorized solicitation of students, staff, or faculty on-campus or online for any product or service
- Misuse of electronic equipment, copiers, faxes, e-mail accounts, or internet services, including viewing any material or sending any message that is obscene, harassing, or threatening to any individual
- Aiding, abetting, encouraging, or participating in a riot
- Failure to comply with the verbal or written directions of any Institute official acting within the scope of her/his authority, or resisting a security officer performing her/his duty
- Aiding and abetting or inciting others to commit any act of misconduct
- Violating the dress code policy. (Please refer to the Dress Code Policy established by the Institute for further information.)

STUDENT ACCIDENT INSURANCE

This policy will be discussed with each student when involved in any incident needing medical attention. Students must first use their insurance if they have it, or the Institute will file a claim with Educational Affiliates insurance.

Educational Affiliates policy is if a student has health insurance that is used as the primary insurance to pay for a needle stick or other accidental injury. Educational Affiliates does have a Student Accident insurance policy; however, it is secondary insurance for students who have health insurance. For students who have insurance the Student Accident policy can be used to pay copays or deductibles.

The Student Accident insurance will pay a maximum of \$25,000 per claim with a \$50 deductible. If a student has no insurance or Medicaid only then the Student Accident policy becomes primary and will pay the medical bills less the \$50 deductible.

This policy will be discussed with each student when involved in any incident needing medical attention. Students must first use their insurance if they have it, or the Institute will file a claim with Educational Affiliates insurance.

ANTI-HAZING POLICY

Hazing is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student, as determined by the Institute, for the purpose of initiation or admission into an affiliation with any organization recognized by the Institute.

Hazing includes, without limitation, the following as determined by the Institute: any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, or exposure to the elements; forced consumption of any food, liquor, drug, or other substance; forced physical activity which could adversely affect the physical health or safety of a student; any activity which would subject a student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment; or any forced activity which could adversely affect the mental health or dignity of a student.

Hazing is a violation of the Institute Code of Conduct. Failure to comply with this policy will result in disciplinary action including, potentially, dismissal from the Institute.

COPYRIGHT PROTECTION POLICY

Students will be held accountable for failure to comply with Federal copyright and criminal laws forbidding the copying or alteration of copyright-protected materials such as computer programs, music, movies, photographs, or written materials and are expected to report violations if they become aware of them.

Additional information is included in the Institute's *Consumer Information Guide*, available online at <http://www.fortis.edu>.

VIDEO-RECORDING OR AUDIO-RECORDING POLICY

In the interests of an appropriate academic atmosphere in the classroom and encouragement of class participation, video- or audio- recording is not permitted without prior approval of the Director of Education.

INTERNET USAGE

Internet access to global electronic information resources on the World Wide Web is used by the campus to assist students in obtaining education-related data and technology. The following guidelines have been established to help ensure responsible and productive Internet usage.

All Internet data that is composed, transmitted, or received via the campus computer communications systems is considered to be part of the official records of the school and, as such, is subject to disclosure to law enforcement or other third parties. Consequently, students should always ensure that the information contained in the Internet email messages and other transmissions is accurate, appropriate, ethical, and lawful.

The equipment, services, and technology provided via the Internet are the property of the Institute. As such, the Institute reserves the right to monitor Internet traffic, and retrieve and read any data composed, sent, or received through its online connections and stored in its computer systems. Data that is composed, transmitted, accessed, or received via the Internet must not contain content that could be considered discriminatory, offensive, obscene, threatening, harassing, intimidating, or disruptive to any employee or other person. Examples of unacceptable content may include, but are not limited to, sexual comments or images, racial slurs, gender-specific comments, or any other comments or images that could reasonably offend someone on the basis of race, age, sex, religious or political beliefs, national origin, disability, sexual orientation, or any other characteristic protected by law.

The unauthorized use, installation, copying, or distribution of copyrighted, trademarked, or patented material on the Internet is expressly prohibited. As a general rule, if a student did not create the material, does not own the rights to it, or has not secured authorization for its use, it should not be put on the Internet. Likewise, copyrighted and/or trademarked information should not be downloaded from the Internet to the school's networks or devices without obtaining prior permission in writing or having possession of a legal bill of sale or license from the owner to use such material.

Abuse of the Internet access provided by the Institute in violation of law or school policies will result in disciplinary action, up to and including dismissal. Students may also be held personally liable for any violations of this policy. The following behaviors are examples of previously stated or additional actions and activities that are prohibited and can result in disciplinary action:

- Sending, printing or posting discriminatory, harassing, or threatening messages or images
- Stealing, using, or disclosing someone else's code or password without authorization
- Copying, pirating, or downloading software and electronic files without permission
- Violating copyright law
- Failing to observe licensing agreements
- Engaging in unauthorized transactions that may incur a cost to the organization or initiate unwanted Internet services and transmission
- Sending or posting messages or material that could damage the organization's image or reputation; including the use of the Institute name, titles and positions in any publication that may be perceived as offensive
- Participating in the viewing or exchange of pornography or obscene materials
- Sending or posting messages that defame or slander other individuals
- Posting on behalf of the Institute, without explicit permission from the Campus President of the Institute.
- Posting or discussing confidential patient/client information related to externship and clinical experiences, or any information or photographs concerning patients/clients or their families.
- Posting work-related pictures of Institute employees, students, or anyone associated with the Institute, without that person's permission.
- Attempting to break into the computer system of another organization or person
- Performing operations against another organization's computers or networks intended to identify security vulnerabilities or disrupt service
- Refusing to cooperate with security investigation
- Sending or posting chain letters, solicitations, or advertisements not related to education purposes or activities
- Using the Internet for political causes or activities, religious activities, or any sort of gambling
- Jeopardizing the security of the organization's electronic communications systems
- Sending or posting messages that disparage another organization's products or services or the passing of personal views as representing those of the organization
- Sending anonymous e-mail messages
- Engaging in any other inappropriate or illegal activities

SOCIAL MEDIA

- Social media are media designed to be disseminated through social interaction on the Internet, created using highly accessible and scalable publishing techniques, and published in blogs, social networking sites,

online chat rooms and forums, video sites, and other platforms and venues. The Institute values the use of social media, such as Facebook, LinkedIn, Twitter, YouTube, texting, blogs, and online discussion groups (among many other forms), to promote positive social interaction. However, the Institute also recognizes the potential danger for misuse, inappropriate behavior, and abuse. Therefore, students presently enrolled at the school must know that they are liable and responsible for anything they post to social media sites.

- Students are prohibited from posting confidential or proprietary information about the school, its students, and faculty or staff members on a social media site.
- Students are prohibited from sharing, disseminating or transmitting electronic information that reveals any private or confidential information they may have learned about others (including patients) during their tenure at the school or externship sites. Applicable federal and state requirements, such as FERPA and HIPAA, are to be followed at all time.
- When participating in any form of social media, students are encouraged not to misrepresent themselves, and to make postings that are both meaningful and respectful without any kind of slanderous or offensive language that may be aimed at any member or group of the Institute community.
- The use of any social media sites to harass, intimidate or bully a fellow student, faculty, member of the Institute and/or affiliate is strictly prohibited and will not be tolerated. (See Policy on Cyber bullying.)
- When posting on social media sites, students must be mindful of all copyright and intellectual property rights, especially those reserved by the school.
- The use of the school logo, image, or iconography on personal social media sites to endorse a particular political party or candidate or to promote a product, cause, or event is strictly prohibited.

Students are expected to obey the Terms of Service of any social media site. Students who violate this policy may face disciplinary actions, up to and including dismissal from school.

CYBER BULLYING

The Institute is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Institute encourages the promotion of positive interpersonal relations among members of the school community. The use of any electronic communication device or venue to harass, intimidate or bully a student, faculty or staff member, whether by other students, faculty, staff, or third parties, is strictly prohibited and will not be tolerated. This prohibition includes any act that substantially interferes or presents a perception of interference with a student's educational experience, opportunities or performance. Any threats, verbal and/or psychological abuse, electronically transmitted or posted, or actions which cause or threaten to cause bodily harm or personal degradation will not be tolerated. Students who violate the policy against cyber bullying may face disciplinary actions, up to and including dismissal from school. Students, faculty, staff, and other parties, who feel like they have been a victim of cyber bullying, should contact the Director of Education or his/her designee immediately.

DRESS CODE

Each program of study at Fortis Institute – Towson has a dress code. Students must comply with the Institute's dress code while attending classes, including any externship or clinical course. Compliance with the Institute's dress code is an essential part of preparing students for employment in their professions. In addition, potential employers are frequently at the Institute therefore, it is important that each student always present themselves in a professional manner.

On certain designated days or times, the standard dress code may be modified or waived. Notice will be given to the students by either instructors or the Campus President. The following clothing items may never be worn by students on campus or while attending campus-related activities:

- Any clothing with obscene wording, graphics, racist comments, or any defamatory comments
- Clothing in ill repair (e.g. ripped or torn, extremely dirty, etc.)
- Shorts
- Low cut blouses or shirts
- Tank tops or other sleeveless tops
- Visible undergarments

PERSONAL HYGIENE

Although individual program dress code standards may vary, the following personal hygiene standards apply for all programs:

- Students are required to maintain cleanliness of their person as well as their uniforms.
- Hair must always be clean and appropriately styled. For laboratory and clinical classes, long hair must be pulled off the collar.
- Nails must be manicured and appropriate to the classroom activity.
- Perfume or cologne should not be worn in a medical environment as they could be offensive to patients with allergies.
- Moustaches and beards must be trimmed to an appropriate length.

ACCESSORIES

The following accessories are not allowed while attending classes or clinical/externship:

- Cell phones, earphones, and headsets may not be visible and must be turned off or silenced during all classes. Students anticipating an emergency call must inform their instructor so arrangements can be made. All phones and electronic equipment will be kept in a purse, bag, or vehicle.
- Jewelry may be required to be removed depending on the classroom activity.
- Scarves, hats, or inappropriate clothing.
- Fortis Institute - Towson students are expected to wear their Fortis Institute – Towson picture identification badge while on campus or on externship sites at all times. The following standards apply to all programs:
 - A clean, wrinkle-free, and well-fitting uniform top and bottom with warm-up jacket. T-shirts, sweat pants, jeans or jean-like materials are unacceptable (please see specific program for further details).
- Appropriate undergarments must be worn and should not be visible through or outside of the uniforms.
- Appropriate sweaters or warm-ups may be worn over the uniform if they are flat knit and free of ornamentation. No bulky sweaters or coats will be worn during any class or at an externship or clinic site.
- Appropriate business casual will be worn on days deemed by program curriculum. Example: interview(s), professional development, and select field trips.

Students dressed inappropriately or who do not follow the dress code, including standards above for personal hygiene and accessories, may be prohibited from attending classes. If the student has a lab class and is out of uniform they will not be permitted in the lab and will be sent home with no attendance for that class. Those who disregard the dress code will be warned. If the problem persists, the student may be dismissed from Fortis Institute - Towson. Questions should be addressed to the specific program chair.

DRUG AND ALCOHOL POLICY

The Institute is a drug-free environment. The use, possession, or distribution of alcoholic beverages or illegal chemical substances on campus is prohibited. Upon enrollment, the student signs a statement indicating understanding of and intent to abide by the Institute's Drug Free Program.

A student who violates this policy will be dismissed from the Institute without recourse, and reported to local law enforcement.

In regards to the Drug Free Institute Policy and Program, the Institute reserves the right to administer random drug testing and/or reasonable suspicion testing of its students. Students in violation of the Drug Free Institute Policy will be dismissed and will not be eligible for readmission. Additional information is included in the Institute's Consumer Information Guide, available online at <http://www.fortisedu.info/>

NON-SMOKING/NON-TOBACCO POLICY

The Institute is a non-smoking, non-tobacco facility. Smoking including vapes/E cigarettes is only allowed in designated outdoor areas of the Institute's premises. Use of tobacco of any kind including vapes/E cigarettes is not permitted inside the Institute's buildings. Smoking including vapes/E cigarettes in non-designated areas is a violation of the Institute's Standards of Conduct.

DISCIPLINARY ACTION

Any student who observes a violation of Institute policies on Anti-Hazing, Drugs and Alcohol, Student Professional Conduct and Academic Integrity, or Smoking should report the incident immediately to the Campus President who will review all disciplinary matters. Student violations of these policies may result in sanctions ranging from warning, lowering of grades, failure of class or placement on probation, to suspension and/or immediate dismissal.

1. SUSPENSION is a period of time to be determined by the Campus President during which the student is removed from classes until the terms of the suspension are met. The student would be marked absent for the days they are suspended. If the terms of the suspension are not met, the student will be dismissed from the program. A student may be placed on suspension at any time during the program.
2. PROBATION is a trial period of attendance during which the student must improve attendance, grades, or conduct. If the student does not improve as required, the student will be dismissed from the program.
3. DISMISSAL means that the student has been expelled from the Institute.

The student will be notified in person and in writing, within three business days of the incident being reported to the Campus President, of the selected sanction, together with her/his right to appeal the decision.

TERMINATION OR EXPULSION POLICY

All students are expected to conduct themselves as responsible adults, to attend classes regularly, and to maintain a satisfactory level of academic achievement.

Violations that threaten the health and safety of campus employees, other students, or visitors may result in immediate dismissal from the Institute.

The Institute reserves the right to suspend or dismiss any student who exhibits conduct found by the administration to be detrimental to fellow students, other individuals, the community, or the Institute, as addressed in the "Conduct" section of this Catalog

- Fails to maintain satisfactory academic progress
- Fails to meet attendance standards
- Fails to meet financial obligations to the Institute
- Time on suspension will be counted as an absence from the Institute and cannot exceed the allowable absences stated in the attendance policy.

Students dismissed for conduct violations will not be readmitted.

CRIME AWARENESS AND CAMPUS SECURITY ACT

The Institute provides the following information to all of its employees and students as part of the institution's commitment to safety and security pursuant to the requirements of the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The Campus Security Report is distributed directly in paper format to all enrolled students and employees, and is available upon request to prospective students. It should be noted that this report is updated annually and distributed by October 1 of each year.

Information on Crime Statistics is also available on the National Center for Education Statistics' College Navigator website. The National Center for Education Statistics (NCES) is the primary federal entity for collecting and analyzing data related to education in the U.S. and other nations. NCES is located within the U.S. Department of Education and the Institute of Education Sciences.

Appendix A of the Consumer Information Guide <http://www.fortis.edu.info/> contains Institute -specific links for the College Navigator website. Information as it appears on the College Navigator website is based on Integrated Postsecondary Education Data System (IPEDS) data that are deemed final and closed, based on prior year statistical submissions. For more up-to-date information, please contact an Admission's Representative.

TITLE IX AND VIOLENCE AGAINST WOMEN ACT (VAWA)

Fortis Institute – Towson is committed to maintaining a healthy and safe learning environment that promotes responsibility and respect in matters of sexual conduct. Since Title IX/VAWA offenses are a violation of trust and respect they are prohibited and will not be tolerated. This policy applies to academic, educational, co-curricular, and off-campus conduct. Title IX/VAWA offenses include: sexual harassment, rape and sexual assault, domestic violence, dating violence and stalking. Fortis Institute – Towson will support and assist victims of sexual violence by directing them to community resources for medical care, counseling and to local law enforcement. Fortis Institute – Towson will investigate student complaints, and a student who has committed a Title IX offense will be subject to the school's Disciplinary Action Policy which could result in dismissal from school. The Disciplinary Action Policy can be found at Page 49 and the Termination or Expulsion Policy can be found at Page 50 of this Catalog. Fortis Institute – Towson will provide students with educational materials on Title IX/VAWA to promote prevention and awareness. Ongoing prevention and awareness campaigns will occur during the year.

If a student is a victim of a Title IX/VAWA offense, the student is urged to seek immediate medical assistance as necessary, and to report the incident to the police. A written notification in the form of Victim's Bill of Rights will be provided concerning her/his rights and options. Prompt collection of physical evidence is essential should a person later decide to pursue criminal prosecution and/or a civil action. A student who is a victim of sexual violence involving a student at Fortis Institute – Towson or an employee is urged to make a complaint to the Title IX Coordinator, Amy Godwin. Victim support and community resources are available even if the victim does not report to the police or make a complaint. If a student has knowledge of an incident of sexual violence involving a fellow student, he/she should report the facts to the Title IX Coordinator or the local police. Retaliation against an individual who reports a crime; brings a complaint; pursues legal action; participates in an investigation; or, is a witness in any proceeding is prohibited and will not be tolerated by Fortis Institute - Towson. Should a victim of sexual violence request confidentiality, Fortis Institute – Towson will honor the request to the extent possible and allowed by law. Fortis Institute – Towson will not disclose the name of the victim of sexual violence unless required by law or with permission of the victim.

SEXUAL HARASSMENT POLICY

Sexual harassment by any faculty member, staff member, or student is a violation of the law and Fortis Institute - Towson's policy and will not be tolerated. Sexual harassment of employees is prohibited under Section 703 of Title VII of the Civil Rights Act of 1964 and sexual harassment of students may constitute discrimination under the Title IX of the Education Amendments of 1972.

Fortis Institute - Towson considers sexual harassment to be a very serious issue and shall subject the offender to dismissal or other sanctions following the Institute's investigation and substantiation of the complaint, and compliance with due process requirements. Sexual harassment is defined as unwelcome sexual advances, request for sexual favors, or other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is either explicitly or implicitly made a condition of an individual's employment with Fortis Institute - Towson or a factor in the educational program of a student.
- Submission to or rejection of such conduct by an individual is used as the basis for an employment or academic decision affecting such individual.

Such conduct has the purpose or effect of reasonably interfering with an individual's right to achieve an educational objective or to work in an environment free of intimidation, hostility, or threats stemming from acts or language of a sexual nature.

NOTE: Other forms of harassment based upon race, religion, national origin, gender, sexual orientation, age, or physical disability may have the same impact as sexual harassment. In the absence of other policies addressing these specific issues, Fortis Institute - Towson encourages the uses of the step and procedures in this policy in reporting other types of harassment and will generally conduct investigations of those complaints in the same manner.

Although sexual harassment most frequently occurs when there is an authority differential between the persons involved (e.g. faculty member and student, supervisor and staff member), it may also occur between two persons of the same status (e.g. faculty and faculty, student and student, staff member and staff member). Both men and women may be victims of sexual harassment and sexual harassment may occur between individuals of the same gender.

Because of the unique situations which exist between students, faculty, supervisors, and staff, relationships in the workplace and on Institute grounds should at all times remain professional. In particular, due to the professional power differential between faculty and students, faculty members are encouraged to remain professional in all relationships with students.

Sexual harassment may create a hostile, abusive, demeaning, offensive, or intimidating environment. It may be manifested by verbal and/or physical actions, including gestures and other symbolic conduct. Sexual harassment is not always obvious and overt; it can be subtle and covert. A person who consents to sexual advances may nevertheless be a victim of sexual harassment if those sexual advances were unwelcome. Previously welcomed advances may become unwelcome. Examples of sexual harassment may include, but are not limited to, the following:

- Non-sexual slurs about one's gender;
- Non-sexual slurs about one's sexual orientation
- Contrived work or study assignments and assigning more onerous or unpleasant tasks predominantly to employees or students of one gender
- Unwanted touching, patting, or pinching
- Inappropriate social invitations or request for sexual favors
- Unwanted discussions of sexual matters
- Use of sexual jokes, stories, analogies, or images which are not related to the subject of the class work situation
- Touching, fondling, or deliberate brushing against another person
- Ogling, leering, or prolonged stares at another person or another's body
- Display or use of sexual graffiti or sexually-explicit pictures or objects
- Sexually suggestive jokes, comments, e-mails, or other written or oral communications

Individuals who are aware of or have experienced an incident of sexual harassment should promptly report the matter to the Title IX Coordinator and/or the Campus President or other Institute official. No person shall be subject to restraints, interference, or reprisal for action taken in good faith to report to or seek advice in matters of sexual harassment.

In the course of a complaint investigation, Fortis Institute - Towson will attempt to maintain confidentiality for all parties involved. However, there can be no guarantee of confidentiality and anonymity based upon the course and scope of the complaint investigation. A grievant whose complaint is found to be both false and to have been made with malicious intent will be subject to disciplinary action which may include, but not limited to, demotion, transfer, suspension, dismissal, or termination of employment.

PERSONAL PROPERTY

All personal property is the sole responsibility of the student. The Institute does not assume liability for any loss or damage. It is recommended that clothing and other small items should be marked clearly with the student's name and address. Vehicles should always be locked to avoid theft. Money and valuables should never be left in an unattended classroom.

VISITOR POLICY

Visitors, including family members, may be permitted in the classrooms and other teaching areas only with prior authorization by the Director of Education or designee. Visitors are required to adhere to the same standards of conduct as students and must wear a VISITOR-ID Badge

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

An education record is defined as files, materials or documents that contain information directly related to a student. The Institute maintains education records. Education records are supervised by the Campus President and access is afforded to Institute officials for purposes of recording grades, attendance, and advising as well as determining financial aid eligibility.

All students attending this post-secondary Institute shall have the right to inspect, review and challenge their academic records; including grades, attendance, advising and any additional information contained in their education record. Students may request a review of their records by writing the Campus President at the address in this Catalog. Requests for review will be granted within 45 days. The review will be allowed during regular Institute hours under appropriate supervision. Students may also obtain copies of their records for a nominal charge.

Students may challenge the record for purposes of correcting or deleting any of the contents. The challenge must be made in writing with the reason for the requested change stated fully. Attendance, grades, and course evaluations can be challenged only on the grounds that they are improperly recorded. If, after the hearing, the Institute decides not to amend the record, the student has the right to place on file a statement setting forth her/his view of the contested information.

Generally, the Institute must have on file written permission in order to release any information from the student's educational record, other than directory information as defined in the next paragraph. As a post-secondary educational institution, parental access to students' records will not be allowed without prior consent. The Institute may disclose educational records without consent to any of the following:

- Parents of a student who is a dependent for tax purposes
- School officials with legitimate educational interest
- Other schools to which a student is transferring
- Specified officials for the purposes of audit or evaluation
- Appropriate parties in connection with financial aid to a student
- Organizations conducting certain studies for or on behalf of the Institute's accrediting organizations
- To comply with a judicial order or lawfully issued subpoena
- Appropriate officials in the case of health and safety emergencies
- State and local authorities within the justice system, pursuant to state-specific law

Directory information includes the student's name, address, email address, telephone number, birth date, program undertaken, degrees conferred and dates of conferral, honors and awards, and dates of attendance. This directory information may be disclosed without the consent of the student unless the student specifically requests that the information not be released. The Institute requires students to present such a request in writing. Written consent is required before education records may be disclosed to third parties with the exception of the accrediting commissions and government agencies so authorized by law.

To make a request to suppress directory information, please complete the Request to Suppress Directory Information form and submit it to the Registrar's Office. Directory information will be suppressed until the student signs a revocation of the request.

PROFESSIONAL LIABILITY AND STUDENT ACCIDENT INSURANCE

The Institute maintains Student Professional Liability insurance on all students and instructors while at externship or clinical sites. Student Professional Liability insurance is malpractice insurance that is intended to pay claims made against a student or an instructor by a third party, such as a patient in the student's care, for injury the third party incurred while being cared for by the student.

All students on clinical sites or externship sites are supervised by approved faculty or clinical on-site personnel. Each student is covered only while supervised at a clinical or externship site. Coverage ceases upon termination of the student's enrollment, either by graduation, withdrawal, or dismissal.

Student Professional Liability Insurance does not cover medical bills that a student may incur if the student gets hurt while performing tasks that are a part of the program curriculum. The Institute maintains Student Accident Insurance which provides limited insurance for accidental injuries that students incur while participating in school-sponsored activities related to the curriculum. Coverage is limited to activities that are part of, and a requirement of, the student's curriculum and which is school sponsored. The Institute recommends all students maintain personal

healthcare insurance. Personal healthcare insurance provides primary coverage of medical bills in the case of an accidental injury while participating in Institute sponsored activities.

In many instances, externship and clinical sites require that students maintain personal healthcare insurance. Failure to provide proof of personal healthcare insurance at the time of externship or clinical site assignment may prohibit a student from certain sites, and this may delay the completion of the program. The Institute recommends all allied health students maintain personal healthcare insurance to minimize any conflicts with potential clinical sites.

It is the student's responsibility to immediately notify their instructor, or externship/clinical supervisor and the Director of Education faculty about any accident or injury to themselves, to another student or to a patient under their care that might cause liability to the student, externship or clinical site, or the Institute. A written report must also be completed.

HIPAA REQUIREMENT

All those in healthcare must comply with the federal regulations of The Administration Simplification Subtitle of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). This Act requires that individually identifiable patient information be disclosed on a need to know basis only. Care must be taken to minimize incidental disclosures and must disclose only minimal amounts of information necessary to accomplish the task. The minimum disclosure standard, however, does not apply to requests for information by a healthcare provider for treatment purposes. For example, if someone must administer a medication, he or she will have full access to the medical record. This is covered by the patient's consent for treatment.

In order to protect patient/client privacy, all personally identifying information must be removed from student papers, such as care plans and case studies. Information to be removed includes the individual's name, initials, address, phone number, fax number, and social security number. Student papers may not be copied for careless circulation and handling. These written documents containing private health information must be either carefully stored or shredded to prevent the circulation of confidential patient information. Confidentiality and privacy also extends to oral communications which extend beyond the need to know for treatment and/or educational purposes.

Clinical agencies are also mandated to follow HIPAA regulations. Students will therefore be required to meet any and all of the clinical agency's requirements as part of the clinical affiliation.

HIPAA is a Federal law. Penalties for wrongful disclosure range from fines and/or imprisonment.

STUDENT ACTIVITIES

Throughout the school year, activities that encourage school spirit and develop student leadership may be offered. The Institute believes that participation in these activities is an important part of the educational process and student involvement is encouraged.

FIELD TRIPS

When appropriate, the Institute may recommend or approve field trips to industrial or professional locations.

HOUSING ASSISTANCE

The Institute does not maintain dormitory facilities. Students who are relocating and must arrange their own housing may contact their Program Chair to request a list of community resources. Students can also use the Well-Connect services to seek help with housing in the local area. The Well-Connect contact information is displayed throughout the Institute's buildings.

PREGNANCY

Pregnancies should be promptly reported to the respective program chair to prevent danger to the student's health. To continue in the program, the student's physician must provide written approval specifically citing that there are no restrictions on activity or weight lifting. Following each prenatal visit, any new restrictions must be reported immediately to the student's program chair and instructor.

GRIEVANCE PROCEDURE

A grievance is a claim, a complaint or an expression of concern made by a student regarding any aspect of her/his educational experience including misapplication of campus policies, rules, regulations, and procedures, or unfair treatment, such as coercion, reprisal, or intimidation by an instructor or other campus employee. Students should initially discuss the grievance with their instructor or program chair immediately.

An appeal is the escalation of the complaint to a next level authority. If the appeal is about an academic decision such as a grade, please see the academic appeals process.

A student has the right to appeal all matters with respect to:

- Disciplinary action taken for a violation of student conduct standards
- Admissions decisions
- Tuition and fees matters
- Financial awards or policies, including satisfactory academic progress
- Educational policies, procedures, and grading concerns

Concerns about academic matters should first be addressed through the academic appeals process; concerns about non-academic matters should first be addressed directly with the head of the department or departments involved.

Certain decisions may not be appealed. If a student is terminated for failing to meet standards of Satisfactory Academic Progress (SAP), including exceeding the maximum timeframe to complete the program, he or she is not entitled to appeal unless there is documented proof of mitigating circumstance such as a medical or disability condition that impacted her/his ability to study or participate in the program. The specific requirements for SAP appeals process are contained in the Institute's SAP policy.

A student wishing to escalate her/his complaint should follow the five steps listed below:

The first step in the process is to address and resolve the dispute with the person involved through discussion. A student with a grievance or complaint needs to raise their concerns as soon as possible in order to assure that a settlement is made in a timely fashion. If the dispute cannot be resolved at this level, students are encouraged to address the issue verbally with the Director of Education.

If the dispute cannot be resolved through addressing the Director of Education the second step is to appeal in writing to the Campus President. The written complaint must be submitted within seven calendar days of the incident or notification of termination. The appeal document should include a description of the disputed items, the date or dates when the issue arose, the reason why the student is appealing the decision and the steps the student has taken to resolve to dispute to date. When submitting an appeal, the student should include as much factual evidence as possible, such as evidence of extenuating circumstances.

The Campus President will oversee the gathering of additional data about the issue or incident as necessary. Then Campus President will then convene the Campus Appeals Committee which will consist of the Campus President and the heads of the departments to meet with the student if requested and/or otherwise assess and develop a resolution to the complaint.

A response from the Appeals Committee must be provided to the student within seven calendar days. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 2, the student may take a third step and file the appeal to the Regional Vice President of Education Affiliates. This appeal must also be in writing and must be received in the corporate office (5026-D Campbell Boulevard, Baltimore, Maryland 21236) within seven calendar days of being notified of the Campus Appeals Committee's decision. The Regional Vice President will conduct her/his own investigation of the issue and will respond to the student within seven calendar days of receiving

the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 3, the student may take a fourth step and file the appeal to the Corporate Vice President (VP) of Education at Education Affiliates. This appeal must also be in writing and must be received in the Corporate Office within seven calendar days of being notified of the Regional Vice President's decision. The Corporate VP of Education will conduct her/his own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

If the dispute remains unresolved after evaluation by the VP of Education of Education Affiliates, the student should address her/his concerns by directing them to the State Licensing Authority, the Institute's accrediting body, and/or other agencies listed below. Students who reside out of state may contact any of the agencies listed below or contact the Campus President for information about agencies in their local area.

- Maryland Higher Education Commission (MHEC)
6 N Liberty Street 10th Floor Baltimore, MD 21201
(410) 767-3301
<http://www.mhec.state.md.us>
- Accrediting Bureau of Health Education Schools (ABHES)
7777 Leesburg Pike Falls Church VA 22043
(703) 917-9503
<http://www.abhes.org>
- Maryland Office of Attorney General Consumer Affairs
200 St. Paul Place Baltimore, MD 21202
(888) 743-0023 or (410) 528-8662
- Maryland Board of Pharmacy
4201 Patterson Avenue Baltimore, MD 21215
(410) 764-4755
- The Board of Chiropractic & Massage Therapy Examiners
4201 Patterson Avenue Suite 301 Baltimore, MD 21215
(410) 764-4738
- The State Board of Barbers and Cosmetologists
500 N. Calvert Street, 3rd Floor Baltimore, MD 21202
(410) 230-6190

If the student has been dismissed, the student will remain dismissed until the matter is resolved. If the matter is resolved in the student's favor the student will be reinstated at the next available course start date.

ARBITRATION

Disputes, claims, or controversies between a student and Fortis Institute - Towson may be subject to arbitration. Please refer to your Enrollment Agreement for applicable provisions.

COURSE DESCRIPTIONS

Explanation of Course Numbering System

The first three letters identify the subject area. For example, AHP represents courses in the Allied Health Professions subject area.

AHP	Allied Health Professions
ESC	Esthetic Skincare
DAS	Dental Assisting
MAS	Medical Assisting
MOA	Medical Office Administration
MST	Massage Therapy
PHT	Pharmacy Technician

DENTAL ASSISTING COURSE DESCRIPTIONS

AHP101 Introduction to Health Professions

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

In this course students will gain an overview of health professions and learn the basics of medical terminology, life support, and infection control. Students will also learn directives and guidelines set forth by government agencies for healthcare facilities and professionals. To help students transition successfully into college environment, this course also explores learning strategies such as reading and critical thinking, test-taking, and using computer technology for resources and class assignments.

Prerequisite(s): None

AHP105 Medical Terminology

4.0 Credits

60 Clock Hours (20 Lecture Hours/40 Lab Hours)

This course will introduce students to the terminology associated with medical language. To function effectively in the health professions, students must understand The Anatomy of Word Construction, including prefixes, suffixes, root words and medical abbreviations. Through laboratory assignments, terminology relative to the body systems is presented to help the student understand medical terminology. In addition to studying the medical terminology, the course briefly covers disease processes and treatment modalities such as psychiatry, oncology, radiology and nuclear medicine. This introductory course provides a basis for a more in-depth study of human anatomy and physiology.

Prerequisite(s): None

AHP106 Medical Anatomy and Physiology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students are introduced to anatomical structures and physiological function of the human body. This course defines the integumentary, skeletal, muscular, nervous, endocrine, cardiovascular, respiratory, digestive, urinary and reproductive systems. Virtual practical laboratory experiences included in the course provide an understanding of basic anatomy and physiology which is the foundation for a career in health professions.

Prerequisite(s): None

DAS110 Fundamentals of Dental Assisting

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course presents the foundational principles of the dental assisting profession, the science of dentistry, and an introduction to dental communications. The course includes the roles and functions of the dental team, and laws affecting ethics and the practice of dentistry. Students will gain a working vocabulary that includes terminology related to oral, dental, and head and neck anatomy, and histology. Students will be introduced to dental office communication and business operating systems.

Prerequisite(s): None

DAS116 INFECTION CONTROL

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course presents the background, importance, and practical application of disease transmission prevention and infection control in dentistry. This includes the chain of infection, standard and transmission-based precautions, barriers and use of personal protective equipment (PPE), and strategies for preventing the spread of infectious disease to healthcare workers and patients. Also presented is an introduction and comprehension of regulatory agency guidelines.

Prerequisite: None

DAS120 Dental Procedures and Techniques

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course presents the foundation of chair side dental assisting in the delivery of dental care to include dental instrument identification and use, and moisture and pain control methods. Patient information and assessment skills detailed are patient information and assessment, an understanding of oral diagnosis and treatment planning process, the needs of the special needs and the medically compromised patient, principles of pharmacology, assisting in a medical emergency, patient assessment and oral pathology. Prerequisite(s): DAS110

DAS125 Dental Materials and Lab Techniques

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course presents the fundamentals of materials used in restorative dentistry including laboratory techniques and procedures. The properties of dental materials are covered such as restorative and esthetic materials, liners, bases, and bonding materials, cements, and impression materials. Labs will cover applications and uses of dental materials.

Prerequisite(s): DAS110

DAS130 Dental Restorative Procedures

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

The goal of this course is to introduce students to the practices in dentistry, and the foundations of radiography, radiation safety, infection control, and quality assurance involving dental radiography. The student should be able to describe dental procedures including: general dentistry, restorative dentistry, fixed prosthodontics, provisional coverage, removable prosthodontics, and implant dentistry. Prerequisite(s): DAS110

DAS135 Dental Radiology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course provides lecture and laboratory-based instruction on the exposure and processing techniques of diagnostic dental films. Radiographic instruction includes intraoral x-ray, panoramic x-rays, and an overview of digital x-ray systems. Using a radiographic simulator, students will develop a portfolio of radiographs they have taken to demonstrate competence in exposing, processing and mounting intra and extra oral radiographs on a variety of patient types.

Prerequisite(s): DAS110

DAS140 Dental Office Procedures and Billing

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course will prepare students for administrative tasks in a dental office. Students are provided with an overview of dental office management systems: the computerized dental practice, information management, patient scheduling, recall systems, inventory management, and dental office business equipment. Managing dental office finances entails financial arrangements and collection procedures, insurance processing, and accounts payable and accounts

receivable. Students are introduced to DENTRIX, dental practice management software. Class activities involve working through patient simulation exercises. While progressing through DENTRIX's menus and windows, students learn to input patient information, schedule appointments, and handle billing. The rules and function of the Health Insurance Portability and Accountability Act of 1996, Administrative Simplification, as it applies to the dental healthcare system, are reviewed.

Prerequisite(s): None

DAS145 Dental Specialties and Expanded Functions

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

In this course, students will explore expanded dental assistant functions within the dental specialties endodontic, periodontics, oral and maxillofacial surgery, pediatric dentistry, and orthodontics. The basics of coronal polishing and dental sealants are presented along with advanced instruction on radiography.

Prerequisite(s): DAS135

DAS151 DENTAL CAPSTONE

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course provides a comprehensive review of program contents to prepare students to enter the externship experience. Students are also given an opportunity to review clinical skills acquired throughout the program. Professional ethics and local jurisprudence, communication, business office procedures, infection and hazard control, instrumentation, illumination, radiology, dental charting and chairside functions are reviewed.

Prerequisite: DAS135

DAS190 Externship I

6.0 Credits

160 Clock Hours (10 Lecture Hours /150 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Must have a C (73%) or higher to pass this class.

Prerequisite(s): Successful completion of all preceding program courses

DAS195 Externship II

6.0 Credits

160 Clock Hours (10 Lecture Hours /150 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Must have a C (73%) or higher to pass this class.

Prerequisite(s): Successful completion of all preceding program courses

ESTHETICS SKINCARE COURSE DESCRIPTIONS

ESC101 Introduction to Esthetics

120 Total Clock Hours (60 Lecture Hours / 60 Lab Hours)

The history of skincare from ancient times to the present will be covered in this course. Career options in the field of skincare will be reviewed with emphasis given to resume development, job search techniques, compensation and money management, communication skills, continuing education and planning for success. This course will introduce anatomy, physiology and histology of the skin with emphasis on cells and tissues of the skin. Students will study and be able to identify common skin conditions and disorders and understand the different types of skin lesions. Students will learn how to do a proper skin analysis and determine treatment contraindications. The categories of professional skincare products, their components and benefits on specific skin types will be introduced through theory and

practical exercise. Students will learn and practice facial treatments and hair removal. Decontamination and infection control procedures will be studied, reviewed and practiced. Students will be in classroom and lab settings.
Prerequisite(s): None

ESC105 Fundamentals of Esthetics

120 Total Clock Hours (60 Lecture Hours / 60 Lab Hours)

Students will develop effective communication skills and a professional image. They will learn proper infection control in the salon/spa through the study of microbiology and how microbes develop into bacteria. Students will be able to explain the difference between cleaning, disinfecting and sterilizing. Students will learn what equipment and supplies are needed for facials and how to prepare and set up the treatment room for services. The benefits and contraindications for massage will be studied; as well as, the different types of massage movements. The student and practice of temporary and permanent hair removal is also a component of this course. Decontamination and infection control procedures will be studied, reviewed and practiced. Students will perform facials as practical exercises. Students will be in classroom and lab settings.

Prerequisite(s): None

ESC110 General Sciences

120 Total Clock Hours (60 Lecture Hours / 60 Lab/Clinic Hours)

This course will introduce anatomy, physiology and histology with emphasis on cells, tissues and the major body organs and systems. Students will learn the ten major systems of the body and discuss their specific functions and association with the major body organs. Students will be able to define chemistry and its branches: organic and inorganic chemistry. Students will understand how acid, alkaline and PH affects the skin and differences among solutions, suspensions and emulsions. The nature of electricity and the two types of electric current and electrical measurements will be learning objectives in the course. Students will study electrical equipment, electrotherapy and LED therapy and their benefits for the skin. Decontamination and infection control procedures will be reviewed and practiced. Students will be in classroom, lab and clinic floor settings.

Prerequisite(s): EST101, EST105

ESC115 Advanced Topics and Makeup

120 Total Clock Hours (40 Lecture Hours / 80 Lab/Clinic Hours)

Students will study and have a thorough understanding of facial machines and their operation. Machines they will study will include; magnifying lamp, Wood's lamp, brush machine, steamer, vacuum machine, galvanic machine, high frequency machine and spray machine. Advanced treatments studied will be chemical exfoliation, chemical peels, AHA peels, microdermabrasion, light therapy and lasers, micro current, ultrasound technology, injectables, spa body treatments, medical esthetics and surgical procedures. An Esthetician's practice is enhanced by the application of makeup artistry. Students will learn makeup applications, lighting, corrective makeup and skin types. Decontamination and infection control procedures will be reviewed and practiced. Students will be in classroom, lab and clinic floor settings. *Prerequisite(s): EST101, EST105*

ESC120 Business Skills

120 Total Clock Hours (40 Lecture Hours / 80 Lab/Clinic Hours)

Students will explore the job market and types of esthetic practices. They will complete their resumes and practice interviewing skills. The factors to consider when opening a salon/spa and types of ownership are studied in this course; as well as, best business practices. Students will learn the basic principles of selling products and services, the purpose of marketing and promotions and the most effective way to build a clientele. The steps for preparing for and passing the licensing exam will be reviewed. Decontamination and infection control procedures will be reviewed and practiced. Students will be in classroom, lab and clinic floor settings.

Prerequisite(s): EST101, EST105

MESSAGE THERAPY COURSE DESCRIPTIONS

MST-101 Principles of Massage

3 Credits

48 Clock Hours (48 Lecture Hours)

This course is the student's introduction to massage therapy including history, purposes of massage, indications and contraindications for massage, hygiene, sanitation, and safety requirements for the practice of massage therapy. This course will also place emphasis on professionalism and ethics. Prerequisite(s): None

MST102A Therapeutic Massage-Swedish Massage

3 Credits

60 Clock Hours (30 Lecture Hours/30 Lab Hours)

This course introduces the student to the basic techniques and strokes used in Swedish massage, presented in a protocol driven, practical application of them. Students learn and refine practitioner body mechanics and movement, and client positioning and draping techniques. Protocols and full body massage sessions will be practiced on and evaluated by classmates and instructors.

Prerequisite(s): MST101 Requires a C minimum to pass the course

MST102B Therapeutic Massage- Deep Tissue Techniques

2 Credits

48 Clock Hours (18 Lecture Hours/30 Lab Hours)

Students will continue their study of massage therapy with a focus on deep tissue massage principles and techniques. Through use of targeted body area protocols, students will examine and practice deep tissue massage approaches to common health problems, complaints, and injuries. Students will demonstrate their new skills through regular massage lab work sessions with classmates and touch feedback from the instructor.

Prerequisite(s): MST101 Requires a C minimum to pass the course

MST102C Therapeutic Massage – Integrated Practice

1.5 Credits

48 Clock Hours (48 Lab Hours)

This lab course provides extensive body work practice for students in Swedish and Deep Tissue techniques for full body massages and seated chair massage techniques.

Prerequisite(s): MST101 Requires a C minimum to pass the course.

MST103A Anatomy and Physiology I

4 Credits

60 Clock Hours (60 Lecture Hours)

Anatomy and physiology is the study of the structure and function of the human body, its systems, and the common conditions and diseases associated with these systems. This course is the educational foundation for any student wishing to enter the field of manual therapy. Special emphasis is placed on the muscular, skeletal, and nervous systems.

Prerequisite(s): MST101

MST103B Anatomy and Physiology II

3 Credits

48 Clock Hours (48 Lecture Hours)

Anatomy and physiology is the study of the structure and function of the human body, its systems, and the common conditions and diseases associated with these systems. This course is the educational foundation for any student wishing to enter the field of manual therapy. Special emphasis is placed on the circulatory, lymphatic, immune, and digestive systems.

Prerequisite(s): MST101

MST104 Kinesiology

3 Credits

60 Clock Hours (30 Lecture Hours/30 Lab Hours)

This class is an in-depth study of the muscles of the human body and their corresponding kinetic movements. Students will learn the origins, insertions, and actions of all major muscle groups, the classification of joints and joint types, and dynamic effect of muscles on body movement. Introduction to palpation skills for basic assessment will also be introduced.

Prerequisite(s): MST101

MST-105 Practitioner Self-Care

1.5 Credits

30 Clock Hours (15 Lecture Hours/15 Lab Hours)

This course will teach the therapist muscle stretching techniques and exercises that facilitate range of motion, muscle rehabilitation, and coordination, and other techniques designed to promote practitioner self-care and well-being.

Prerequisite(s): MST-101

MST106 Pathology/Pharmacology

4 Credits

60 Clock Hours (60 Lecture Hours)

This course is a general study of the physiological processes associated with disease. It includes a study of the causes and risk factors of many classifications of diseases as well as of new technology and therapies used to prevent and treat certain conditions. A basic study of HIV/AIDS is also presented. In addition to classroom theory the students will do a research project on a specific topic related to the pathology and related massage therapy applications. Students will also learn about commonly used medications, their relationships to pathology, and how they can affect the massage process.

Prerequisite(s): MST101

MST107 Allied Modalities

4.5 Credits

72 Clock Hours (72 Lecture Hours)

Students are introduced to the theory and/or application of allied modalities currently being practiced in the massage field. Required modalities include first aid/CPR certification and National Certification Exam and State of Maryland Jurisprudence exam study and review. Examples of other modalities may include sports massage, reiki introduction to energy work, prenatal/pregnancy massage, myofascial release techniques, aromatherapy, reflexology, and spa techniques.

Prerequisite: MST101

MSTB101 Principles of Business Software

1 Credit

30 Clock Hours (7 Lecture Hours/23 Lab Hours)

This course presents an introduction to the computer and its basic functions and applications, including Windows, word-processing, databases, and spreadsheets. Internet use for research purposes is also included.

Prerequisite(s): MST101

MSTB102 Career Development/Practice Management

3.5 Credits

60 Clock Hours (45 Lecture Hours/15 Lab Hours)

This course includes theory and practice of applying for employment, completing applications, preparing a resume, and personal interviews. Students will also develop positive self-awareness skills needed to obtain success in the workplace. They will discuss business opportunities, marketing, management, basic bookkeeping knowledge, file management, insurance requirements, and operational licenses that may be required in the operation of a private practice.

Prerequisite(s): MST101

MSTC101 Student Clinic

2 Credits

96 Clock Hours (96 Clinic Hours)

Massage Therapy students complete 96 hours of clinic experience which may include administrative, supervisory, and practitioner assignments. Students use their acquired knowledge and skills in a setting within the Fortis Institute, Towson public massage clinic. Grading for the Student Clinic module is based on Professionalism, attendance,

organization and management skills, client assessment and satisfactory completion of a minimum of 25 full body massages and 10 seated sessions with documentation of treatment.

Prerequisite(s): MST101, MST102A, MST102B, MST102C, MST103A, MST103B, MST104, MST106. Requires a C (73%) minimum to pass and a minimum of 25 full body massages and 10 seated massages to pass

MEDICAL ASSISTING COURSE DESCRIPTIONS

AHP101 Introduction to Health Professions

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

In this course students will gain an overview of health professions and learn the basics of medical terminology, life support, and infection control. Students will also learn directives and guidelines set forth by government agencies for healthcare facilities and professionals. To help students transition successfully into college environment, this course also explores learning strategies such as reading and critical thinking, test-taking, and using computer technology for resources and class assignments.

Prerequisite(s): None

AHP105 Medical Terminology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course will introduce students to the terminology associated with medical language. To function effectively in the health professions, students must understand The Anatomy of Word Construction, including prefixes, suffixes, root words and medical abbreviations. Through laboratory assignments, terminology relative to the body systems is presented to help the student understand medical terminology. In addition to studying the medical terminology, the course briefly covers disease processes and treatment modalities such as psychiatry, oncology, radiology and nuclear medicine. This introductory course provides a basis for a more in-depth study of human anatomy and physiology.

Prerequisite(s): None

AHP106 Medical Anatomy and Physiology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students are introduced to anatomical structures and physiological function of the human body. This course defines the integumentary, skeletal, muscular, nervous, endocrine, cardiovascular, respiratory, digestive, urinary, lymphatic, and reproductive systems. Practical laboratory experiences included in the course provide a survey of basic anatomy and physiology which is the foundation for a career in health professions.

Prerequisite(s): None

MOA110 Medical Office Procedures

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students gain a working knowledge of reception procedures and office management skills utilized in the medical environment. Knowledge and skills related to scheduling appointments, written and oral communication including telephone techniques, reception duties, and emergency procedures are introduced. Basic psychological concepts that relate to patient care are discussed. Students will learn how computers impact the medical office environment. In addition, administrative terminology, legal, ethical, and safety concepts related to the medical office will be addressed.

Prerequisite(s): None

MOA115 Medical Records and Insurance

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students explore the fundamentals of paper and electronic medical record management, fee determination, billing methodology, and collection processes. Students perform basic bookkeeping, coding, and third-party billing procedures. Financial management of the medical office and various medical insurance plans are discussed along with related terminology and legal regulations. Prerequisite(s): None

MOA120 Electronic Health Records

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course focuses on the various aspects of electronic health records including standards, setup, administration, patient charts, office visits, clinical tools, templates and pop-up text. Other topics covered include tests, procedures, and diagnosis codes, productivity center and utilities. Students will gain invaluable real-world experience through the use of the SpringCharts EHR software program. Taken as a whole, this course is designed to provide each student with the necessary tools needed to be successful in the rapidly growing field of electronic health records.

Prerequisite(s): None

MAS110 Clinical Procedures and Techniques

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students gain a working knowledge of reception procedures and office management skills utilized in the medical environment. Knowledge and skills related to scheduling appointments, written and oral communication including telephone techniques, reception duties, and emergency procedures are introduced. Basic psychological concepts that relate to patient care are discussed. Students will learn how computers impact the medical office environment. In addition, administrative terminology, legal, ethical, and safety concepts related to the medical office will be addressed.

Prerequisite(s): None

MAS115 Laboratory Procedures and Techniques

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course introduces basic medical laboratory techniques, diagnostic imaging tests, and cardiac diagnostic tests performed in the medical office. Laboratory terminology and the medical assistant's responsibility in specimen collection and processing, including urine, blood, microbiology and immunology testing, and phlebotomy, are discussed. Safety, infection control, and OSHA guidelines are reinforced. Quality assurance, laboratory mathematics, and federal and state regulations regarding clinical laboratories are also addressed.

Prerequisite(s): MAS110

MAS125 Invasive Clinical Procedures

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students learn terminology and skills related to medication administration and assisting with minor surgery. Pharmacology principles and math, elements of prescriptions, TB and allergy testing, phlebotomy, and surgical supplies and instruments are discussed, along with the medical assistant's role in assisting with surgical procedures. Emergency preparedness concepts and the medical assistant's role in medical emergencies are reinforced. Safety, infection control and federal regulations regarding medications and surgical procedures are addressed. .

Prerequisite(s): MAS110

MAS135 Certification Review and Career Development

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course provides a review of all skills acquired during prior Medical Assisting classes, including injections and phlebotomy. Through a comprehensive review, the student will prepare to sit for the national Certified Medical Assistant examination. Career development and employment seeking related topics will be discussed, including cover letters, resumes, applications, and professionalism during interviews, answering interview questions, appropriate follow-up after the interviews, and continuing education. Life skills and professional behavior will also be addressed.

Prerequisite(s): MAS110

MAS190 Externship

6.0 Credits

180 Clock Hours (180 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Must have a C (73%) or higher to pass this class. Prerequisite(s): Successfully Completion of all preceding program courses

MEDICAL OFFICE ADMINISTRATION COURSE DESCRIPTIONS

AHP101 Introduction to Health Professions

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

In this course students will gain an overview of health professions and learn the basics of medical terminology, life support, and infection control. Students will also learn directives and guidelines set forth by government agencies for healthcare facilities and professionals. To help students transition successfully into college environment, this course also explores learning strategies such as reading and critical thinking, test-taking, and using computer technology for resources and class assignments.

Prerequisite(s): None

AHP105 Medical Terminology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course will introduce students to the terminology associated with medical language. To function effectively in the health professions, students must understand The Anatomy of Word Construction, including prefixes, suffixes, root words and medical abbreviations. Through laboratory assignments, terminology relative to the body systems is presented to help the student understand medical terminology. In addition to studying the medical terminology, the course briefly covers disease processes and treatment modalities such as psychiatry, oncology, radiology and nuclear medicine. This introductory course provides a basis for a more in-depth study of human anatomy and physiology.

Prerequisite(s): None

AHP106 Medical Anatomy and Physiology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students are introduced to anatomical structures and physiological function of the human body. This course defines the integumentary, skeletal, muscular, nervous, endocrine, cardiovascular, respiratory, digestive, urinary, lymphatic, and reproductive systems. Practical laboratory experiences included in the course provide a survey of basic anatomy and physiology which is the foundation for a career in health professions.

Prerequisite(s): None

MBC125 Reimbursement Methods and Procedures

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course reviews the different types of insurance programs, payer specific guidelines, and reimbursement issues. This will include review of diagnostic and procedural coding and Medicare Severity Diagnosis Related Groups (DRGs), explanation of the Resource Based Relative Value Scale (RBRVS), Ambulatory Payment Classifications (APCs), and the National Correct Coding Initiative (NCCI). Review of insurance claims processing steps, patient billing, payment determinations, and calculations for insurance and private pay payments, and interpretation of the explanation of benefits (EOB) are integral parts of this course. Through application exercises, the student will evaluate and respond to claims denials and site resubmission requirements and will endorse the ability to process appeals. A review of insurance plans and regulation, insurance math, claims administration organizations, billing concepts, and terminology associated with accounts receivable and accounts payable are integrated into the course.

Prerequisite(s): MOA115

MOA110 Medical Office Procedures

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students gain a working knowledge of reception procedures and office management skills utilized in the medical environment. Knowledge and skills related to scheduling appointments, written and oral communication including telephone techniques, reception duties, and emergency procedures are introduced. Basic psychological concepts that relate to patient care are discussed. Students will learn how computers impact the medical office environment. In addition, administrative terminology, legal, ethical, and safety concepts related to the medical office will be addressed.

Prerequisite(s): None

MOA115 Medical Records and Insurance

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students explore the fundamentals of paper and electronic medical record management, fee determination, billing methodology, and collection processes. Students perform basic bookkeeping, coding, and third-party billing procedures. Financial management of the medical office and various medical insurance plans are discussed along with related terminology and legal regulations. Prerequisite(s): None

MOA120 Electronic Health Records

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course focuses on the various aspects of electronic health records including standards, setup, administration, patient charts, office visits, clinical tools, templates and pop-up text. Other topics covered include tests, procedures, and diagnosis codes, productivity center and utilities. Students will gain invaluable real-world experience through the use of the SpringCharts EHR software program. Taken as a whole, this course is designed to provide each student with the necessary tools needed to be successful in the rapidly growing field of electronic health records.

Prerequisite(s): None

MOA125 Medical Insurance and Billing

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course builds on the foundational insurance and billing information. Students will learn in-depth concepts regarding health insurance, including the types and sources of health insurance, Medicaid, Medicare, and other carriers. To help understand the billing aspects, students will learn more about the CMS-1500, universal claims form. Legal regulations and ethical issues relating to insurance and claims will be examined.

Prerequisite(s): MOA115

MOA130 Bookkeeping in the Medical Office

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Building on the prior coding, billing, and collection information, this course introduces students to medical practice finance and practice management. Terminology and concepts related to accounting, banking, financial records, and payroll records will be discussed. Diagnostic and procedural coding procedures are reviewed, and customer service concepts are addressed. Related legal and ethics issues will be examined.

Prerequisite(s): MOA115

MOA135 Administrative Specialties and Career Development

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Through a comprehensive review of all skills acquired in previously completed office administration classes, the student will prepare to sit for the NHA Certified Medical Administrative Assistant (CMAA) examination. Students will explore career development and employment opportunities. Topics discussed will include: cover letters, applications, and professionalism during interviews, answering interview questions, appropriate follow-up after interviews, and continuing education. Life skills and professional behaviors will also be addressed.

Prerequisite(s): MOA115

MOA190 Externship

6.0 Credits

180 Clock Hours (180 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not to be paid. Prerequisite(s): All program courses

PHARMACY TECHNICIAN PROGRAM

AHP101 Introduction to Health Professions

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

In this course students will gain an overview of health professions and learn the basics of medical terminology, life support, and infection control. Students will also learn directives and guidelines set forth by government agencies for healthcare facilities and professionals. To help students transition successfully into college environment, this course also explores learning strategies such as reading and critical thinking, test-taking, and using computer technology for resources and class assignments.

Prerequisite(s): None

AHP105 Medical Terminology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course will introduce students to the terminology associated with medical language. To function effectively in the health professions, students must understand The Anatomy of Word Construction, including prefixes, suffixes, root words and medical abbreviations. Through laboratory assignments, terminology relative to the body systems is presented to help the student understand medical terminology. In addition to studying the medical terminology, the course briefly covers disease processes and treatment modalities such as psychiatry, oncology, radiology and nuclear medicine. This introductory course provides a basis for a more in-depth study of human anatomy and physiology.

Prerequisite(s): None

AHP106 Medical Anatomy and Physiology

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students are introduced to anatomical structures and physiological function of the human body. This course defines the integumentary, skeletal, muscular, nervous, endocrine, cardiovascular, respiratory, digestive, urinary, lymphatic, and reproductive systems. Practical laboratory experiences included in the course provide a survey of basic anatomy and physiology which is the foundation for a career in health professions.

Prerequisite(s): None

PHT110 Fundamentals of Pharmacy

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Beginning with a brief review of the history of medicines and pharmacy practices, students cover the qualifications, operational guidelines, and job duties of a pharmacy technician. An outline of pharmacy practice including office procedures and effective customer service will prepare the student for the technicians' role. Upon completion of this course, students will be able to discuss the purpose of the pharmacy department; identify the duties and responsibilities of a pharmacy technician; explain the importance of utilizing pharmacy resources and summarize the importance of environmental safety standards, pharmacy safety, and personal safety and hygiene.

Prerequisite(s): None

PHT115 Mathematics for Pharmacy Technicians

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students learn and apply mathematical processes commonly encountered in the course of duty as a pharmacy technician, including problems encountered in the preparation and distribution of pharmaceutical products. Topics include mathematical processes specific to prescription preparation and the business of pharmacy practice. Upon completion of the course, students will be able to solve mathematics problems relating specific to pharmacy practice.

Prerequisite(s): None

PHT120 Drug Classification Systems

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

In this course students study therapeutic agents, properties, actions, and effects on the human body and their role in the management of disease, specifically in the management of pharmacy medication therapy. Drug dosages, therapeutic properties, side effects, interactions, toxicities, incompatibilities, over-the-counter (OTC) medications and dietary supplements will be discussed with their possible interactions with prescription, restricted and investigational drugs. Upon completion of this course, students will be able to review patient prescription and medication orders/profiles for safety and accuracy while assisting the pharmacist.

Prerequisite(s): None

PHT125 Pharmacy Practice and Principles

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students continue the study of therapeutic agents, properties, actions, and effects on the human body and their role in the management of disease, specifically in the management of pharmacy medication therapy as practiced in a retail setting. Applying mathematical processes commonly encountered in the course of duty as a pharmacy technician will bridge the concepts between preparation and distribution of pharmaceutical products and prescription preparation. Office equipment, reimbursement methodologies and the business of pharmacy practice is reinforced. Upon completion of the course, students will be able to define various disease processes, patterns, and pathogenic organisms.

Prerequisite(s): PHT110

PHT130 Pharmacology for Pharmacy Technicians

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course provides students with an understanding of the history of medicine and pharmacy and the general aspects of pharmacology with an emphasis on the understanding of drug actions, classifications, and formularies. Commonly prescribed drugs will also be covered. Upon completion of the course students will be able to prepare prescriptions and effectively work as an entry-level member of the pharmacy staff.

Prerequisite(s): PHT110

PHT135 Intravenous Admixtures and Aseptic Compounding

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

This course teaches pharmacy technician students entry-level skills performed in institutional pharmacy settings. The main objective is to provide the students with a practical experience in the duties performed by a pharmacy technician in an institutional pharmacy setting. In this hands-on course, topics include: information sources, reviewing and processing prescriptions, application of rules and regulations, institutional pharmacy equipment, sterile compounding, intravenous products and aseptic technique. Chemotherapy and Quality Control and Assurance are additional subject areas that are introduced and reviewed.

Prerequisite(s): PHT110

PHT140 Certification Preparation and Career Development

4.0 Credits

60 Clock Hours (20 Lecture Hours /40 Lab Hours)

Students will prepare for the national certification through the Pharmacy Technician Certification Board's Pharmacy Technician Certification Exam. A review of drug names, drug classifications, interactions, side effects, and dosages, pharmaceutical calculations, extemporaneous compounding, prescription/medical order interpretation and preparation; and the application of Federal law concepts to the tasks and duties of pharmacists and technicians in the practice of pharmacy.

Prerequisite(s): PHT110

PHT190 Externship

6.0 Credits

180 Clock Hours (180 Externship Hours)

This course allows the student to apply what they have learned in the program curriculum to practical use in a healthcare facility under the direct supervision of a preceptor on the site. Through the externship experience, the student gain first-hand knowledge of the workplace and perform the assigned duties to meet the expectations in a professional setting. Students are expected to adapt to the work environment and reflect regularly on their learning and observations. The externship work performed, is not paid. Must have a C (73%) or higher to pass this class.

Prerequisite(s): Successful completion of all preceding program courses

MODULE DATES

Dental Assisting Day Program	
<i>Mod Starts</i>	<i>Mod Ends</i>
1/27/2020	3/8/2020
3/9/2020	4/19/2020
4/20/2020	5/31/2020
6/1/2020	7/19/2020
7/20/2020	8/30/2020
8/31/2020	10/11/2020
10/12/2020	11/22/2020
11/23/2020	1/10/2021
1/11/2021	2/21/2021
2/22/2021	4/4/2021

Dental Assisting Evening Program	
<i>Mod Starts</i>	<i>Mod Ends</i>
2/19/2020	4/12/2020
4/13/2020	6/2/2020
6/3/2020	8/2/2020
8/3/2020	9/22/2020

9/23/2020	11/15/2020
11/16/2020	1/12/2021
1/13/2021	3/7/2021
3/8/2021	4/27/2021
4/28/2021	6/20/2021

Medical Assisting, Medical Office Administration, and Pharmacy Technician Day Programs	
<i>Mod Starts</i>	<i>Mod Ends</i>
1/27/2020	3/8/2020
3/9/2020	4/19/2020
4/20/2020	5/31/2020
6/1/2020	7/19/2020
7/20/2020	8/30/2020
8/31/2020	10/11/2020
10/12/2020	11/22/2020
11/23/2020	1/10/2021

Medical Assisting and Medical Office Administration Evening Programs	
<i>Mod Starts</i>	<i>Mod Ends</i>
2/19/2020	4/12/2020
4/13/2020	6/2/2020
6/3/2020	8/2/2020
8/3/2020	9/22/2020
9/23/2020	11/15/2020
11/16/2020	1/21/2021

Massage Therapy Day Program	
<i>Mod Starts</i>	<i>Mod Ends</i>
2/6/2020	3/11/2020
3/16/2020	4/19/2020

4/20/2020	5/24/2020
5/25/2020	6/28/2020
7/6/2020	8/9/2020
8/10/2020	9/13/2020
9/14/2020	10/18/2020

Esthetic Skincare Day Program	
<i>Mod Starts</i>	<i>Mod Ends</i>
1/27/2020	3/8/2020
3/9/2020	4/19/2020
4/20/2020	5/31/2020
6/1/2020	7/19/2020
7/20/2020	8/30/2020
8/31/2020	10/11/2020
10/12/2020	11/22/2020
11/23/2020	1/10/2021
1/11/2021	2/21/2021
2/22/2021	4/4/2021

STAFF AND FACULTY

ADMINISTRATIVE STAFF

Campus President	Sean London
Executive Administrator	Amy Godwin
Business Office Manager	Kia Pierce
Registrar	Julie Eicholtz
Facilities Worker	Demetrick Haynie

ADMISSIONS

Director of Admissions	Camisha Beverly
Admissions Representatives	Herman Elleby
	Shelly Harding
	Jacqueline Vermeulen
	Ray Davis

CAREER SERVICES

Director of Career Services	Jarrod Wilson
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FINANCIAL AID

Director of Financial Aid	Jennifer Shestak
Financial Aid Advisors	Melonnie Cassellius
	Sabrina Carlton

EDUCATION LEADERSHIP

Director of Education

Sherry Erney (Full-Time) Master of Science, Kaplan University Bachelor of Science, Kaplan University Associate of Applied Science, Kaplan University Medical Assisting Certificate, Medix School CCMA from the NHA.

Externship Coordinator

Open position

Allied Health Program Chair

Bridgette Newsome, RMA, CPR Instructor Certified (Full-Time) 1997 Medic School Towson

Dental Program Chair

Latesha Jeanty, B.A., CDA (Full-Time) Bachelor of Arts – Brooklyn College, Brooklyn, NY., Certified Dental Assistant, Dental Assistant National Board, Inc.

Massage Therapy Program Chair

Gabrielle J Ham-Jones, LMT, BCTMB (Full-Time) Licensed Massage Therapist, MD State Board of Massage Therapy Examiners Therapeutic Massage and Bodywork Certificate, Baltimore School of Massage, Woodlawn, MD Board Certified and Approved Continuing Education Provider, National Certification Board of Therapeutic Massage and Bodywork BS Social Science, University of Maryland, Adelphi, MD

Medical Office Administration Program Chair

Chris Wirtz, CMA (Full-Time) B.S., History and Secondary Education, Towson University, Towson, MD Certified Medical Assistant, American Association of Medical Assistants

Pharmacy Technician Program Chair

Najah Gilliam CPht (Full-Time) B.A. Liberal Arts Notre Dame of Maryland, Pharmacy Technician training at CVS.

Esthetician Skincare Program Chair

Aimee Bendis (Full-Time) Aveda Institute 2006 Skincare Diploma, About Faces Certified: Darphin, MD Skincare, Dermologica, GM Collin, Skinceuticals, Natropathica, Nufreewax, Caudalie, Smashbox, Jane Iredale, Xtreme Lashes and Maryland State Licensed Esthetician and Makeup Artist

DENTAL ASSISTING INSTRUCTORS

Linda Einolf, CDA, QDA, DRT (Part-Time) Certified Dental Assistant, Dental Assisting National Board, Inc. Qualified Dental Assistant, MD Department of Health and Mental Hygiene Dental Radiation Technologist, MD Department of Health and Mental Hygiene

Adil Memon, CDA, BDS, DRT (Part-Time) Bachelor of Dental Sciences - Karachi University, Pakistan. Certified Dental Assistant, Dental Assisting National Board, Inc., Dental Radiation Technologist, MD Department of Health and Mental Hygiene

Brekita Rhodes, QDA, RDA, EFDA, DRT (Part-Time) Registered Dental Assistant, Dental Assisting National Board, Inc., Qualified Dental Assistant, MD Department of Health and Mental Hygiene Dental Radiation Technologist, Expanded Function Dental Assistant MD Department of Health and Mental Hygiene

Tierra Singletary, CDA, M.S (Part-Time) Master of Science in Professional Counseling – Grand Canyon University. Certified Dental Assistant, Dental Assisting National Board, Inc.

Daneika Griffin CDA, DRT (Part-Time) Certified Dental Assistant, Dental Assisting National Board, Inc. Dental Radiation Technologist, MD Department of Health and Mental Hygiene

Ronna Zeller CDA, DRT (Part-Time) Certified Dental Assistant, Dental Assisting National Board, Inc. Dental Radiation Technologist, MD Department of Health and Mental Hygiene

MASSAGE THERAPY INSTRUCTORS

Colleen Wolfe, LMT (Part-Time) Licensed Massage Therapist, MD State Board of Massage Therapy Examiners, Therapeutic Massage and Bodywork Certificate, Baltimore School of Massage, Woodlawn, MD
B.S. Mass Communication and Political Science Towson State University, Towson, MD

Shantel Lee, RMP (Part-Time) Registered Massage Practitioner, MD State Board of Massage Therapy Examiners Therapeutic Massage and Bodywork Certificate, Baltimore School of Massage, Linthicum, MD

Ciara Lewis (Part-Time) Registered Massage Practitioner

MEDICAL ASSISTING INSTRUCTORS

Heather Myers, RMA (Part-Time) Registered Medical Assistant, American Medical Technologists
AA Specialized Technology, Yorktown Business Institute, York, PA

Dr. Omair Abid Choudhry (Part-Time) Bachelor of Medicine and Bachelor of Surgery, December 2004, National University of Sciences and Technology, Pakistan

Laneka Coleman, (Part-Time) AA Healthcare Management, US Career Institute, Fort Worth, TX Medical Assisting, Centura College, Norfolk, VA

Jean Scott, MS, MA, LPN, CNA, (Part-Time) Master of Science in Higher Education, Kaplan University Master of Arts in Psychology, Western Carolina University Licensed Practical Nurse, University of the West Indies Certified Nursing Assistant, Stein Academy

Anna Smith, CMA, (Part-Time) Certified Medical Assistant, AAMA Medical Assisting, Fortis Institute, Towson BLS Instructor, AHA

Melissa Adams, LPN, (Part-Time) Associate of Science in Nursing, Knoedler School of Practical Nursing, Jefferson, Ohio

Christine Laws, RMA (Part- Time) Registered Medical Assistant through American Medical Technologist, Certified Billing & Coding Specialist, CPR Certified

Wendy Forbes, CCMA (Part-Time) Medical Assisting Diploma- Kaplan Career Institute, Certified Clinical Medical Assistant- National Health Career Association, CPR Certified

MEDICAL OFFICE ADMINISTRATION INSTRUCTORS

Dawn Simmons (Part-Time) BS, Management Information Systems Barrington University, Alabama

Anthony Weldon (Part-Time) currently is working on getting his BA in Economics and Political Science.

Jaime Vance (Part-Time) Medix Certification in the Medical Office Assisting program in 1999.

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Fortis Institute

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog, 7/1/2020 Volume 1 Version 1

Effective date: 3/5/2020

Fortis Institute reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

This is effective March 05, 2020 until further notice.

GENERAL ADMISSIONS REQUIREMENTS - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC

The applicant must be a high school graduate or possess the recognized equivalent of a high school diploma. The applicant must provide documentation of graduation from high school or college in the form of a valid high school certificate or an earned college degree higher than a diploma that is completed. Acceptable documentation includes a transcript or other documentation which confirms that the applicant meets or exceeds the academic achievement equivalent to a high school diploma in the USA as defined by the State where the diploma was earned. Applicants who are unable to obtain a transcript or other acceptable documentation as a result of COVID-19 related reasons such as high school closures or closures which impact the applicant's ability to obtain their high school equivalency certificate, may provide an attestation that he/she has received a high school diploma or high school equivalency certificate or that he has completed secondary school through homeschooling as defined by state law. All documents from foreign countries must also be translated into English and evaluated to be equivalent or higher than a USA high school certificate by a credential evaluation service acceptable to the Institute.

1. The applicant must be seventeen years of age or older at the time he or she starts his or her program of study.
2. The applicant must complete an applicant information form.
3. The applicant must interview with an admissions representative and/or other administrative staff.
4. Applicants who otherwise meet the requirements to pursue a selected program of study will be given the opportunity to take the Wonderlic Scholastic Level Exam (SLE-Q). Applicants to the Institute who do not achieve a passing score are eligible to immediately retake another version of the SLE-Q. (See below for the SLE-Q minimum score requirement for each program of study.) In the event that the applicant fails to achieve a passing score on the second administration of the SLE-Q, the applicant is eligible to take the SLE-Q a third time using another version; however, a minimum of seven days must elapse after the second testing date before the third SLE-Q will be administered. In addition, this administration and subsequent administrations require approval by the Campus President. A fourth and final administration of another version of the SLE-Q is permitted only after a minimum of 180 days have elapsed since the date of the third test administration. Applicants who choose to take the entrance test for the fourth and final time are strongly encouraged to pursue remediation in reading and math prior to testing for the fourth and final time to assist in strengthening their critical thinking skills.
5. Once a passing score is earned, the SLE-Q score is valid for three years from the date of administration. Applicants for readmission (former students who meet the criteria for re-admission) must achieve the passing score on the SLE-Q required of current applicants for admission to the selected program of study. If the applicant for readmission had previously achieved a passing score on the SLE-Q, that score will be used for readmission, provided the SLE-Q test was administered and passed within three years (36 months) of the date of readmission and still meets the current minimum acceptable SLE-Q score for the applicable program.
6. Applicants must pay the enrollment fee and meet all financial obligations.

7. The SLE-Q minimum entrance requirements by program are as follows: ***PLEASE REFER TO THE CATALOGS STANDARD GENERAL ADMISSIONS REQUIREMENTS. DURING THE COVID-19 PANDEMIC THE MINIMUM SLE-Q ENTRANCE REQUIREMENT SCORES REMAIN UNCHANGED, EXCEPT AS NOTED IN THIS ADDENDUM.***
8. Accepted applicants must agree to and sign the Fortis Institute Enrollment Agreement.

ADDITIONAL ADMISSION REQUIREMENTS RELATING TO DRUG SCREENS, PHYSICALS, CRIMINAL BACKGROUND CHECKS, AND IMMUNIZATIONS - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC

Applicants who experience delays in obtaining drug tests, physicals, criminal background checks, and initial immunizations as a result of the COVID-19 Pandemic may start class while completing and submitting satisfactory documentation of the program requirements. All applicants are informed of the requirements during the enrollment process, and must complete the process within the timeframe provided by the Program Director or Academic Dean in order to remain in the program.

EDUCATIONAL DELIVERY SYSTEMS - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Courses and student work impacted by the COVID-19 Pandemic will be temporarily delivered via remote modalities, as appropriate.

INCOMPLETE GRADE POLICY – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

It is the student's responsibility to complete all coursework within the prescribed time frames. Students may request a grade of Incomplete ("I") at the end of a grading period if the circumstances which are causing the student to request the Incomplete grade are beyond the student's control as a result of COVID-19 related reasons, including, but not limited to, the illness of the student or family member, compliance with a quarantine restriction, or the general disruption to the student's educational experience which prevent him/her from completing the required coursework by the last scheduled day of class. Students must request an Incomplete Grade by submitting a completed Incomplete Grade Request Form to the course instructor. The student's instructor will co-sign the form with the student and the instructor is responsible for obtaining approval signature from the Program Director or Academic Dean before submitting the form to the Registrar for recording.

All incomplete work must be completed and submitted for grading no later than 30 calendar days from the last day of the completed academic term. If there are circumstances that delay the student's submission of the required work within the 30 day period a further extension may be permitted based on the student's situation. The student is responsible to notify the Program Director or Academic Dean of specific circumstances and the plan to complete the required coursework by day 25 of the 30 day period. The Program Director or Academic Dean will review requests for extension of an Incomplete and provide a decision within 4 business days..

At the end of the period granted for the Incomplete a grade of 0 (zero) will be entered for all work still missing and the course grade will be determined in accordance with the criteria published in the course syllabus. If a student is unable to complete the term due to COVID-19 related reasons, the student will receive a grade of E for course attempted in the term.

Credits associated with courses in which an incomplete grade is received will not count as either credits attempted or Minimum Cumulative Credits Completed at the Institute. They bear no quality points and are not included in the calculation of CGPA.

ACADEMIC LEAVE OF ABSENCE - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Students enrolled in term-based credit hour programs who need to interrupt their program of study for due to COVID-19 related issues affecting the student or a member of the student's immediate family (spouse and/or children) are not be able to resume training at the within the same term in which the training was interrupted and therefore would not qualify for a Traditional Leave of Absence (TLOA), but would qualify for the Academic Leave of Absence (ALOA) provision. To qualify for this provision, the ALOA must meet all eligibility criteria below, and the student may only return at the beginning of a subsequent term or module. Students enrolled in term-based programs that are approved for an ALOA will begin their grace period on any Federal Student Loan(s) as of their last date of attendance. Furthermore, Tuition Refund policy as listed in the catalog will be applied and a waiver will be applied under the CARES Act for any refunds required under the Return to Title IV policy.

The following are the criteria for making application and approving an Academic Leave of Absence:

- 1) The student's request and reason(s) for the Leave of Absence must be submitted on an Academic Leave of Absence Request Form in advance of the ALOA. Due to COVID-19, it is recognized that unexpected circumstances may occur which prevent a student from making the ALOA request in advance, the Institute may choose to grant an ALOA on behalf of a student without having received prior written request as long as the Institute has received appropriate documentation to support the decision and the student provides the required information at a later date. This would apply in such instances where the student became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care, or other COVID-19 related reasons.
- 2) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request an ALOA after a term or module has started. The institution is not required to approve this type of ALOA request; however, if the institution grants this type of mid-term ALOA request, the student will receive a grade of E for course attempted in the term.
- 3) The initial leave period requested should be no more than 90 days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new/updated documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the Institute. The Institute cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All ALOA extension paperwork and documentation must be submitted to the Institute prior to the student's initial ALOA return date. In any 12 month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for an ALOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

WITHDRAWAL - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

In order to remain in "Active" status at the Institute, students must be enrolled in and actively attending at least one course. If students withdraw from all of their classes, or cease to actively attend, they will be withdrawn from the Institute in accordance with the Attendance Policy.

A student who withdraws voluntarily or involuntarily from enrollment in a course is also withdrawn from the institution if the student is only enrolled in one course. However, a student enrolled in multiple courses who withdraws voluntarily or involuntarily from one or more courses may remain actively enrolled. Students may withdraw from all of their courses, and therefore from the Institute, by notifying the Institute in writing.

Should students be considering withdrawing from a course or from the Institute, they should meet with the Academic Dean of Education or the Campus President in order to gain an appreciation for what the Institute can do to help them address their problems and to gain a complete understanding of the decision they are about to make. If a student decides to proceed with withdrawal, the student must provide notification to Campus President and the Registrar in writing and meet with the Director of Financial Aid to understand the Student Responsibility (see below).

Students who withdraw from a course or from the Institute due to COVID-19 related reasons will receive a grade of "E". The grade will be recorded on their transcript.

ACADEMIC ACHIEVEMENT/GRADING - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Other letter grades used by the Institute include:

Grade	Description	Affects Credits Attempted	Affects GPA
AU	Audit	No	No
I	Incomplete	No	No
L	Leave of Absence	No	No
W	Withdrawn	Yes	No

WF	Withdrawn Failing	Yes	Yes
TR	Transfer Credit	Yes	No
E	Excused/Emergency Withdrawal related to the COVID-19 Pandemic	No	No

COURSE REPEAT TUITION ADJUSTMENT APPEAL POLICY - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

This applies to all academic terms ending March 29, 2020 or after.

During the stated timeframe, courses in which a student fails to earn a passing grade as defined in the course syllabus and/or program requirements must be repeated and successfully completed in compliance with course prerequisite and/or program requirements and in order to graduate. A student who fails a course must repeat that course at the next available opportunity, subject to class availability and space limitations. Active students who failed to earn a passing grade in a course during the COVID-19 pandemic may be eligible to receive a COVID Institutional Adjustment to offset the cost of up to two failed courses. Courses must be repeated, subject to availability, in a term that begins between April 1, 2020 to July 20, 2020, the student must have remained enrolled throughout the pandemic emergency, and eligibility is subject to all applicable program provisions. If special consideration is required due to course availability, students must contact their Program Director. Students who need to repeat a course as a result of COVID-19 circumstances must complete the Tuition Adjustment Appeal Form and provide information which describes how the COVID-19 pandemic impacted the student's ability to successfully earn a passing grade. *During the timeframe stated above, students who were on a Leave of Absence, approved under the Incomplete Grade Policy to receive an I grade and subsequently failed to earn a passing grade, and students who received an E grade for withdrawn courses but remained enrolled and active in at least one course are considered to have remained enrolled in school for the purposes of determining their eligibility for a tuition adjustment. **Students in which the modality of their program changed within the term the failure occurred will automatically qualify for the Tuition Adjustment for two failed courses.***

TUITION AND FEES – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Optional Tablet - In response to the COVID-19 pandemic, and to assist students to avoid interruption to their education, Fortis Institute temporarily moved all educational instruction to online delivery. A tablet was made available to order through Fortis Institute in the amount of \$200.00. This purchase was optional and made available to help accommodate access to online course content.

FEDERAL WORK STUDY - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

FWS employees working in facilities, either on campus or off campus, that have closed as a result of COVID-19 can continue to be paid during the facilities closure if the closure occurred after the beginning of the students term, the institution is continuing to pay its other employees (including faculty and staff), and the institution continues to pay the required non-federal share.

Fortis Institute - Towson

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog, 7/1/2020 Volume 1, Version 2

Effective date: 9/11/2020

Fortis Institute – Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

TITLE IX POLICY STATEMENT

Fortis Institute - Towson ("Institution") is committed to maintaining a safe and healthy educational and work environment free from discrimination or harassment based on age, race, color, sex, gender, sexual orientation or identity, religion or creed, national or ethnic origin, or disability.

Fortis Institute - Towson, in accordance with Title IX of the Education Amendments of 1972 and 34 C.F.R. Part 106, does not discriminate on the basis of sex, including in admissions and employment, nor will it permit or tolerate sex discrimination or sexual harassment against a student, employee, or other member of the Institution community.

All students and employees are expected to comply with this Title IX Policy and take appropriate measures to create an atmosphere free of harassment and discrimination. Any inquiries regarding Title IX or Institution's Title IX Policy and Procedures can be directed to the Title IX Coordinator as provided below, the U.S. Assistant Secretary of Education for Civil Rights, or both.

A complete copy of the Title IX policy, including the applicable grievance procedures, is available on the Institution's website.

Title IX Coordinator

Attention: Title IX Coordinator
MyEsha Craddock
Address: 5026D Campbell Blvd.
Baltimore, Maryland 21236
Telephone: 410-513-8035
E-Mail Address: TitleIXCoordinators@edaff.com

ACADEMIC LEAVE OF ABSENCE - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Students enrolled in term-based credit hour programs who need to interrupt their program of study due to COVID-19 related issues affecting the student or a member of the student's immediate family (spouse, children, and/or parent) and are not be able to resume training within the same term in which the training was interrupted and therefore would not qualify for a Traditional Leave of Absence (TLOA), could qualify for the Academic Leave of Absence (ALOA) provision. To qualify for this provision, the ALOA must meet all eligibility criteria below, and the student may only return at the beginning of a subsequent term or module. Students enrolled in term-based programs that are approved for an ALOA will begin their grace period on any Federal Student Loan(s) as of their last date of attendance. Furthermore, Tuition Refund policy as listed in the catalog will be applied.

The following are the criteria for making application and approving an Academic Leave of Absence:

- 1) The student's request and reason(s) for the Leave of Absence must be submitted on an Academic Leave of Absence Request Form in advance of the ALOA. Due to COVID-19, it is recognized that unexpected circumstances may occur which prevent a student from making the ALOA request in advance, the Institute may choose to grant an ALOA on behalf of a student without having received prior written request as long as the Institute has received appropriate documentation to support the decision and the student provides the required information at a later date. This would apply in such instances where the student became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care, or other COVID-19 related reasons.
- 2) The applicant for the ALOA should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in his or her tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.
- 3) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request an ALOA after a term or module has started. The institution is not required to approve this type of ALOA request; however, if the institution grants this type of mid-term ALOA request, the student will receive a grade of E for the course(s) attempted in the term.
- 4) The initial leave period requested should be no more than 90 calendar days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 calendar days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new/updated documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the Institute. The Institute cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All ALOA extension paperwork and documentation must be submitted to the Institute prior to the student's initial ALOA return date. In any 12 month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for an ALOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

STANDARD TERM -TRADITIONAL LEAVE OF ABSENCE (TLOA) – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Students enrolled in a term-based credit hour program who need to interrupt their program of study due to the lack of clinical site, laboratory, or externship sites due to COVID-19 interruptions may qualify for a Traditional Leave of Absence if the student can resume their training at the same point in which the training was interrupted. Students experiencing these types of unforeseen circumstances should meet with the Registrar or the Campus President to discuss the need to temporarily interrupt their education and take a Traditional Leave of Absence (TLOA). A TLOA in a Standard Term program can only be approved if the student has received an incomplete grade in a course or is unable to move forward in new courses due to COVID-19 interruptions that prevent the course(s) from being offered to the student.

The following are the criteria for making application and approving a Traditional Leave of Absence:

- 1) The student's request and reason(s) for the Leave of Absence must be submitted on a Traditional Leave of Absence Request Form in advance of the TLOA. Due to COVID-19, it is recognized that unexpected circumstances may occur which prevent a student from making the TLOA request in advance, the Institute may choose to grant an TLOA on behalf of a student without having received prior written request as long as the Institute has received appropriate documentation to support the decision and the student provides the required information at a later date.
- 2) The applicant for the TLOA should have successfully completed at least one grading period, have a minimum cumulative GPA of 2.0, be making Satisfactory Academic Progress, be current in his or her tuition and fees obligation, and have satisfactorily completed all student financial assistance requirements.
- 3) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request a TLOA after a term or module has started. The institution is not required to approve this type of TLOA request;

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- 5) The applicant for a TLOA must be able to resume his or her training at the same point where the training was interrupted.

The applicant for a TLOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for a TLOA must meet with the Financial Aid Department prior to returning to school.

Fortis Institute - Towson

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog, 7/1/2020, Volume 1, Version 3

Effective date: 11/11/2020

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- 3) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request an ALOA after a term or module has started. The institution is not required to approve this type of ALOA request; however, if the institution grants this type of mid-term ALOA request, the student will receive a grade of E for the course(s) attempted in the term.
- 4) The initial leave period requested should be no more than 90 calendar days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 calendar days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new/updated documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the Institute. The Institute cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All ALOA extension paperwork and documentation must be submitted to the Institute prior to the student's initial ALOA return date. In any 12-month period, the cumulative leave period(s) may be no longer than 180 days and the additional days remaining in the calendar year for student who were on LOA as of March 5, 2020 or after.

The applicant for an ALOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

STANDARD TERM -TRADITIONAL LEAVE OF ABSENCE (TLOA) – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

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- 3) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request a TLOA after a term or module has started. The institution is not required to approve this type of TLOA request; however, if the institution grants this type of mid-term TLOA request, the student will receive a grade of E for the course(s) attempted in the term.
- 4) The initial leave period requested should be no more than 90 calendar days; however, in certain semester-based programs, the initial TLOA request may be extended to 120 calendar days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new/updated documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the Institute. The Institute cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that includes third-party supporting documentation. All TLOA extension paperwork and documentation must be submitted to the Institute prior to the student's initial TLOA return date. In any 12-month period, the cumulative leave period(s) may be no longer than 180 days and the additional days remaining in the calendar year for student who were on TLOA as of March 5, 2020 or after.
- 5) The applicant for a TLOA must be able to resume his or her training at the same point where the training was interrupted.

The applicant for a TLOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for a TLOA must meet with the Financial Aid Department prior to returning to school.

MANDATORY ARBITRATION AND CLASS ACTION WAIVER

As a condition of enrolling at Fortis Institute - Towson, applicants must agree to submit all claims and disputes with Fortis Institute - Towson to arbitration. Arbitration is a private dispute-resolution process in which disputes are heard and resolved by an arbitrator, rather than by a judge or jury. Applicants also must agree to have any and all claims and disputes against Fortis Institute - Towson resolved on an individual basis and to waive any right to initiate or participate in a collective or class action against Fortis Institute - Towson. Individual arbitration of claims and disputes allows for faster resolution of issues at less cost than typically is seen in judicial proceedings and class actions.

Fortis Institute - Towson cannot and does not require any applicant who enrolls and borrows under a federal student loan program to submit to arbitration or any institutional dispute-resolution process prior to filing any borrower defense to repayment that a borrower may claim. Further, Fortis Institute - Towson cannot and does not in any way require a student to limit, relinquish, or waive the ability to file a borrower defense claim at any time. Any mandatory arbitration proceeding tolls the limitations period for filing a borrower defense to repayment claim.

Fortis Institute – Towson

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog 7/1/2020, Volume 1, Version 4

Effective date: July 1, 2021

Fortis Institute – Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

TUITION AND FEES, PAGE 42

Diploma Program	Tuition	Enrollment Fee	Textbooks	Laptop Computer	Uniforms	Student Kit	Certification Fee	Background Check	Drug Screen	Total Cost
Esthetic Skincare	\$12,215	\$100	\$351	\$320	\$112	\$816	\$77	\$0	\$0	\$13,991
Dental Assisting	\$20,194	\$100	\$483	\$320	\$112	\$319	\$543	\$0	\$0	\$22,071
Massage Therapy	\$13,764	\$100	\$546	\$320	\$112	\$0	\$700	\$0	\$0	\$15,542
Medical Assisting	\$15,808	\$100	\$608	\$320	\$112	\$33	\$158	\$0	\$0	\$17,139
Medical Office Administration	\$16,226	\$100	\$562	\$320	\$112	\$0	\$120	\$0	\$0	\$17,440
Pharmacy Technician	\$16,074	\$100	\$1,016	\$320	\$112	\$0	\$218	\$103	\$31	\$17,974

GRIEVANCE PROCEDURE, PAGE 64

MANDATORY ARBITRATION AND CLASS ACTION WAIVER

As a condition of enrolling at Fortis Institute – Towson, applicants must agree to submit all claims and disputes with Fortis Institute – Towson to arbitration. Arbitration is a private dispute-resolution process in which disputes are heard and resolved by an arbitrator, rather than by a judge or jury. Applicants also must agree to have any and all claims and disputes against Fortis Institute – Towson resolved on an individual basis and to waive any right to initiate or participate in a collective or class action against Fortis Institute-Towson. Individual arbitration of claims and disputes allows for faster resolution of issues at less cost than typically is seen in judicial proceedings and class actions.

Fortis Institute- Towson cannot and does not require any applicant who enrolls and borrows under a federal student loan program to submit to arbitration or any institutional dispute-resolution process prior to filing any borrower defense to repayment that a borrower may claim. Further, Fortis Institute- Towson cannot and does not in any way require a student to limit, relinquish, or waive the ability to file a borrower defense claim at any time. Any mandatory arbitration proceeding tolls the limitations period for filing a borrower defense to repayment claim.

Fortis Institute - Towson

CATALOG ADDENDUM

Addendum to catalog: 2020 – 2021 Catalog 7/1/2020, Volume 1, Version 5

Effective date: September 29, 2021

Fortis Institute – Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

INTRODUCTION AND OVERVIEW, PAGE 11

NON-DISCRIMINATION STATEMENT

Fortis Institute – Towson ("Institution") is committed to maintaining a safe and healthy educational and work environment free from discrimination or harassment based on age, race, color, sex, gender, sexual orientation or identity, religion or creed, national or ethnic origin, or disability.

Fortis Institute - Towson, in accordance with Title IX of the Education Amendments of 1972 and 34 C.F.R. Part 106, does not discriminate on the basis of sex, including in admissions and employment, nor will it permit or tolerate sex discrimination or sexual harassment against a student, employee, or other member of the Institution community.

All students and employees are expected to comply with this Title IX Policy and take appropriate measures to create an atmosphere free of harassment and discrimination. Any inquiries regarding Title IX or Institution's Title IX Policy and Procedures can be directed to the Title IX Coordinator as provided below, the U.S. Assistant Secretary of Education for Civil Rights, or both.

Title IX Coordinator

Attention: Title IX Coordinator
Suzanne Peters Esq., M.Ed.
National Dean of Programmatic Accreditation
Address: 5026D Campbell Blvd.
Baltimore, Maryland 21236
Telephone: Phone: 330-805-2819
E-Mail Address: speters@edaff.com

A complete copy of the Title IX policy, including the applicable grievance procedures, is available on the Institution's website.
<http://www.fortis.edu/>

ADMISSIONS INFORMATION, PAGE 12

Massage Therapy Program

In addition to meeting with an Admissions Representative, all applicants for the Massage Therapy program are also required to have an interview with the Campus President and/or the Massage Therapy Program Chair prior to being accepted in the program. The second interview is required so that the Institution's representative can review the unique nature of Massage Therapy training as well as the physical requirement of the program. Specifically, the interview addresses issues such as the applicant understanding that he or she will be performing massage on unclothed students and clients. Further, the meeting is to address any concerns that students may have regarding working with other students or clients who are openly gay, lesbian, or trans-gender. Additionally,

applicants are asked how they feel about working on the same or opposite gender students/clients as well as other questions relating to their general understanding of the profession. Applicants must be 18 years of age to enroll in the Massage Therapy program.

Applicants to the Massage Therapy program should note that a history of criminal convictions may prevent the student from attending or completing the clinical requirements of the program or may prevent her/his licensure by the State Board. If there are any questions regarding this process, the applicant should make an appointment with the Director of Education.

Students must report to the Director of Education in writing, any change in their criminal background or current status within 24 hours of occurrence (includes new citations and/or charges regardless of the pending or final adjudication). Students who fail to report any new citation or charge may be dismissed from the program.

Applicants must submit to and pass a criminal background check administered by the school prior to starting the program, or being readmitted following a withdrawal period of 90 days or more. The conviction for certain criminal offenses may bar an applicant from participating in certain externship training experiences, eligibility to acquire professional certification/licensure required to function in the career field, and obtaining employment. Any adverse results, to include but not limited to, any felony or misdemeanor identified on an applicant's background report may prevent the applicant's completion of the program, acceptance to externship/clinical training facilities, achievement of professional certification/licensure, and attainment of employment in a particular field.

Any candidate who has an adverse result on his/her background report is encouraged to seek approval from the certifying bodies of any applicable program to establish eligibility for certification/licensure and employment in that specific field. If an applicant with an adverse occurrence on his/her background chooses to participate in a program that requires a clear background for admission to externship/clinical sites, eligibility to acquire professional certification/licensure required for employment in specific career field and obtaining employment, he/she will be required to sign a disclosure document accepting full responsibility for any and all costs associated with attending the career program, and does not hold the institution and its associates liable for being denied program completion, ability to achieve certification, licensure, or gain employment in the field of study.

STUDENT POLICIES, PAGE 59

TITLE IX AND VIOLENCE AGAINST WOMEN ACT (VAWA)

Fortis Institute – Towson is committed to maintaining a healthy and safe learning environment that promotes responsibility and respect in matters of sexual conduct. Since Title IX/VAWA offenses are a violation of trust and respect they are prohibited and will not be tolerated. This policy applies to academic, educational, co-curricular, and off-campus conduct. Title IX/VAWA offenses include: sexual harassment, rape and sexual assault, domestic violence, dating violence and stalking. Fortis Institute – Towson will support and assist victims of sexual violence by directing them to community resources for medical care, counseling and to local law enforcement. Fortis Institute – Towson will investigate student complaints, and a student who has committed a Title IX offense will be subject to the school's Disciplinary Action Policy which could result in dismissal from school. The Disciplinary Action Policy can be found at Page 58 and the Termination or Expulsion Policy can be found at Page 58 of this Catalog. Fortis Institute – Towson will provide students with educational materials on Title IX/VAWA to promote prevention and awareness. Ongoing prevention and awareness campaigns will occur during the year.

If a student is a victim of a Title IX/VAWA offense, the student is urged to seek immediate medical assistance as necessary, and to report the incident to the police. A written notification in the form of Victim's Bill of Rights will be provided concerning his or her rights and options. Prompt collection of physical evidence is essential should a person later decide to pursue criminal prosecution and/or a civil action. A student who is a victim of sexual violence involving a student at Fortis Institute – Towson or an employee is urged to make a complaint to the Title IX Coordinator. Victim support and community resources are available even if the victim does not report to the police or make a complaint. If a student has knowledge of an incident of sexual violence involving a fellow student, he/she should report the facts to the Title IX Coordinator or the local police. Retaliation against an individual who reports a crime; brings a complaint; pursues legal action; participates in an investigation; or, is a witness in any proceeding is prohibited and will not be tolerated by Fortis Institute – Towson. Should a victim of sexual violence request confidentiality, Fortis Institute – Towson will honor the request to the extent possible and allowed by law. Fortis Institute – Towson will not disclose the name of the victim of sexual violence unless required by law or with permission of the victim.

Title IX Coordinator

Attention: Title IX Coordinator
Suzanne Peters Esq., M.Ed.
National Dean of Programmatic Accreditation

Address: 5026D Campbell Blvd.
Baltimore, Maryland 21236
Telephone: Phone: 330-805-2819
E-Mail Address: speters@edaff.com

Fortis Institute - Towson

CATALOG ADDENDUM

Addendum to catalog: 2020 – 2021 Catalog, Volume 1, Version 5

Effective date: September 29, 2021

Fortis Institute - Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

This is effective July 1, 2021 until further notice.

This addendum replaces all prior published COVID-19 addenda.

ADDITIONAL ADMISSIONS REQUIREMENTS RELATING TO CPR - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC

To comply with the CDC precautions during COVID-19, applicants and students in nursing and medical technology programs will be provided with the opportunity to complete an AHA BLS Provider Course within their program prior to the scheduling of clinicals. Students enrolled in the nursing and medical technology programs will be required to comply with all applicable requirements within the timeframes which will be specified by the Program Director or Academic Dean in order to remain in the program.

ADDITIONAL ADMISSION REQUIREMENTS RELATING TO DRUG SCREENS, PHYSICALS, CRIMINAL BACKGROUND CHECKS, AND IMMUNIZATIONS - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC

Applicants who experience delays in obtaining drug tests, physicals, criminal background checks, and initial immunizations because of the COVID-19 Pandemic may start class while completing and submitting satisfactory documentation of the program requirements. All applicants are informed of the requirements during the enrollment process, and must complete the process within the timeframe provided by the Program Director or Academic Dean in order to remain in the program. Failure to complete the requirements may result in dismissal from the program.

EDUCATIONAL DELIVERY SYSTEMS - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Courses and student work impacted by the COVID-19 Pandemic will be temporarily delivered via remote modalities, as appropriate.

INCOMPLETE GRADE POLICY – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

It is the student's responsibility to complete all coursework within the prescribed time frames. Students may request a grade of Incomplete ("I") at the end of a grading period if the circumstances which are causing the student to request

the Incomplete grade are beyond the student's control as a result of COVID-19 related reasons, including, but not limited to, the illness of the student or family member, compliance with a quarantine restriction, or the general disruption to the student's educational experience which prevent him/her from completing the required coursework by the last scheduled day of class. Students must request an Incomplete Grade by submitting a completed Incomplete Grade Request Form to the course instructor. The student's instructor will co-sign the form with the student and the instructor is responsible for obtaining approval signature from the Program Director or Academic Dean before submitting the form to the Registrar for recording.

All incomplete work must be completed and submitted for grading no later than 30 calendar days from the last day of the completed academic term. If there are circumstances that delay the student's submission of the required work within the 30 day period a further extension may be permitted based on the student's situation. The student is responsible to notify the Program Director or Academic Dean of specific circumstances and the plan to complete the required coursework by day 25 of the 30 day period. The Program Director or Academic Dean will review requests for extension of an Incomplete and provide a decision within 4 business days..

At the end of the period granted for the Incomplete a grade of 0 (zero) will be entered for all work still missing and the course grade will be determined in accordance with the criteria published in the course syllabus. If a student is unable to complete the term due to COVID-19 related reasons, the student will receive a grade of E for course attempted in the term.

Credits associated with courses in which an incomplete grade is received will not count as either credits attempted or Minimum Cumulative Credits Completed at the Fortis Institute – Towson. They bear no quality points and are not included in the calculation of CGPA.

ACADEMIC LEAVE OF ABSENCE - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Students enrolled in term-based credit hour programs who need to interrupt their program of study for due to COVID-19 related issues affecting the student or a member of the student's immediate family (spouse and/or children) are not be able to resume training at the within the same term in which the training was interrupted and therefore would not qualify for a Traditional Leave of Absence (TLOA), but would qualify for the Academic Leave of Absence (ALOA) provision. To qualify for this provision, the ALOA must meet all eligibility criteria below, and the student may only return at the beginning of a subsequent term or module. Students enrolled in term-based programs that are approved for an ALOA will begin their grace period on any Federal Student Loan(s) as of their last date of attendance. Furthermore, Tuition Refund policy as listed in the catalog will be applied and a waiver will be applied under the CARES Act for any refunds required under the Return to Title IV policy.

The following are the criteria for making application and approving an Academic Leave of Absence:

- 1) The student's request and reason(s) for the Leave of Absence must be submitted on an Academic Leave of Absence Request Form in advance of the ALOA. Due to COVID-19, it is recognized that unexpected circumstances may occur which prevent a student from making the ALOA request in advance, the Fortis Institute - Towson may choose to grant an ALOA on behalf of a student without having received prior written request as long as the Fortis Institute - Towson has received appropriate documentation to support the decision and the student provides the required information at a later date. This would apply in such instances where the student became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care, or other COVID-19 related reasons.
- 2) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request an ALOA after a term or module has started. The institution is not required to approve this type of ALOA request; however, if the institution grants this type of mid-term ALOA request, the student will receive a grade of E for course attempted in the term.
- 3) The initial leave period requested should be no more than 90 days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 days. If the student requires an extension of the

original leave period, the student must apply for an extension and provide new/updated documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the Fortis Institute - Towson. The Fortis Institute - Towson cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that include third-party supporting documentation. All ALOA extension paperwork and documentation must be submitted to the Insert: College, Institute or School prior to the student's initial ALOA return date. In any 12month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for an ALOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

WITHDRAWAL - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

In order to remain in "Active" status at the Fortis Institute - Towson, students must be enrolled in and actively attending at least one course. If students withdraw from all of their classes, or cease to actively attend, they will be withdrawn from the Insert: College, Institute or School in accordance with the Attendance Policy.

A student who withdraws voluntarily or involuntarily from enrollment in a course is also withdrawn from the institution if the student is only enrolled in one course. However, a student enrolled in multiple courses who withdraws voluntarily or involuntarily from one or more courses may remain actively enrolled. Students may withdraw from all of their courses, and therefore from the Fortis Institute - Towson, by notifying the Fortis Institute - Towson in writing.

Should students be considering withdrawing from a course or from the Insert: College, Institute or School, they should meet with the Dean of Education or the Campus President in order to gain an appreciation for what the Fortis Institute - Towson can do to help them address their problems and to gain a complete understanding of the decision they are about to make. If a student decides to proceed with withdrawal, the student must provide notification to the Campus President and the Registrar in writing and meet with the Director of Financial Aid to understand the Student Responsibility (see below).

Students who withdraw from a course or from the Insert: College, Institute or School due to COVID-19 related reasons will receive a grade of "E". The grade will be recorded on their transcript.

ACADEMIC ACHIEVEMENT/GRADING - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Other letter grades used by the Insert: College, Institute or School include:

Grade	Description	Affects Credits Attempted	Affects GPA
AU	Audit	No	No
I	Incomplete	No	No
L	Leave of Absence	No	No
W	Withdrawn	Yes	No
WF	Withdrawn Failing	Yes	Yes
TR	Transfer Credit	Yes	No

CR	Block Credit award to LPN students entering ADN program (where applicable)	Yes	No
E	Excused/Emergency Withdrawal related to the COVID-19 Pandemic	No	No

TUITION AND FEES – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Optional Tablet - In response to the COVID-19 pandemic, and to assist students to avoid interruption to their education, Fortis Institute - Towson temporarily moved all educational instruction to online delivery. A tablet was made available to order through Fortis Institute - Towson for \$200.00. This purchase was optional and made available to help accommodate access to online course content.

FEDERAL WORK STUDY - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

FWS employees working in facilities, either on campus or off campus, that have closed as a result of COVID-19 can continue to be paid during the facilities closure if the closure occurred after the beginning of the students term, the institution is continuing to pay its other employees (including faculty and staff), and the institution continues to pay the required non-federal share.

Fortis Institute – Towson

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog, 7/1/2020 Volume 1, Version 6

Effective date: October 28, 2021

Fortis Institute – Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

TUITION AND FEES, PAGE 42

Effective as of 12/20/2021.

Diploma Program	Tuition	Enrollment Fee	Textbooks	Laptop Computer	Uniforms	Student Kit	Certification Fee	Background Check	Drug Screen	Total Cost
Esthetic Skincare	\$12,458	\$100	\$351	\$320	\$112	\$816	\$77	\$0	\$0	\$14,234
Dental Assisting	\$20,597	\$100	\$483	\$320	\$112	\$319	\$543	\$0	\$0	\$22,474
Massage Therapy	\$14,039	\$100	\$546	\$320	\$112	\$0	\$700	\$43	\$0	\$15,860
Medical Assisting	\$16,124	\$100	\$540	\$320	\$112	\$33	\$158	\$0	\$0	\$17,388
Medical Office Administration	\$16,550	\$100	\$562	\$320	\$112	\$0	\$120	\$0	\$0	\$17,764
Pharmacy Technician	\$16,395	\$100	\$1,016	\$320	\$112	\$0	\$218	\$103	\$31	\$18,295

Fortis Institute – Towson

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog, 7/1/2020 Volume 1, Version 7

Effective date: February 3, 2022

Fortis Institute – Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

ACADEMIC POLICIES, PAGE 30

Effective as of 1.1.2022.

MAKE-UP HOURS/TIME FOR CLOCK HOUR PROGRAMS (ESTHETICS AND MASSAGE THERAPY PROGRAMS)

All hours of instruction must be completed in each course of the Esthetics Skincare and Massage Therapy programs; meaning you must have 100% attendance in each course you take, simply you must attend 100% of the program. Any student who is absent from any scheduled course will be required to make up the absent class hours or practical hours. Make-up hours must be approved and completed within the course in which the absence occurs. Make-up hours are to be completed outside of regularly scheduled class hours. Should the missed hours occur in the last week of a course students will receive an incomplete in that course and have two weeks to make up the missed time. Failure to meet that requirement will result in a failing grade in the course in which the hours were missed and the student will have to retake the failed course, including completing 100% of the course hours during the retake, and may incur charges for the re-taken course. Special circumstances will be managed by the Program Director with approval from the Director of Education or Campus President. Students can only make-up twenty percent of the total program hours. Any student who exceeds the twenty percent limit will be dismissed from the program.

Fortis Institute - Towson

CATALOG ADDENDUM

Addendum to catalog: 2020 – 2021 Catalog, Volume 1, Version □

Effective date: 3/28/22

Fortis Institute - Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

This is effective July 1, 2021 until further notice.

This addendum replaces all prior published COVID-19 addenda.

The items listed in this addendum are on an as-needed basis.

ADMISSION REQUIREMENTS

There are no additional admission requirements that need to be met.

EMERGENCY DISTANCE EDUCATION TECHNOLOGY REQUIREMENTS

Minimum Technology Requirements Hardware:

- 2.2 GHz CPU or greater with minimum of 4 GB RAM
- Broadband Connection: Cable or DSL
- Web Cam
- Speakers may be required (see course requirements)

Software:

- Windows – Operating System: Windows® 8.1 or higher
- Apple Mac – Operating System: Mac OS X
- Chrome – Operating System: Chrome OS
- Office Productivity Suite – Microsoft Office 365

Browser:

- Mozilla Firefox Web Browser or Google Chrome Web Browser (most recent version)

Plugins (most recent versions):

- Java™ Runtime Environment 7
- Flash Player (until EOL on 12/31/20)
- Adobe Reader

Please review your course syllabus for any additional plugins required for your class. Popup blockers can cause access issues if not correctly configured. It is important to allow popups from fortis.instructure.com.

For technology support, students should contact Julie Eicholtz, Senior Registrar, jeicholtz@fortisinstitute.edu.

ADDITIONAL ADMISSIONS REQUIREMENTS RELATING TO CPR - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC

To comply with the CDC precautions during COVID-19, applicants and students in nursing and medical technology programs will be provided with the opportunity to complete an AHA BLS Provider Course within their program prior to the scheduling of clinicals. Students enrolled in the nursing and medical technology programs will be required to comply with all applicable requirements within the timeframes which will be specified by the Program Director or Academic Dean in order to remain in the program.

ADDITIONAL ADMISSION REQUIREMENTS RELATING TO DRUG SCREENS, PHYSICALS, CRIMINAL BACKGROUND CHECKS, AND IMMUNIZATIONS - APPLICANTS IMPACTED BY THE COVID-19 PANDEMIC

Applicants who experience delays in obtaining drug tests, physicals, criminal background checks, and initial immunizations because of the COVID-19 Pandemic may start class while completing and submitting satisfactory documentation of the program requirements. All applicants are informed of the requirements during the enrollment process, and must complete the process within the timeframe provided by the Program Director or Academic Dean in order to remain in the program. Failure to complete the requirements may result in dismissal from the program.

EDUCATIONAL DELIVERY SYSTEMS - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Courses and student work impacted by the COVID-19 Pandemic are residential but will be temporarily delivered via distance education through Zoom, as appropriate

INCOMPLETE GRADE POLICY – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

It is the student's responsibility to complete all coursework within the prescribed time frames. Students may request a grade of Incomplete ("I") at the end of a grading period if the circumstances which are causing the student to request the Incomplete grade are beyond the student's control as a result of COVID-19 related reasons, including, but not limited to, the illness of the student or family member, compliance with a quarantine restriction, or the general disruption to the student's educational experience which prevent him/her from completing the required coursework by the last scheduled day of class. Students must request an Incomplete Grade by submitting a completed Incomplete Grade Request Form to the course instructor. The student's instructor will co-sign the form with the student and the instructor is responsible for obtaining approval signature from the Program Director or Academic Dean before submitting the form to the Registrar for recording.

All incomplete work must be completed and submitted for grading no later than 30 calendar days from the last day of the completed academic term. If there are circumstances that delay the student's submission of the required work within the 30 day period a further extension may be permitted based on the student's situation. The student is responsible to notify the Program Director or Academic Dean of specific circumstances and the plan to complete the required coursework by day 25 of the 30 day period. The Program Director or Academic Dean will review requests for extension of an Incomplete and provide a decision within 4 business days..

At the end of the period granted for the Incomplete a grade of 0 (zero) will be entered for all work still missing and the course grade will be determined in accordance with the criteria published in the course syllabus. If a student is unable to complete the term due to COVID-19 related reasons, the student will receive a grade of E for course attempted in the term.

Credits associated with courses in which an incomplete grade is received will not count as either credits attempted or Minimum Cumulative Credits Completed at the Fortis Institute – Towson. They bear no quality points and are not included in the calculation of CGPA.

ACADEMIC LEAVE OF ABSENCE - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Students enrolled in term-based credit hour programs who need to interrupt their program of study for due to COVID-19 related issues affecting the student or a member of the student's immediate family (spouse and/or children) are not be able to resume training at the within the same term in which the training was interrupted and therefore would not qualify for a Traditional Leave of Absence (TLOA), but would qualify for the Academic Leave of Absence (ALOA) provision. To qualify for this provision, the ALOA must meet all eligibility criteria below, and the student may only return at the beginning of a subsequent term or module. Students enrolled in term-based programs that are approved for an ALOA will begin their grace period on any Federal Student Loan(s) as of their last date of attendance. Furthermore, Tuition Refund policy as listed in the catalog will be applied and a waiver will be applied under the CARES Act for any refunds required under the Return to Title IV policy.

The following are the criteria for making application and approving an Academic Leave of Absence:

- 1) The student's request and reason(s) for the Leave of Absence must be submitted on an Academic Leave of Absence Request Form in advance of the ALOA. Due to COVID-19, it is recognized that unexpected circumstances may occur which prevent a student from making the ALOA request in advance, the Fortis Institute - Towson may choose to grant an ALOA on behalf of a student without having received prior written request as long as the Fortis Institute - Towson has received appropriate documentation to support the decision and the student provides the required information at a later date. This would apply in such instances where the student became suddenly ill, or had an immediate family member become suddenly ill that was in need of immediate care, or other COVID-19 related reasons.
- 2) During a documented qualifying emergency, a student who cannot continue attending the course(s), may find it essential to request an A L O A after a term or module has started. The institution is not required to approve this type of ALOA request; however, if the institution grants this type of mid-term ALOA request, the student will receive a grade of E for course attempted in the term.
- 3) The initial leave period requested should be no more than 90 days; however, in certain semester-based programs, the initial ALOA request may be extended to 120 days. If the student requires an extension of the original leave period, the student must apply for an extension and provide new/updated documentation. The request for extension will follow the same approval process as the original request, which requires the written approval from the Fortis Institute - Towson. The Fortis Institute - Towson cannot extend the period of leave originally requested without a written request from the student (or family member if the student is incapacitated) that include third-party supporting documentation. All ALOA extension paperwork and documentation must be submitted to the Insert: College, Institute or School prior to the student's initial ALOA return date. In any 12month period, the cumulative leave period(s) may be no longer than 180 calendar days.

The applicant for an ALOA will be notified by the Registrar or the Campus President if his or her application for an Academic Leave of Absence has been approved or denied. If the leave is approved, the student will also be notified of the scheduled return date and any other conditions required of the student. All students that are approved for an ALOA must meet with the Financial Aid Department prior to returning to school.

WITHDRAWAL - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

In order to remain in "Active" status at the Fortis Institute - Towson, students must be enrolled in and actively attending at least one course. If students withdraw from all of their classes, or cease to actively attend, they will be withdrawn from the Insert: College, Institute or School in accordance with the Attendance Policy.

A student who withdraws voluntarily or involuntarily from enrollment in a course is also withdrawn from the institution if the student is only enrolled in one course. However, a student enrolled in multiple courses who withdraws voluntarily or involuntarily from one or more courses may remain actively enrolled. Students may withdraw from all of their courses, and therefore from the Fortis Institute - Towson, by notifying the Fortis Institute - Towson in writing.

Should students be considering withdrawing from a course or from the Insert: College, Institute or School, they should meet with the Dean of Education or the Campus President in order to gain an appreciation for what the Fortis Institute - Towson can do to help them address their problems and to gain a complete understanding of the decision they are about to make. If a student decides to proceed with withdrawal, the student must provide notification to the Campus President and the Registrar in writing and meet with the Director of Financial Aid to understand the Student Responsibility (see below).

Students who withdraw from a course or from the Insert: College, Institute or School due to COVID-19 related reasons will receive a grade of "E". The grade will be recorded on their transcript.

ACADEMIC ACHIEVEMENT/GRADING - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

Other letter grades used by the Insert: College, Institute or School include:

Grade	Description	Affects Credits Attempted	Affects GPA
AU	Audit	No	No
I	Incomplete	No	No
L	Leave of Absence	No	No
W	Withdrawn	Yes	No
WF	Withdrawn Failing	Yes	Yes
TR	Transfer Credit	Yes	No
CR	Block Credit award to LPN students entering ADN program (where applicable)	Yes	No
E	Excused/Emergency Withdrawal related to the COVID-19 Pandemic	No	No

TUITION AND FEES – STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

There are no additional fees for any program in regards to Emergency Distance Education.

Optional Tablet - In response to the COVID-19 pandemic, and to assist students to avoid interruption to their education, Fortis Institute - Towson temporarily moved all educational instruction to online delivery. A tablet was made available to order through Fortis Institute - Towson for \$200.00. This purchase was optional and made available to help accommodate access to online course content.

There are also laptops available to borrow. If the student does not return the laptop they will be charged.

FEDERAL WORK STUDY - STUDENTS IMPACTED BY THE COVID-19 PANDEMIC

FWS employees working in facilities, either on campus or off campus, that have closed as a result of COVID-19 can continue to be paid during the facilities closure if the closure occurred after the beginning of the students term, the institution is continuing to pay its other employees (including faculty and staff), and the institution continues to pay the required non-federal share.

Fortis Institute – Towson

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog Volume 1, Version 9 –Effective Date 7/1/2020

Effective date: April 1, 2022

Fortis Institute – Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

TUITION AND FEES, PAGE 41

Diploma Program	Tuition	Admin & Tech Fee	Textbooks	Laptop Computer	Uniforms	Student Kit	Certification Fee	Background Check	Drug Screen	Total Cost
Esthetic Skincare	\$12,458	\$100	\$351	\$320	\$112	\$816	\$77	\$0	\$0	\$14,234
Dental Assisting	\$20,597	\$204	\$483	\$320	\$112	\$319	\$540	\$0	\$0	\$22,575
Massage Therapy	\$14,039	\$100	\$546	\$320	\$112	\$0	\$700	\$43	\$0	\$15,860
Medical Assisting	\$16,124	\$178	\$540	\$320	\$112	\$34	\$155	\$0	\$0	\$17,463
Medical Office Administration	\$16,550	\$178	\$562	\$320	\$112	\$0	\$117	\$0	\$0	\$17,839
Pharmacy Technician	\$16,395	\$178	\$1,016	\$320	\$112	\$0	\$215	\$103	\$31	\$18,370

Certain deliverable items are billed throughout the length of the program, upon a student's withdrawal, the balance of the remaining cost of all items already received by the student, will be charged to the student ledger.

BOOKS AND EQUIPMENT RETURN POLICY-PAGE 42

BOOKS AND EQUIPMENT RETURN POLICY: The College does not participate in a buy-back program for textbooks, laptops, or other required course materials. Books and Equipment being returned must be returned in the original packaging, in original condition, within 14 days of receipt. E-Books will be considered in original condition if the content has not been accessed or printed. Books and Equipment missing original packaging or having signs of use would prevent the sale of the item to other students and therefore will not be acceptable to be returned.

Fortis Institute - Towson

CATALOG ADDENDUM

Addendum to catalog: 2020-2021 Catalog 7/1/2020 Volume 1, Version 10

Effective date: 9/20/2022

Fortis Institute -Towson reserves the right to make changes within the terms of the catalog, which may affect any of the information published, and to make such changes, by notifying individual students. As such changes may occur, these will be published in a catalog addendum, which is intended as, and is to be regarded as, an integral part of this catalog. Information presented in this addendum is meant to supersede language presented in the catalog.

INTRODUCTION AND OVERVIEW, PAGE 7

ACCREDITATION, LICENSES, AND APPROVALS

Institutional and program assessments are conducted periodically by qualified examiners and members of the Institute's accrediting body and/or by accrediting teams. The purpose of these assessments is to examine and evaluate compliance of the Institute's programs, staff, and faculty with accrediting standards and state and federal regulations.

Licensure indicates only that minimum standards have been met; it is not an endorsement or guarantee of quality. Licensure is not equivalent to or synonymous with an accreditation by an accrediting agency recognized by the U. S. Department of Education.

- Fortis Institute - Towson has institutional accreditation from the Accrediting Bureau of Health Education Schools (ABHES), 6116 Executive Blvd., Suite 730, North Bethesda, MD 20852. 301.291.7550 www.abhes.org
- Fortis Institute - Towson is approved by the Maryland Higher Education Commission (MHEC), 6 N Liberty Street, Baltimore, Maryland, 21201, telephone (410) 767-3301; www.mhec.state.md.us
- Fortis Institute - Towson has programmatic accreditation for the Medical Assisting program by the Accrediting Bureau of Health Education Schools (ABHES), 777 Leesburg Pike, Suite 314 N, Falls Church, Virginia, 22043, telephone (703)917-9503; fax (703) 917-4109, www.abhes.org
- Fortis Institute – Towson's Dental Assisting program is approved by the Maryland State Board of Dental Examiners, Benjamin Rush Building, and 55 Wade Avenue/Tulip Drive, Catonsville, Maryland 21228. Telephone (410) 402-8501, www.dhmdh.md.gov/dental.
- Fortis Institute – Towson's Massage Therapy program is approved by the Maryland State Board of Massage Therapy Examiners, Metro Executive Building, and 4201 Patterson Avenue, Baltimore, Maryland 21215. Telephone (410) 764-2400, fax (410) 358-1879, <https://health.maryland.gov/massage>.
- Fortis Institute – Towson's Pharmacy Technician program is approved by the Maryland Board of Pharmacy, Metro Executive Building, and 4201 Patterson Avenue, Baltimore, Maryland 21215. Telephone (410) 764- 4755, <https://health.maryland.gov/pharmacy>.
- Fortis Institute – Towson's Esthetic Skincare program is approved by the State Board of Barbers and Cosmetologists, 500 N. Calvert Street. 3rd Floor, Baltimore, Maryland, 21202. Telephone (410) 230-6190, www.labor.maryland.gov.
- Fortis Institute - Towson is exempt from Pennsylvania Department of Education registration per 22 Pa. Code § 31.1(e).

Students and prospective students may obtain from the Maryland higher Education Commission information regarding the performance of each approved program. This includes, but is not limited to, information regarding each programs enrollment, completion rate, placement rate, and pass rate of graduates on any licensure examination, <https://www.mhec.state.md.us/>.

Students may receive a copy of the Institute's accreditation, licensure, or other approvals by submitting a written request to the Campus President. Any questions regarding accreditation, licensure, or approvals should be directed to the Campus President. Students may also contact the agencies listed above for information regarding the school's accreditation, licensure, and approvals.

State Authorization Disclosure For Students With Distance Education Programs

The following information is applicable to any prospective or current student enrolled in a program with distance education, including blended programs. Fortis Institute – Towson reviews admissions applications and may enroll students in programs with distance education who are residents of the following states only: Maryland and Pennsylvania. The student's address of residency as reflected on government issued identification, mail reflecting the student's address, or student attestation will be utilized to determine state of residency. Should the student change their address while enrolled at Fortis Institute – Towson, the student is required to notify the School's Registrar of their new address. Should the student move out of one of the above listed states while enrolled in a program with distance education at Fortis Institute – Towson, the School may be required to withdraw the student from the program prior to completion.

GRIEVANCE PROCEDURE, PAGE 63

A grievance is a claim, a complaint or an expression of concern made by a student regarding any aspect of her/his educational experience including misapplication of campus policies, rules, regulations, and procedures, or unfair treatment, such as coercion, reprisal, or intimidation by an instructor or other campus employee. Students should initially discuss the grievance with their instructor or program chair immediately.

An appeal is the escalation of the complaint to a next level authority. If the appeal is about an academic decision such as a grade, please see the academic appeals process.

A student has the right to appeal all matters with respect to:

- Disciplinary action taken for a violation of student conduct standards
- Admissions decisions
- Tuition and fees matters
- Financial awards or policies, including satisfactory academic progress
- Educational policies, procedures, and grading concerns

Concerns about academic matters should first be addressed through the academic appeals process; concerns about non-academic matters should first be addressed directly with the head of the department or departments involved.

Certain decisions may not be appealed. If a student is terminated for failing to meet standards of Satisfactory Academic Progress (SAP), including exceeding the maximum timeframe to complete the program, he or she is not entitled to appeal unless there is documented proof of mitigating circumstance such as a medical or disability condition that impacted her/his ability to study or participate in the program. The specific requirements for SAP appeals process are contained in the Institute's SAP policy.

A student wishing to escalate her/his complaint should follow the five steps listed below:

The first step in the process is to address and resolve the dispute with the person involved through discussion. A student with a grievance or complaint needs to raise their concerns as soon as possible in order to assure that a settlement is made in a timely fashion. If the dispute cannot be resolved at this level, students are encouraged to address the issue verbally with the Director of Education.

If the dispute cannot be resolved through addressing the Director of Education the second step is to appeal in writing to the Campus President. The written complaint must be submitted within seven calendar days of the incident or notification of termination. The appeal document should include a description of the disputed items, the date or dates when the issue arose, the reason why the student is appealing the decision and the steps the student has taken to resolve to dispute to date. When submitting an appeal, the student should include as much factual evidence as possible, such as evidence of extenuating circumstances.

The Campus President will oversee the gathering of additional data about the issue or incident as necessary. Then Campus President will then convene the Campus Appeals Committee which will consist of the Campus President and the heads of the departments to meet with the student if requested and/or otherwise assess and develop a resolution to the complaint.

A response from the Appeals Committee must be provided to the student within seven calendar days. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 2, the student may take a third step and file the appeal to the Regional Vice President of Education Affiliates. This appeal must also be in writing and must be received in the corporate office (5026-D Campbell Boulevard, Baltimore, Maryland 21236) within seven calendar days of being notified of the Campus Appeals Committee's decision. The Regional Vice President will conduct her/his own investigation of the issue and will respond to the student within seven calendar days of receiving Institute the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

If the dispute has not been resolved or if the student is still unsatisfied with the response in Step 3, the student may take a fourth step and file the appeal to the Corporate Vice President (VP) of Education at Education Affiliates. This appeal must also be in writing and must be received in the Corporate Office within seven calendar days of being notified of the Regional Vice President's decision. The Corporate VP of Education will conduct her/his own investigation of the issue and will respond to the student within seven calendar days of receiving the escalated complaint. All decisions will be provided in writing and delivered to the student in person if the student is on campus or to the student's mailing address of record with acknowledgement of receipt required.

If the dispute remains unresolved after evaluation by the VP of Education of Education Affiliates, the student should address her/his concerns by directing them to the State Licensing Authority, the Institute's accrediting body, and/or other agencies listed below. Students who reside out of state may contact any of the agencies listed below or contact the Campus President for information about agencies in their local area.

- Maryland Higher Education Commission (MHEC)
6 N Liberty Street 10th Floor Baltimore, MD 21201
(410) 767-3301
<http://www.mhec.state.md.us>
- Accrediting Bureau of Health Education Schools (ABHES)
6116 Executive Blvd., Suite 730
North Bethesda, MD 20852
301-291-7550
<http://www.abhes.org>
- Maryland Office of Attorney General Consumer Affairs
200 St. Paul Place Baltimore, MD 21202
(888) 743-0023 or (410) 528-8662
- Maryland Board of Pharmacy
4201 Patterson Avenue Baltimore, MD 21215
(410) 764-4755
- The Board of Chiropractic & Massage Therapy Examiners
4201 Patterson Avenue Suite 301 Baltimore, MD 21215
(410) 764-4738
- The State Board of Barbers and Cosmetologists
500 N. Calvert Street, 3rd Floor Baltimore, MD 21202
(410) 230-6190

GRIEVANCE POLICY FOR PENNSYLVANIA RESIDENTS

To file a formal complaint against a postsecondary institution, students will have to fill in a complaint form provided by the department according to the type of institution they are in. The complaint form can be found on their website at:

<http://www.education.pa.gov/postsecondaryadult/college%20and%20career%20education/pages/students-complaints.aspx>

If the student has been dismissed, the student will remain dismissed until the matter is resolved. If the matter is resolved in the student's favor the student will be reinstated at the next available course start date.

MANDATORY ARBITRATION AND CLASS ACTION WAIVER

As a condition of enrolling at Fortis Institute-Towson, applicants must agree to submit all claims and disputes with Fortis Institute-Towson to arbitration. Arbitration is a private dispute-resolution process in which disputes are heard and resolved by an arbitrator, rather than by a judge or jury. Applicants also must agree to have all claims and disputes against Fortis Institute-Towson resolved on an individual basis and to waive any right to initiate or participate in a collective or class action against Fortis Institute-Towson. Individual arbitration of claims and disputes allows for faster resolution of issues at less cost than typically is seen in judicial proceedings and class actions.

Fortis Institute-Towson cannot and does not require any applicant who enrolls and borrows under a federal student loan program to submit to arbitration or any institutional dispute-resolution process prior to filing any borrower defense to repayment that a borrower may claim. Further, Fortis Institute-Towson cannot and does not in any way require a student to limit, relinquish, or waive the ability to file a borrower defense claim at any time. Any mandatory arbitration proceeding tolls the limitations period for filing a borrower defense to repayment claim.

A background image of two graduates, a man and a woman, wearing black caps and gowns. They are both smiling and looking towards the camera. The image has a blue tint.

YOUR LIFE
POWERED BY LEARNING

A stylized yellow flame icon.

FORTIS
Your Life. Powered By Learning